

# Year-Round Mentoring for Women in Organisational Leadership

*with Nola Leach*

## Leader



**Nola Leach** served as the former Chief Executive of CARE (Christian Action Research & Education), one of Europe's leading Christian charities, which provides resources and helps bring Christian insight and experience to matters of public policy and practical caring initiatives. CARE undertakes a variety of social caring and educational programmes and research and is represented in the UK Parliaments and Assemblies. As the Head of the Public Affairs team, Nola led campaigns on topics such as human trafficking, Internet pornography, and the value of human life from its beginning to natural end. She oversaw the publication of *Living Free*, a sequel to the CARE book *Searching for Intimacy* – a resource designed to help those trapped in the net of Internet pornography. She has a passion for developing Christian leaders and heads up CARE's unique Leadership Programme. She is increasingly in demand as both a writer and a public speaker, has penned numerous articles, and regularly appears in the media.

## Overview

This Year-Round Mentoring will aim to establish a firm biblical foundation for leadership. We will examine the nature of Christian leadership, identifying participants' identity in Christ and talents. We will look at the nature of growth in leadership, looking at the challenges faced and the development of practical skills.

**GOAL:** To provide a safe space for the training and mentoring of women who are leading others in Christian organisations, empowering them to grow into the women God has called them to be. We will explore leadership issues of Identity; emotional intelligence; resilience; understanding our strengths; a deeper appreciation of what is involved in leadership.

### PLAN:

- An online kick-off session in September 2022
- Four two-hour webinars, with webinar assignments

- Three-day retreat in Budapest from noon to noon on 6-8 December 2022
- Pre-Forum Conference at the 2023 Forum (Friday, 19 May, dinner together – Saturday, 20 May, morning)

**COMMITMENTS:** In order to be accepted as a participant, you will need, in addition to submitting an application, to commit to:

1. Attend the kick-off session, all four two-hour webinar sessions throughout the year, the three-day retreat in Budapest from noon to noon on 6-8 December 2022, and the Pre-Forum Conference in 2023 (19-20 May, 2023).
2. Ensure access to all webinars on a computer with adequate broadband Internet connection and a headset.
3. Thoroughly review pre-assigned materials before each webinar. These materials will consist of articles, videos, and hand-outs.
4. Complete all pre- and post-webinar writing assignments by their assigned due dates.
5. Pay the necessary fees. The fees for the retreat are 150 Euros (or 100 Euros for scholarship recipients). For the 2023 Pre-Forum Conference, the fees are 80 Euros for a double room and 90 Euros for a single room (or 68 Euros for scholarship recipients).
6. In order to be accepted to next years' European Leadership Forum all Year-Round Mentoring participants will need to nominate two other leaders for the following year Year-Round Mentoring which includes personally contacting and recruiting them by email.

**2022 RETREAT:** All Year-Round Mentoring participants will meet with Nola Leach for a three-day retreat in Budapest from noon to noon on 6-8 December 2022. The participant fees for the retreat are 150 Euros, or 100 Euros for scholarship recipients. For the retreat, non-scholarship recipients also have the option, which must be chosen in the application form, of paying 190 Euros in order to stay in a single room. Participants are also responsible for their own travel expenses.

## Kick-off Session

### Topic: God's distinctive calling for women in leadership

- a. Study Bible Passages and write out your answer: What do these passages say to you about the marks of a wise leader?

Proverbs 8:15-16.; 17;7; 14:25; 29:18; 30:26; 20:28; 30:26; I Kings 3; Genesis 50:20; Romans 8:28; John 15:16; 1 Chronicles 12:32; 1 Samuel 16: 1-13; Philippians 2

**Assignment for pre Forum Seminar**

1. Read *The 7 Deadly Sins of Women in Leadership* by Dr Kate Coleman
  - What particularly resonates with you in your situation?
  - Be ready to discuss the book in the Pre-Forum Seminar.

**Webinars**

The current plan for mentoring includes the following four webinars.

