

With the Trade Builders Alliance Council (TBAC), NSBIF works on four initiatives.

2019 Internship & After School Program: The Lennar team is off and running, having scheduled after school building events at 11 high schools with seven trades. They are working on a "construction lab module" that can be left at the school for all of the trades to use. USA Properties and LB construction have started working with specific schools to offer summer internships. We are seeking other trades to participate with other schools. USA Properties hosted students from Cordova HS to a field trip at their job site. LB Construction is talking with two high schools about developing a steel stud construction module as a prelude to their summer internship offerings. Anthem and Taylor Morrison on board to offer internships next year.

Rick Wiley of Villara and Michael McCleery of USA Properties are spearheading a program to train **Builder Site Supervisors**. They are working on a curriculum that employers can use to develop their high potential employees into site supervisors. This program is intended to elevate the shortage of site supervisors and prevent the unintended consequence of site supervisors changing companies.

Annie Lopez of DL Plumbing, Russ Miller of IRG and Rick Wylie of Villara are chairing the **Sierra Community College Construction Program Development** effort. The next steps are to meet with Sierra to define requirements, a timeline and success metrics for building a short term training program that will start in Fall 2019.

Rachel Hills of The Hills Group is leading the **Positive Marketing Campaign** to engage workforce development's various stakeholder groups - high school students, parents, educators and educational institutions, people seeking work and employers (to name a few) - to join the beneficial programs that fall under the 5kin5 initiative.