

Full Time Farm Hand Position

Moonrose Farm is a chemical-free vegetable and flower farm with low tillage practices and a focus on growing healthy food for our community located in Rehoboth, MA. Moonrose Farm is a safe space for all and we strongly encourage POC and LGBTQ+ folks to apply.

We are looking for one hard-working, passionate person to join the team. For the right candidate there is the opportunity to grow into a management position and be a long term member of our farming community. This position is full-time from April - December, an average of 40 hours per week Monday - Friday. Beginning in late December, the position will continue part-time until the following April when the full-time growing season resumes.

Our farm hand will be helping with all aspects of our operation. Responsibilities include:

- CSA - organize and pack boxes for weekly CSA distribution. Independently manage CSA pick up at the Cranston location including set up, break down, and transport using a company vehicle. Must have a valid license and clean driving record for at least 2 years.
- Greenhouse management - perform weekly seeding schedule and daily watering. Open and close greenhouses daily, depending on weather. Adhere to the hardening off schedule and moving/organizing of plants.
- Field work - participate in all aspects of field work from bed prep and transplanting to weeding and bed maintenance. This position will occasionally manage workshares during field work tasks without farmers present. The right candidate will possess the knowledge of proper plant spacing, bed prep techniques, plant variety identification, and appropriate time management as outlined in training.
- Harvest - participate in vegetable and flower harvest. Oversee workshares during harvest shift to ensure high quality of product. Harvest shifts will take place at least twice weekly for the CSA and for the store.
- Wash/Pack - Oversee workshares to complete the washing and packing of produce, filling wholesale orders, and recording yields. Provide weights of washed produce to farmers at the end of each wash shift.
- Chickens - Open up chicken coop daily providing food and water and collecting eggs. Maintain cleanliness of nesting boxes, waterer, and feeder. Monitor the health of the birds and inform farmers of any issues.

This person will often work with one of the farmers or a work-share volunteer, but also must be able to follow directions and work independently on tasks from start to finish. Excellent communication, leadership, and organizational skills are a must. Reliability is extremely important. Must be committed to the full season, preference will be given to candidates who are looking for a long-term role on the farm for years to come. Please inform us of any planned vacations at the start of the season.

Must follow all COVID-19 guidelines and travel restrictions set by the state and by the farm. Immediately notify the farmers of any possible exposure and be prepared to follow quarantine

protocol. Social distancing and following all mask mandates are required on and off the farm to protect yourself and the crew from spreading COVID. We do not have any scheduled COVID testing requirements, however if you have any symptoms or think you have been exposed, you may not return to work until you have received a negative test result.

We require that you are able to lift and carry up to 50 lbs and participate in all field work tasks that can be physically demanding. We work in all types of weather and require our team to be adequately prepared with appropriate attire for rain/mud/extreme heat/snow. You must have your own vehicle. We may ask you to take our wholesale restaurant deliveries or donations to the East Bay or Providence areas on occasion.

Compensation \$13-15 per hour based on experience plus:

- a half share vegetable CSA for 25 weeks
- 1 week paid time off after 9 months of employment. PTO must be scheduled and approved in advance or can be used during the scheduled holiday break.
- 10% discount off items sold in the farm stand (some exclusions apply)
- \$100 clothing stipend for the purchase of work related gear
- \$100 massage/wellness stipend for bodywork of your choice

Moonrose Farm Job Application

NAME:

PREFERRED PRONOUNS:

PHONE NUMBER:

ADDRESS:

EMAIL:

Are you a US Citizen?

If you are not can you provide paperwork to show you are allowed to work in the US?

Why do you want to work for us?

Describe your experience with farming or gardening?

Do you have any management experience? (explain)

What is your current career path / study in school? What is your passion?

Are you in good physical health and can move objects easily up to 50 lbs?

Can you bend, squat, or push wheelbarrows for several hours?

Do you have your own vehicle for transportation to & from the farm?

Are there any days or weeks that you will be out of town/traveling between April and Christmas?

Employment History & References:

PLEASE START WITH MOST RECENT EMPLOYMENT

Name of Employer:	Job Title: Duties:
Address:	Employment: From: / / To: / /
City, State:	Zip Code:
Supervisor: Telephone:	Reason for Leaving:
Name of Employer:	Job Title: Duties:
Address:	Employment: From: / / To: / /
City, State:	Zip Code:

Supervisor: Telephone:	Reason for Leaving:
Name of Employer:	Job Title: Duties:
Address:	Employment: From: / / To: / /
City, State:	Zip Code:
Supervisor: Telephone:	Reason for Leaving:

Please Provide two previous employers or professional references that can speak to your abilities that you have known for at least 2 years

Name:
Company name:
Email:

Phone Number:
Title:

Name:
Company name:
Email:

Phone Number:
Title: