RUSSELL SAGE COLLEGE
BE. KNOW. DO.

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Dear RSC community,

In light of recent media coverage of sexual assault and domestic violence, I want to take this opportunity to remind our community of the College's commitment to maintaining a safe, respectful, and supportive environment for all students and employees.

Russell Sage College prohibits sexual harassment, sexual assault, domestic violence, dating violence, stalking, and other forms of harassment, discrimination, and misconduct, as outlined in our College policies. Every member of our community plays a role in fostering a culture of respect, accountability, and care for one another.

If you or someone you know has experienced sexual misconduct, domestic violence, or related concerns, support is available. The Title IX and Civil Rights Office can provide information about reporting options, supportive measures, and available resources. Individuals may also seek confidential support through appropriate College resources and community-based services; see more information online here.

Additional resources include the **National Sexual Assault Hotline** at 800-656-HOPE (4673), the **National Domestic Violence Hotline** at 800-799-SAFE (7233) or by texting START to 88788, and the **988 Suicide & Crisis Lifeline** by calling or texting 988 for emotional distress or crisis support.

You may have questions regarding the process on campus, and our Title IX and Civil Rights Office is available to help you understand our policies and procedures, which are victim-centered and informed by federal and state laws. RSC follows state and federal laws in regard to reporting. Students who come forward to report an assault are informed of their reporting rights. If a student wishes to report to local or state police, RSC will assist them in that process. If they do not wish to report to state or local police, RSC will respect that decision unless there is a minor involved or if there is a perceived ongoing threat to the campus community. All RSC employees have reporting obligations when they receive student disclosures of sexual assault, dating violence, domestic violence, or stalking, except for employees in the following departments: *Wellness Centers, *Counseling Centers, and the *Spirituality Center (*confidential reporting options for students). For more information on employee reporting obligations and helpful tips on responding to student disclosures, please visit our website here.

As part of our ongoing efforts to invest in resources for this critical area of support for students and staff, the Title IX and Civil Rights Office recently expanded with the newly hired Deputy Title IX and Title VI Coordinator/Investigator, David Davis, who joined the office in September 2026.

I encourage students and employees to familiarize themselves with College policies and available resources, and to reach out if they have questions or need support. We remain committed to ensuring that all members of our community feel informed, supported, and respected.

If employees have questions or concerns about their own personal experiences, support is available through the EAP and through local community resources. Please reach out to the HR or Title IX office for more information.

Sincerely,

Amanda Bastiani
Director of Title IX and Civil Rights Compliance, Title IX & Title VI Coordinator
sage.edu/titleix