



Board Director (Volunteer)

Who we are

Rooted in the Central Okanagan for 40 years, The YMCA of Okanagan is a charity of over 350 staff and volunteers working together to strengthen the foundations of our community through the promotion of healthy living; fostering belonging, inclusion and connection; and helping children, families, and seniors thrive.

YMCA of Okanagan is an Imagine Canada Accredited charity, with an annual operating budget of over \$14M. We offer children, teens, adults, families, and seniors the opportunity for personal growth and promote a sense of community through health, fitness and aquatics, licensed child care, day camp programs, health management services, youth employment services, and family support programs throughout the Okanagan.

What you will do

The YMCA is seeking up to three (3) volunteer Board Directors to serve an initial two-year term. Director terms may be renewed for up to three additional terms, for a maximum of 4 terms in total.

The Board regularly meets from 4-6pm on the 1st Tuesday every two months either in-person or virtually. Each Director is expected to also serve on a Standing Committee with these meetings scheduled quarterly, bi-monthly, or monthly.

What you will bring

The YMCA of Okanagan values the diversity of people and communities and is committed to achieving full diversity among its Board of Directors. Some desired attributes for candidates would be under 35 years of age and/or reflecting the full diversity of our community. This includes persons with diverse abilities, persons of color and ethnicity, Indigenous persons (First Nations, Metis, and Inuit), and people of all sexual orientations and genders. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Based on the composition and competencies of the current Board, specific skills and attributes needed during the upcoming two-year period have been identified to strengthen the YMCA's ability to advance its strategic priorities. Interested candidates, with one or more of the following areas of expertise are encouraged to apply. Please note that a specific priority for recruitment this year is Finance.

- **Finance:** CPA designation; senior level financial management experience as a CFO or Finance Director in a large organization, or as Partner or Principal in a public practice; experience with risk assessment and mitigation; knowledge or experience with business and capital planning.
- **Human Resources:** Senior level experience and expertise in strategic human resource management in a large organization, including employee engagement, succession planning, and compensation. Knowledge and expertise in Executive performance management and evaluation would also be an asset.



- **Health & Social Services:** knowledge of strategic health management and promotion priorities of government and the relationship between these priorities and the work of the YMCA; ability to advise on strategic relationships with the health sector, especially in the areas of chronic disease, mental health, and community health.
- **Post Secondary/Public Education:** senior level experience with a public or post-secondary education institution; knowledge of strategic student support priorities of the public education sector and of government, and the relationship between these priorities and the work of the YMCA; ability to advise on strategic relationships with the public/post secondary education sector, including student population needs for mental, physical, family, and community supports.
- **Philanthropy:** a business or community leader with specific interest and capacity in fostering community engagement and advising on the growth of philanthropic support for the work of the YMCA; knowledge of strategic planning in the areas of planned giving, estate planning, and/or charitable giving tax strategies would also be an asset.
- **Governance:** demonstrated experience in board governance; a clear understanding of the distinction between the role of the Board versus the role of management; awareness and acceptance of board director fiduciary responsibilities.

Responsibilities

- Attend orientation meeting(s) to become familiar with the association's mission, goals, programs and services, and the responsibilities of the Board and individual Directors.
- Attend bi-monthly meetings of the Board of Directors; be informed and prepared in advance of all meetings; contribute knowledgeably to the discussion and decisions of the Board.
- Attend meetings and participate where appropriate as a member on at least one Board Committee.
- Within personal means, participate as a donor in annual giving.
- Be willing and prepared to assume a Board leadership role as requested and when appropriate.
- Be informed about association policies, programs and services, and the needs of the community and association stakeholders.
- Represent the association at internal and external events.
- Be an advocate of the association's work and mission within the Directors' own network and circle of influence.
- Remain independent and act personally and not as a representative of any group or organization.
- Participate in National YMCA events as requested: travel required.

Qualifications

- Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search. The YMCA will provide applicable instructions and paperwork.
- Previous board/governance experience is an asset.

How to apply

Please apply with brief cover letter and resume by email to:

Sharon Peterson, CEO

sharon.peterson@ymcaokanagan.ca