

## HR Advantage

### On-Boarding & New Hire Orientation Training

Why is proper on-boarding so important? Because turnover is expensive! The cost of replacing an entry-level employee is 30%-50% of the new hire's annual salary. For mid and senior-level employees it can reach 150 %- 400% respectively. At every departure, morale and productivity suffer. That's why it's vital that an organization hold on to their people, and they can start by providing a well-designed on-boarding process to educate new employees about their workplace within the larger culture.

Did you know..... that studies show that new hires typically make a decision about whether they plan to stay with their new employer within the first six months of employment? Yikes, that means ramping up to prevent a revolving door, engaging employees, and protecting your investment.

How you ask? Well.... we believe that a positive on-boarding and "continuous" experience will secure your investment and invigorate your work culture.

Want to learn more? Contact one of our friendly advisors for a complimentary consultation. 877-894-0202, or [email](#).