

EQUITY

34 schools
16,438 students
supported through
school-wide services



students are much more
than their demographics



708

case-managed
students

88% students of color
93% low socioeconomic status
20% housing insecure
41% English language learner
93% exposed to trauma*

*as defined by Adverse Childhood Experiences

OPPORTUNITY



academic
assistance



college &
career prep



basic
needs



social-
emotional

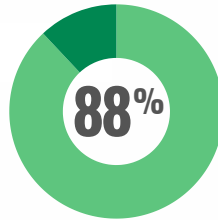


family
engagement



enrichment

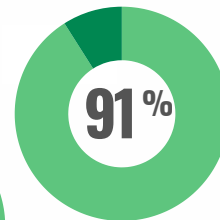
student supports



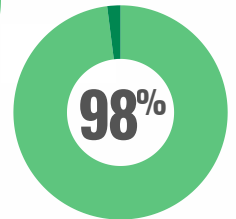
*improved
attendance



*improved
behavior

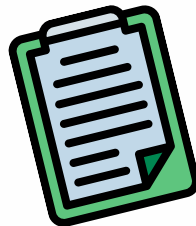


*improved
coursework



*improved
social-emotional

*% reflects students with that goal



student outcomes

COLLABORATION



Renton
School District **23**
Schools

Lake
Washington
School District **7**
Schools

Seattle
School District **2**
Schools

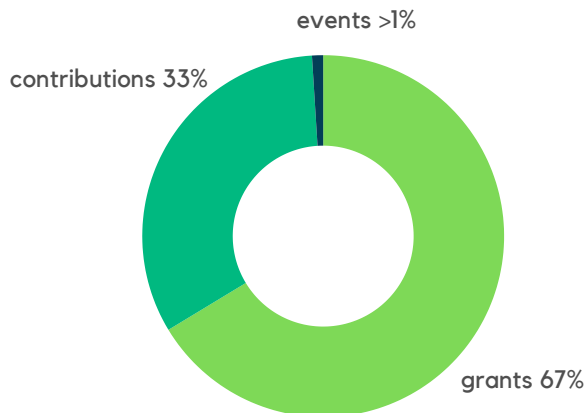
Issaquah
School District **2**
Schools

community support

154 community
partners

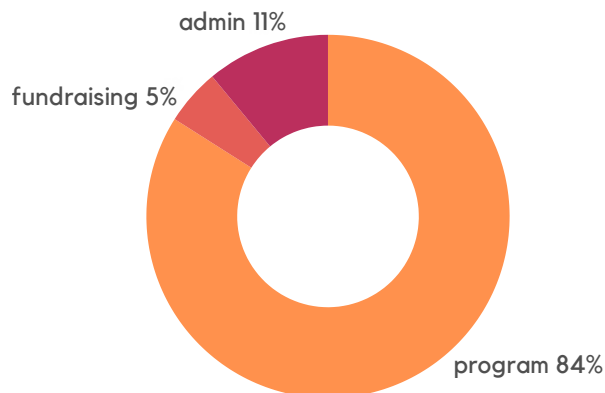
\$77,469 gift cards to
families

\$744,621 in-kind donations



revenue

contributions: \$683,607
 grants: \$1,384,294
 events: \$10,000
total revenue: \$2,077,901



expenses

program: \$2,219,521
 fundraising: \$126,850
 admin: \$294,927
total expenses: \$2,641,298

Formation



budget \$231,926
11 schools

Added 7 schools
 New revenue streams
 Development of standard operating procedures

1997-2004

Maturity



budget \$2.3M
34 schools

New focus areas: unaccompanied minors
 Middle school career & college readiness
 Lake Washington expansion
 Issaquah expansion
 Merge with CIS of Seattle to become
 CIS of Greater King County

2017-2025

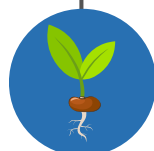
Clarify Purpose

1994-1996

Community buy-in: 42 board members
 Nelsen Middle School pilot '94
 Added 3 elementary schools '95
 Hired first Executive Director '95
 Obtained 501(c)3 '95
 Mentor Program Launched '96

budget \$68,816
4 schools

Strategic Planning



Growth

Strong Infrastructure

2005-2016

Operational effectiveness
 Predictable revenue
 Focus on stability and consistency
 Continue building trust in the community
 Received national CIS accreditation

budget \$491,490
13 schools

Transformation



Next Generation

Brian Fellon, *Chair*
 Puget Sound Energy

Amadou Yattassaye, *Vice Chair*
 Self-Employed

Byron Starkey, *Secretary*
 Perkins Coie, LLP

Lynn Desmarais, *Treasurer*
 Retired

Capree Bell
 Amazon

Andrea Dombroski
 Puget Sound Educational Service Dist.

Cathy Martinez
 Legacy Dev. & Management

Jonathan Wong
 Costco Wholesale

Jaime Greene
 Executive Director

25/26 board list

Our **vision** is that success will no longer be predictable based on one's race or socioeconomic status.

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