# FIELD MANAGER:

### Company Description:

Walker's Farm is a 35-acre diversified family farm located in Little Compton, RI founded in 1964 by Ian Walker and his son, Coll. We grow a variety of vegetables and berries including corn, squash, heirloom tomatoes, herbs, and raspberries. Walker's produce is sold at an on-site retail farm stand and to wholesale customers from June through November.

### Job Description:

This is a full- or part-time seasonal position from June through end of November (some work during the winter may be available). A typical workday starts at 7:00AM to take advantage of cool temps for harvesting and ends around 4:00PM. During peak season (Jun-Sept) workdays may start earlier, depending on what needs to be harvested.

#### Responsibilities:

- Leading and motivating the crew through daily field work including seeding, transplanting, trellising, hand weeding, greenhouse work, harvest, post-harvest washing and packing, and other field projects
- Keep track of what needs to be picked for wholesale orders and the farm stand and making sure it is picked and processed in time
- Ensuring tasks are completed correctly, efficiently, and safely with attention to detail and quality standards. This includes training crew members in proper techniques and providing constructive feedback to improve crew performance as well as managing transitions between projects to maintain a good workflow and pace throughout the day
- All harvesting, washing, and packing as well as ensuring the organization and cleanliness of wash/pack station and equipment
- Help with production work including bed prep, transplanting, tomato pruning and tying, potentially some tractor work, and other farm chores as needed

#### Requirements/Qualifications:

- Ability to lift 50 pounds at a time and do physical work for 50-60 hours a week in the high season
- Ability to pick up new concepts and techniques quickly and then teach them to others
- Excellent organisation skills and attention to detail
- Be a team player with a strong work ethic
- Willingness to work overtime as required
- Be punctual, accountable, and responsible
- Can work in all weather conditions
- Some experience in operating farm equipment and machinery (tractors, corn planter, bedmaker, water wheel transplanter) is preferable but not necessary
- Education in agriculture or agriculture-related field a plus, but not necessary
- Have common sense: see the big picture, recognise what needs to be done, be willing to help, and follow through
- Good sense of humor, humility, and patience
- Valid drivers' license

• Previous farming experience required

# Compensation:

- \$15+/hour depending on experience and skill
- 15% off anything sold at the farm stand, free imperfect produce
- Unfortunately, we do not offer housing, but we can help you find something

## **Application Instructions**

Send a resumé, cover letter, and contact information for 3 references to Coll Walker at walkersroadsidestand@gmail.com. If we feel that you are a good fit, we will invite you for a farm visit and interview.