

Key Takeaways from Career Tuesday with Target - 2/9/21



About Target

Target is one of the world's most recognized brands and one of America's leading retailers. Serving guests at over 1,800 stores nationwide and on Target.com, we make Target our guests' preferred shopping destination by offering outstanding value, inspiration, innovation and an exceptional guest experience that no other retailer can deliver.

Stores Executive Internship

- 6-10 weeks **paid, in-person** internship (40 hours/week)
- Gain insight on what a full-time Executive Team Leader does and the overall view of Target
 - Four departments you can work at: asset protection, service & engagement, style/merchandise, and human resources
- You will have a mentor while learning the different departments and functions of the stores
- This is a leadership position; you will be leading and motivating a team, driving sales results, merchandising products and interacting with guests throughout the store
- You will shadow a next-level leader to observe different career options
- Upon completion of internship, you may be offered a salaried position post graduation

Ideal Candidate

- Open to anyone; most interns are juniors and seniors in college
 - Target is open to graduate students
- Someone who is eager to learn, passionate, and loves leading a team

Interview Process

- 3 stages of interviews
 - First: interview with recruiter on Zoom
 - Second: interview with store director on Zoom
 - Third/Final: interview with district store manager and/or HR business conductor
- Interview will be focused more on **behavioral/situational questions**
 - "Tell me about a time when you _____"

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*****Tips from Dawn Buonocore, current Store Team Leader at Target in CT*****

- When presenting a leadership on your resume, be thorough and detailed!
 - Leadership roles can come from school projects, participating in sports/clubs, etc.
 - When explaining your leadership, break down the information and tell us *how you got an A on project or how you managed to lead your team to win the championship game*
 - In other words, what steps did you take? How did you do it?
- When asked, "Tell me about yourself":
 - Explain who you are *outside of school*; be authentic, be yourself!
 - What school you attend, your major, your hometown, what clubs you're involved in, what your hobbies are, etc.