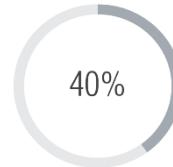


Respect Group: Empowering people to recognize and prevent bullying, abuse, harassment, and discrimination (BAHD) through interactive, online certification. We like to think it's about improving culture, first and foremost. The secondary benefit is organizational risk and liability reduction.

Respect in the Workplace was developed to provide organizations, of all sizes, in any industry, with a standard tool for all employees to combat bullying, abuse, harassment, discrimination, and incivility.

Research confirms that over 40% of Canadians have experienced bullying, abuse, harassment, or discrimination in their workplaces.



Why Respect in the Workplace?

- Create Stronger Corporate Culture and Reputation
- Strengthen Attraction and Retention of Employees
- Enhance Organizational Health
- Reduced Illness and Absenteeism
- Increased Productivity and Profitability
- Improve Team Communication
- Comply With Canadian Labour Code
- Increase Morale
- Mitigate Legal Liability
- Create a Psychologically Safe Work Environment

Program Elements:

- Power Dynamics in the Workplace
- Defining, Dealing with and Reporting Bullying, Abuse, Harassment and Discrimination (BAHD)
- Empowering the Bystander
- Managing Emotions
- Understanding Mental Health Outcomes Due to Maltreatment
- Your Responsibilities as a Member of the Team

Respect in the Workplace features and benefits:

- Over 1 Million Canadians are RESPECT Certified
- Bilingual Content Delivery with Closed Captioning
- Bilingual Helpdesk for Technical Assistance 365 Days/Year
- Condensed, Easy to Follow Curriculum
- Desktop, Android and iPhone / iPad Compatible
- Engaging Instructional Design
- Fully Outsourced Risk Management Platform for Any Organization, Big or Small
- Comprehensive Suite of Administrative Tools