**Autumn Term - Webinar One:**


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**Date & Time: Monday 12<sup>th</sup> September 2022, 5:00 pm – 7:00 pm UK time**

1. Assignments:
  - b. Watch Jelena Sivulka, “Women of God A call to Follow a Call to Lead”, May 2017:  
<https://foclonline.org/talk/women-god-call-follow-and-call-lead>
    - Write a 200-word paragraph explaining your initial reactions to the clip.
  - c. Read chapter 17, ‘A Call to Leadership’ from John Stott’s book *Issues Facing Christians Today* and answer the following questions:
    - What lessons have you learned as you have sought to follow Jesus?
    - What does walking with Jesus mean for you in practice at this point in your journey?
    - What challenges have you faced as you have sought to follow Jesus’s call to lead?
2. The above writing assignments are due **Monday 23th August 2022** and should be submitted to [nola.leach@care.org.uk](mailto:nola.leach@care.org.uk)
3. Be ready to discuss the following thoughts expressed in assignments.
  - What makes a good leader?
  - What are the most important areas for you to take away and why?
  - What do you consider to be the strengths and weaknesses of relational leadership?

**Webinar Two: Knowing Yourself and Understanding your Leadership Style**


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**Date & Time: Monday 17<sup>th</sup> October 2022, 5:00 pm – 7:00 pm UK time**

1. Assignment:
  - a. Watch Ken Sande, “Discovering Relational Wisdom”:  
<https://foclonline.org/talk/discovering-relational-wisdom-20>

- b. Write a 500-word paragraph on:
  - How can you develop your emotional wisdom?
- c. Read Revelation 3:1-6 and write out your answer to the following questions:
  - How alive are you? What kills being alive?
  - How do you do Self-Care and find a balance with God
- 2. The above writing assignments should be submitted by **Monday 4<sup>th</sup> October 2022** at [nola.leach@care.org.uk](mailto:nola.leach@care.org.uk)

### Spring Term - Webinar Three: Dealing with Challenges

**Date & Time: Monday 6<sup>th</sup> February 2023, 5:00 pm – 7:00 pm UK time**

- 1. Assignment
  - a. Watch "Time Management" from John Lenton: <https://foclonline.org/talk/time-management>
  - b. Answer the following questions:
    - ii. Why do you need to manage your time?
    - iii. What is the difference between the urgent and the important?
    - iv. What tools will you take away with you?
  - c. Write a 200-word paragraph explaining your initial reactions to the clip.
- 2. The above writing assignment should be submitted by **Monday 24<sup>th</sup> January 2023** at [nola.leach@care.org.uk](mailto:nola.leach@care.org.uk)
- 3. Be ready to discuss the following topics during the webinar
  - a. Energy management
  - b. People dealing with conflict
  - c. Hiring and firing
  - d. The biggest challenges you are facing in leadership.

### Webinar Four:

**Date & Time: Monday 3<sup>rd</sup> April 2023, 5:00 pm – 7:00 pm UK time**

- 1. Assignment:
  - a. Watch "Finding peace in the midst of stress" from Eموke Tapolyai, 2017: <https://foclonline.org/talk/finding-peace-grip-stress>
  - b. Write a 200-word paragraph on what you find most stressful about your role.
  - c. Write a page on the measures you could take to deal with this stress.
- 2. Watch "Strategic Planning" from Bobb Biehl: <https://foclonline.org/short-talk/strategic-planning>

- a. Reflective piece: What have you learnt about your leadership? Write a one-page answer to this question.
3. The above writing assignments are due **Monday 28<sup>th</sup> of March 2023** and should be submitted to [nola.leach@care.org.uk](mailto:nola.leach@care.org.uk)

### Mid-Year Retreat (6-8 December 2022, noon to noon), Budapest

#### Topic: Growing as a Servant Leader

- ❖ What are your top 5 strengths? How does this affect your leadership?
- ❖ Building a team
- ❖ Knowing your team
- ❖ Emotional intelligence

#### Pre-Retreat Assignment:

1. Read 'Now Discover Your Strengths' & 'Go Put Your Strengths to Work' by Marcus Buckingham
  - Complete the Strength finder Exercise
2. Watch "Maximising Your Strengths, Making Your Weaknesses Irrelevant" from Bobb Biehl, 2015:  
<https://foclonline.org/talk/maximising-your-strengths-making-your-weaknesses-irrelevant>

### Pre Forum Conference (19-20 May 2023)

#### Top 5 Lessons I Have Learnt as a Woman in Leadership.

1. Managing Change exercises
2. Communicating Change
3. Walking with God
4. Watch "What can we learn about leadership from Jesus?" from John Lenton:  
<https://foclonline.org/answer/what-can-we-learn-about-leadership-jesus>

### Application Process

To apply:

1. Complete the [online application](#).
2. All applications will be reviewed. We will notify you whether or not you have been accepted as a participant in the 2022-22 programme within four to six weeks.

***If you have questions, contact us at [initiatives@euroleadership.org](mailto:initiatives@euroleadership.org).***