

# Year-Round Mentoring for Marketplace Leaders

*with Stephen Giere*

## Leader



**Stephen Giere** has served in Christian ministry in America and Europe for more than forty years. He taught and led a Bible Study Fellowship (BSF) class of 500 men in Chicago for seventeen years. Steve is a board member with the Forum of Christian Leaders serving in Europe with the European Leadership Forum. Key to his role is shepherding and mentoring young leaders. He serves as a lecturer/mentor at the Cambridge Leaders Network in Cambridge, UK. Steve and his wife, Connie, are residents of Geneva, IL and members of The Moody Church in Chicago, a diverse, urban congregation with seventy countries of birth and fifty mother languages represented in its membership. There

he teaches, mentors, and serves as an elder. They have two grown children and ten grandchildren. Steve retired in 2019 after 45 years engaged in finance and investment management with experience as a corporate manager and as a business owner. His corporate career was mostly with the Northern Trust Corporation in Chicago serving in various management roles including CEO of a Northern Trust subsidiary bank. He then moved into investment management with Smith Barney, part of Citigroup Corporation, where he served as a registered investment advisor and Senior Portfolio Manager, after which he went into private practice until retirement. Steve earned his B.A. in psychology at North Central College in Naperville, IL, and M.M. from the J.L. Kellogg School of Management at Northwestern University in Evanston, IL.

## Overview

**GOAL:** To support, equip and mentor experienced and aspiring leaders in the European marketplace; helping them to navigate the challenge of integrating the professional, personal, and spiritual dimensions of their lives. Desired results include greater clarity of purpose, of direction and of desired impact; thus providing a context and framework for consistent, effective decision making.

**PLAN:**

- **An online kick-off session** in September 2022
- **Three 2-hour webinars with assignments:**
- **6 – 19 September 2022:** One-on-one Zoom meetings with Steve
- **6 – 8 December 2022:** Three-day retreat In Budapest
- **5 – 15 April 2023:** One-on-one Zoom meetings with Steve
- **19 – 20 May 2023:** Pre-Forum Conference at the 2023 Forum in Wisla, Poland

**PARTICIPANTS:** Ten to twelve business leaders or owners who desire to be used by God to have greater impact in their business and community.

**QUALIFICATIONS:** Participants are devoted followers of Jesus Christ and employed in the secular marketplace as business owners, CEOs and presidents, or managers in their companies. Aspiring business managers may be accepted depending on experience.

**COMMITMENTS:** In addition to submitting an application, in order to be accepted as a participant, you must commit to:

1. Attend all sessions, including the online kick-off session, the retreat in Budapest, three webinars, scheduled one-on-one Zoom meetings, and the Pre-Forum Conference in 2023.
2. Access all webinars and Zoom meetings on a computer with a good broadband internet connection.
3. Thoroughly review a selection of assigned materials before and after each webinar. These assignments will consist of reading selections from books or articles, including the list of books and articles indicated for each webinar.
4. Secure a copy of the needed books for assignments.
5. Pay the necessary fees. The fees for the retreat are 150 Euros for a double room and 190 Euros for a single room (or 100 Euros for scholarship recipients). For the 2023 Pre-Forum Conference, the fees are 80 Euros for a double room and 90 Euros for a single room (or 68 Euros for scholarship recipients).
6. In order to be accepted to next years' European Leadership Forum all Year-Round Mentoring participants will need to nominate two other leaders for the following year Year-Round Mentoring which includes personally contacting and recruiting them by email.

**2022 RETREAT:** Marketplace Leaders participants will meet with Steve in Budapest for a three-day retreat from noon to noon on 6-8 December 2022.

*Participant fees for the retreat are 150 Euros, or 100 Euros for scholarship recipients. For the retreat, non-scholarship recipients also have the option, which must be chosen in the application form, of paying 190 Euros in order to stay in a single room. Participants are also responsible for their own travel expenses.*

## Seminar, Webinars, Retreat: Dates, Topics, Assignments

**The seminar, retreat, and webinars** will be led by Stephen Giere. Essential to successful outcomes to the year together will be the desire to learn from one another. Further, praying for one another will undergird our effort over the course of the year. You are encouraged to purchase the following books as soon as practical:

- *LeaderImpact: Foundations*; LeaderImpact Publishers – Available on Amazon Kindle format only; or available in hard copy by request to Steve Giere (must be sent by post; please request right away)
- *Becoming a Leader of Impact*, Braden Douglas; LeaderImpact Publishers, 2020 – Available on Apple iBooks and on Amazon in paperback and Kindle format
- *Business for the Glory of God*, Wayne Grudem; Crossway Books, 2003 – Available on Amazon, and Apple iBooks

