

Assistant Farm Manager

March – October 2021

Cedar Rock Gardens is seeking candidates that want to grow sustainable and organic vegetables, herbs and flowers. You would learn how to make enough money from a two acre farm to sustain a household. Many of our techniques and styles of farming have been adopted from other successful farms and tailored to our community.

Position Summary

We are looking for an Assistant Farm Manager with a preferred 2+ years experience farming; management experience is desired but not required. The position begins March 1, 2021 and ends October 31st, 2021 with options for part time in November. Cedar Rock Gardens is offering this position on Cape Ann in northeast Massachusetts.

About Cedar Rock Gardens

It is our mission to grow happy, healthy plants for sales via retail, wholesale and CSA distribution; to maintain a cheerful and safe work environment and to educate our community.

Cedar Rock Gardens is a small farm on Walker Creek in Gloucester, MA. We grow a diverse selection of vegetables, annual & perennial flowers and herbs. We have 7,300 square feet of heated greenhouse space where we grow vegetable, herb and flower seedlings for sale at our retail stand between mid April and late August. We grow a wide selection of field crops on 2 acres and use about 6,500 square feet of greenhouse space for pepper, eggplant and tomato production for sale at our retail stand, wholesale to restaurants, and distribution to our 120 member CSA.

We are not certified organic but we strictly follow organic practices in all farm and nursery operations. We use a BCS in our field operations and employ the use of various hand tools to be successful and. Our main focus is healthy plants and we have strong commitment to soil health and disease/pest preventative tactics to accomplish a good harvest. This job provides an opportunity to be part of a truly diversified, entrepreneurial farm that is continually evolving and growing.

At Cedar Rock Gardens, the assistant farm manager works alongside the Farm Manager growing vegetables and also works with the Nursery Manager as needed.

Expectations of this position include but are not limited to:

- Participate in leadership of all day-to-day operations, including field preparation, planting, harvesting, irrigating, cultivating, weeding, washing and packing
- Assist in supervising part time workers and volunteers in all field work and greenhouse work and in demonstrating best practices
- Assist in wholesale harvest, packaging and deliveries
- Collaborate with farm and nursery managers in morning meetings to draft and update daily and weekly production plans and harvest lists for the farm.
- Be able to communicate any criticisms, goals or problems constructively and in a timely manner.
- Monitor field and soil conditions, control for pests, diseases and weed pressure.

- Must be able to lift and carry 50 lbs, and be able to crouch or bend for long periods of time in all types of weather
- Valid driver's license and clean driving record
- Must be able to accommodate seasonal work schedule
- Assist in set up and harvests for CSA distribution
- Assist in greenhouse propagation, seeding and transplanting of nursery stock
- Have excellent people skills, attention to detail and ability to work alone
- Be responsible for machinery operation including tractors, mowers, trimmers, rototillers
- Have a strong commitment to producing high quality produce
- Have fun!

Position: Begins March 1, 2021 Ends October 31st, 2021

- 45 hours/week Monday – Friday 7am to 4pm.
- Work one Saturday per month (8am-12 pm) during the height of the growing season

Compensation: \$15 - \$18 per hour Depending on experience

Perks:

Half hour paid lunch daily
 One full summer CSA vegetable Share
 Discounts at the retail stand
 5 days paid vacation

Please feel free to contact us with any questions. To apply, please send a cover letter, resume and 2 or 3 references to cedarrockgardens@gmail.com.