## **ALVAREZ & MARSAL**



#### **ABOUT**

Alvarez & Marsal is a global professional services firm notable for its work in turnaround management and performance improvement of a number of large, high-profile businesses both in the US and abroad

- Founded in 1983 by Tony Alvarez and Bryan Marsal
- 7000+ employees
- 77 offices across 35 countries

# INTERVIEW PROCESS/TIPS

- Initial interview is a phone screening
- 2nd interview candidates may go into office depending on circumstances.
- Similar to a Super-day
- 3rd interview is with mid-level management
- 4th interview is with a managing director
- They want interns that are:
  - o well spoken
  - o open to learning
  - ambitious

### **KEY INFORMATION FOR STUDENTS**

- Currently recruiting for their leadership academy and interns for their transaction advisory group
- Interns will be working with a team of four people at different levels of management
- Will be tasked with 1 -2 projects during internship
- Grades and transcript will be required during the application process
- Resumes hold more weight than a copver letter during hiring process

### RECRUITER INFORMATION

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