

**Name:** \_\_\_\_\_

**MIND Design Questionnaire** – Understanding your individual style of leading, communicating, teaming, working and creative thinking.

Please choose only one answer and circle the letter (A, B, C, or D) for each of the following nine questions. (If two of the answers fit and you can't make up your mind—flip a coin!)

1. Would you describe yourself best as
  - A. a very organized person.
  - B. an investigator: you ask lots of questions to be sure what you think is right and you can prove it.
  - C. a people person: you are very friendly and have many friends at work.
  - D. an innovator: you like to try new things or like to do old things in a new way.
  
2. When you are working on something
  - A. you work at it thinking about all the facts and keep moving ahead after you know you are right for sure.
  - B. you prefer to be a team member, sharing, supporting, doing your part of the job.
  - C. you play with ideas and often rely on your hunches.
  - D. you follow step-by-step procedures or guidelines
  
3. When/if you have time for hobbies, you prefer hobbies like (these are just examples):
  - A. hobbies that you do alone to use or develop your creative abilities: photography, painting, arts & crafts, writing
  - B. hobbies you do with close friends that are competitive, and you can win trophies while doing them: boating, cards, fishing, sports and games
  - C. hobbies that you do alone and strive to improve your skills at: golf, woodworking, collecting, car repair or home improvements
  - D. Hobbies you do with friends just because it is fun: fishing, baseball, bowling, or you are a collector who has friends that are also collectors—stamps, coins, caps, etc.
  
4. If you had to put people into categories, which SET of the following sets of categories would you choose? (Choose a SET of categories: A, B, C or D —not one from each list.)
  - A – 4 categories of people are Creative, Friendly, Boring, Rigid
  - B – 4 categories of people are Intelligent, Strange, Too Stiff, Too Emotional
  - C – No categories – all people are potentially good if they try and are given a chance
  - D – 4 categories – all people must be either Supervised, Organized, Controlled, Guided
  
5. If someone saw your work area, office, locker, or a private area of yours they would say that
  - A. You share a space with others as much as possible. If you have an assigned space you either do not use it or you share it with others.
  - B. You are neat and orderly
  - C. You are a slob or very messy
  - D. You are very highly organized

6. Which part of the job do you enjoy the most?
- A. coming up with new ideas and solutions
  - B. details and solving problems logistically (usually alone)
  - C. organizing, administering, directing the work of others
  - D. working on teams
7. If your spouse/significant other or close friend chose one word to describe you, it might be
- A. friendly
  - B. dreamer
  - C. thinker
  - D. reliable
8. Do you experience motion sickness on amusement rides, at sea, or in moving vehicles, especially if you try to read on the move?
- A. always to most of the time
  - B. sometimes, but can control it
  - C. never
  - D. once or twice in the past but no longer
9. I am
- A. a loner
  - B. generally with people, or wish I was or could be
  - C. not comfortable with overly emotional or overly friendly people
  - D. a loner when I choose to be and/or NOT when I choose to be