- *The Leadership Style of Jesus*, Michael Yousseff; Harvest House Publishers, 2013 – Available on Amazon, and Apple iBooks
- *Summary: the 7 Habits of Highly Effective People*, Stephen R Covey; Ant Hive Media – Available on Amazon audible version only, and Apple iBooks
- *Counterfeit Gods*, Timothy Keller; Penguin Books, Random House, LLC, 2009 – Available on Amazon in paperback, and Apple iBooks

#### **Online Kick off Session: (exact date and time TBA)**

- Our goal in this seminar is to build trust and excitement and share our expectations for participating in the mentoring program. Additionally, we will lay out further details for the year together.
- Assigned preparation:
  - Read *LeaderImpact: Foundations*
    - Complete the following sections: Life History, Core Value Exercise, Your Preferred Future, Your Personal Mission Statement, and Setting Goals.
  - Read *Becoming a Leader of Impact*
    - Complete the LeaderImpact Assessment at the end of the book.
  - ***Send your completed Life History, Core Values, Personal Mission Statement and LeaderImpact Assessment to Steve via email [sgiere@comcast.net](mailto:sgiere@comcast.net).***
  - ***Please include a brief paragraph answering the question, “What does success look like in your context?”***

#### **Webinar 1: 15:00-17:00 CEST (exact date TBA)**

- The professional dimension of our lives often receives most of our attention, thoughts, and time. But, beyond the obvious, for what purpose? In this webinar we will think strategically about the priority and importance of our work, its greater purpose, and about becoming more effective as managers and leaders. Further, we plan to discuss some of the challenges we face as business leaders.
- Assigned preparation:
  - Read *Business for the Glory of God* by Wayne Grudem.
  - Read *Leadership Style of Jesus* by Michael Yousseff.
  - Review chapters 2 and 5 in the book *Becoming a Leader of Impact*.
  - Scripture passages and articles to be assigned.
  - ***Write and submit to Steve via email by 12 June: (1) A short commentary (500 words or less) on what you found helpful in the assigned reading. (2) A brief description (one page or less) of a present business issue by which you are particularly challenged***

#### **Webinar 2: 4 October 2022, 15:00-17:00 CEST**

- As a Christian business professional, how satisfied are you with balancing the personal and spiritual dimensions of your life with the demands of your work? In this webinar we will examine the importance of these two dimensions in the context of the biblical worldview. We will think strategically about God’s call on our lives as leaders in the family and community and discuss the challenges.

- Assigned preparation:
  - Read *Summary: The 7 Habits of Highly Effective People* by Stephen Covey.
  - Read *Counterfeit Gods* by Timothy Keller.
  - Review Chapters 6 and 8 in the book *Becoming a Leader of Impact*.
  - Scripture passages and articles to be assigned.
  - ***Write and submit to Steve via email by 26 September a brief description of the idols in your life of which you have become aware after reading Counterfeit Gods.***

#### **Retreat: 6 – 8 December 2022, three-day retreat In Budapest**

- This time together will be devoted to integrating all the content we've absorbed. We will review what we've learned and discuss what it looks like to be leaders of influence by fully integrating the professional, personal, and spiritual dimensions of our lives. We'll consider case studies and personal experiences to help you to think strategically and apply these principles in your context. Further we will analyze and discuss the challenges we're facing as Christian marketplace leaders.
- Assigned preparation:
  - Review Chapters 4, 7, 9, 10 and 11 in the book *Becoming a Leader of Impact*.
  - Scripture passages and articles to be assigned.
  - ***Submit to Steve via email by 16 November a description (one page or less) of the leadership issue you face that occupies your thoughts. It may involve any of the three life dimensions.***

#### **Webinar 3: 7 March 2023, 15:00-17:00 CEST**

- At this point we're looking to narrow and clarify your purpose and strategy to increase your impact as a leader. The focus will be practical application. Here we will discuss pertinent articles and updates that may have been assigned.
- Assigned preparation:
  - Scripture passages and articles to be assigned.
  - ***Submit to Steve via email by 21 February a status update on your leadership issue.***

#### **One-On-One Zoom Meetings with Steve**

- Designed to provide the opportunity for Steve to assess your progress, answer questions, and provide individual mentoring. The sessions will be mandatory and with scheduling flexibility.
- When the time nears please send an email with your desired time to meet.
- **6 – 19 September 2022:** Zoom Meeting 1
- **5 – 15 April 2023:** Zoom Meeting 2
- Participants may request non-scheduled one-on-one Zoom meetings with Steve as desired throughout the year.

## **How To Apply**

**To Apply:**

1. Fill out an online application by clicking [HERE](#). Please be sure to fill out every field.
2. Once we receive your online application form, your application will be considered complete. We will review your completed application and let you know if you are accepted into the program within four to six weeks.

*If you have questions, contact us at [initiatives@euroleadership.org](mailto:initiatives@euroleadership.org)*