

## Farmstand Manager

Allandale Farm is a vegetable farm and plant nursery on the border of Jamaica Plain and Brookline. We operate a seasonal store on the farm from March-December with a vibrant, caring, hard-working team of employees. We are currently looking for a skilled and experienced manager for our busy store. The role is ideal for food and farm savvy professionals with a passion for leading successful teams in a customer facing environment. This position is full-time, year-round and long term, with weekend availability required.



### Responsibilities:

- Ensures smooth and effective daily retail operations with a focus on providing an excellent customer and crew experience
- Manages a team of 10-12 employees (assistant manager, supervisors, and crew members) and is responsible for store systems, scheduling, training, hiring, and supporting the team
- Develops and teaches a deep understanding of best practices for produce handling and storage and facilitates excitement about seasonal, local produce.
- Works closely with our Farmer and Retail Buyer to ensure the store is stocked with Allandale produce as well as local food products; Oversees pricing and stock control; and Ensures information about all goods is actively shared with the team and customers through engaging, clear, accurate product signage
- Creates and delivers exciting trainings that improve staff knowledge regarding food handling, products, and store operations to improve team's overall job quality and performance
- Responsible for smooth POS operations, updates, and troubleshooting including acting as primary liaison with tech support services
- Ensures a safe and clean store environment
- Participates actively as a contributor and leader in team meetings
- Engages meaningfully with company finances including setting and being accountable to budgets and profit goals
- Supports and enhances our diverse workplace while fostering an environment of individual value and community accountability

### Qualifications:

- Passionate about local sustainable food/agriculture and providing an amazing customer experience
- 2+ years in a managerial role in the food and retail industry; 5+ years in a retail setting preferred
- Proven success in leading and motivating teams

- Skilled with managing POS systems, utilizing Google/Office suites, and generally tech savvy
- Excellent organizational skills and high quality standards
- ServSafe certified or willingness to become certified
- Able to lift 25lbs consistently and 40lbs comfortably
- Commitment to workplace equity and inclusion measures
- Current COVID-19 vaccination series

Compensation:

- Salary \$55,000-\$63,000, commensurate with experience
- Signing bonus opportunity for qualified candidates
- Flexible paid time off and reduced winter hours (mid-December through February)
- Annual bonus opportunity
- Medical, dental, life and retirement plans available
- Other benefits include store discount, farmbucks allotment for Allandale Farm veggies, educational stipend, and cell phone allowance

**To apply please email a letter and resume outlining your relevant experience to  
[helen@allandalefarm.com](mailto:helen@allandalefarm.com)**