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**Amazon’s 14 Leadership Principles:**

1. *Customer Obsession*
2. *Ownership*
3. *Invent and Simplify*
4. *Are right, A lot*
5. *Learn and be curious*
6. *Hire and develop the best*
7. *Insist on the highest standards*
8. *Think big*
9. *Bias for action*
10. *Frugality*
11. *Earn trust*
12. *Dive deep*
13. *Have backbone; disagree and commit*
14. *Deliver results*

To learn more about each of the leadership principles, [click here](https://www.amazon.jobs/en/principles)

**Area Manager Job Description**

* As an area manager, you will have the opportunity to coach and develop your own team of Amazon associates in a distribution warehouse environment.
* Your main focus will be motivating, mentoring, and managing your team.
* As a servant leader, the area manager will ensure that their team of Amazon associates have all the tools needed to succeed for any task during a shift.
* Basic Qualification
  + Bachelor’s or Master’s degree with a conferral date between May 2019 and August 2021
* [Click here to learn more and/or apply to the Area Manager position](https://www.amazon.jobs/en/jobs/1209872/area-manager-2021-ny-nj-ma-ct-nh-ri-entry-level)

**Interview Process for the Area Manager position**

* If selected, you will do a virtual interview through Amazon Chime (similar to zoom)
* There will be two (2) operations interviews
  + Most of the questions will be more situational-based interview questions (example from your experiences, etc.)
  + They will ask hypothetical questions (what would you do if \_\_\_\_, etc.)
  + Some questions will relate back to the leadership principles
* If you’re already an Amazon associate, talk to the HR department if you’d like to move to a higher level position
* ***INTERVIEW TIP:*** RESEARCH THE LEADERSHIP PRINCIPLES BEFORE YOUR INTERVIEW
* [**Click here to see how to be successful at your interview with Amazon**](https://www.amazon.jobs/en/landing_pages/interviewing-at-amazon#onlineapp)

**Type of Experiences Relate Well to Amazon:**

* **If you had a tutoring jobs and/or worked in a fast paced environment in the past, there are a plus!**
* **Six sigma classes, lean process classes, and other management classes are great to mention your LinkedIn/resume!**
* **Looking for an individual who likes to:**
  + **Work in a fast paced environment**
  + **Are willing to learn**
  + **Are comfortable to ask and answer questions**
  + **Work individually as well as working as a team**

**To find more jobs at Amazon,** [**click here**](https://www.amazon.jobs/en)