

## STAFF PARISH RELATIONS COMMITTEE MEETING

October 18, 2016

### **Attending:**

Harris Atkins  
Dorothy Bennett  
David Lutz  
Jean Rummel  
Dorene Johnson  
Renee Kroese  
Pastor Brad Beeman

The October 2016 Staff Parish Relations Committee was called to order by Chairman Harris Atkins, who distributed the meeting agenda. Pastor Brad Beeman opened the meeting with prayer.

Pastor Beeman reported that he had met with Jen Hoerber, Director of Children & Family Ministries this morning to discuss their preferred leadership approach for the Youth Program. The program is continuing to grow and prosper under Jen and Pastor Brad's joint leadership and participation and they want to continue to participate. However, the time commitments and workload are too great given their other duties and they need help. They are proposing that the Church hire a part-time Youth aide to assist them. They describe this person as a young, spiritually grounded person, preferable male. SPRC supports this approach. Action: Harris to contact Jen for assistance in creating a job description for posting on the Conference website as soon as possible

Based on a suggestion from the Core leadership Team, the SPRC voted unanimously to award Jen Hoerber a special performance bonus of \$4000. The bonus is in recognition of the time and effort she has put into building the youth program. Action: Harris to notify Jen and send Marie an e-mail advising her of the action.

Pastor Brad also reported on his efforts to find part-time help in meeting the pastoral care needs of the Church. He has approached 4 people with no success and still has 2 more identified. Action: This need will be addressed in the Oct 24<sup>th</sup> meeting with DS Rich Lang for possible assistance in meeting this need.

### Other Discussion Items:

-Status of Search for Traditional Service Music Director: David Lutz reported that we have received two applications. One has withdrawn after preliminary discussion and contact with the second will begin next week.

-Payment for interim replacements for the Traditional Service: the SPRC voted unanimously to pay the interim Choir Director \$50 per rehearsal and \$150 per Sunday performance and the interim Bell Choir Director \$50 per rehearsal and \$150 per Sunday performance. Action: David Lutz to contact each and develop a "time sheet" approach that can be used to direct payment by the Church Treasurer

-Clarification of final payment to Allen Leslie: It was determined that he had worked thru the Sept. Choir Potluck and both Brad and David confirmed that date was Sept 7<sup>th</sup>. Thus he was owed one week of pay in Sept. Action: Harris to notify Allan and Marie by e-mail of the SPRC decision. Note: After the meeting Allen provided additional information justifying a payment of two weeks in October. Harris polled the Team and a decision was reached to pay him for the 2 weeks. Harris notified Marie and Allen of the correction.

-General discussion of the issues to be discussed with DS Rich Lang on the 24<sup>th</sup>. The following points are to be emphasized.

- It is of major importance to the mission and well-being of this Church that Pastor Brad be reappointed to Aldersgate
- It is of major importance that we add an associate to assist Pastor Brad in meeting the pastoral care needs of this Church and the community needs resulting from the evolving demographics of the region we serve.

-We would encourage the District/Conference to seek ways to assist local churches in finding qualified personnel to fill part-time church positions.

-We would encourage the District/Conference to provide financial assistance to local churches in meeting staffing needs.

Staff Liaison Reports: No issues reported other than the need to respond to the need for an adjustable piano bench. Jean Rummel suggested that there is a piano store on NE 8<sup>th</sup> St. in Bellevue that might be a good source. Action: Harris/Dorene to arrange with Jason for a time to go to the store to select a bench.

Submitted by Harris Atkins, Interim Secretary