

CAREERS TODAY

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How to plan your career today and be ready for tomorrow...

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There isn't a magical globe or hidden door to finding that next best position. It simply comes down to job search management and searching for programs such as LDPs, and making sure your being diligent in the efforts, and honing in on organizations that have active recruitment cycles, and building on key relationships. This journey starts with your Business School Career Center.

If you put the time and effort into building those business professional relationships then more doors will open.

So part of that effort goes into looking for Leadership Development Programs otherwise known as LDPs. Organizations such as Raytheon Technologies, Lilly Pharmaceuticals, Techtronic Industries, Aetna, Amazon and many others offer students leadership programs that are 10 to 12 week summer internships and more common full-time LDP positions.

Candidates that are hired for the LDP rotational programs are able to learn from a variety of business units and have an engaging invaluable experience. The goal by the end of the experience is for candidates to have a well-rounded understanding of overall operations and be part of the next group of leadership within their organization.

The LDP experience is very rich in nature and brings a candidate across multiple sector lines where a traditional role would not allow for that expansive vertical growth experience.

We've asked the employers where students should focus their time and efforts into finding great opportunities.

As a leading example Raytheon Technologies a fortune 50 employer provides their LDP participants the opportunity to work in a variety of departments from Supply Chain Management, Finance, Operations, Accounting, Human Resources and many others. This challenges candidates in arenas that they have had limited experience in and allows candidates to have a 360 view of a company from angles they have not seen before.

It also allows the LDP participant to see the business through multiple lenses and allows them to see the greater impact their unit or division has on the company and how other internal departments are involved in the process. This is an invaluable experience for LDP participants. Did I mention that this experience is also global where LDP hires will work in France, China, and possibly at another location in the US such as Florida?

According to RippleMatch.com there are 12 companies that offer an exceptional professional development experience.

So, which companies are offering great LDP programs?

There are additional firms not on this list in the globalized business world that have extraordinary opportunities that are worthy of recognition.

What sets these employers apart from others? They dedicate staff, resources, and create new opportunities where they did not exist previously.

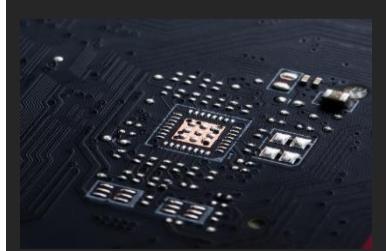
1. **Adobe**
2. **Triage Consulting**
3. **Deloitte**
4. **Rovant Sciences**
5. **Texas Instruments**
6. **Goldman Sachs**
7. **Abbott**
8. **Cigna**
9. **Seattle Genetics**
10. **NBC Universal**
11. **Amazon**
12. **AmeriCorps**

As an example, former CEO of Deloitte, Barry Salzberg created "Deloitte University" a \$300 million dollar training institution in Texas for employees during the midst of a recession. A bold move during difficult times.



LDP program participants that are part of the Raytheon Technologies experience will have a rotational experience through a global perspective. Rotations may include locations in France, China etc. A true global experience.

Join a Business School Club or Organization



During your interview process employers will want to know how you exemplify leadership qualities. Start by joining a club.

[Business School Clubs Link](#)