



GC (Government of Canada) Jobs

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Director

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Indigenous Services Canada - First Nations Inuit Health Branch

Various locations

NU-CHN-08

\$103,412 to \$129,982

For further information on the organization, please visit [Indigenous Services Canada](#)

Closing date: 5 February 2021 - 23:59, Pacific Time

Who can apply: Persons residing in Canada and Canadian citizens residing abroad.

[Apply online](#)

Important messages

We are committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the evaluation process, please use the Contact information below to request specialized accommodation. All information received in relation to accommodation will be kept confidential.

Assessment accommodation

When answering the screening questions, remember that the assessment board cannot make assumptions about your experience. It is insufficient to say that you have the required qualifications or to list your current or past duties. Rather, using this tool, candidates must demonstrate how they meet the education and experience criteria listed in the job opportunity advertisement by providing clear and concrete examples.

Clear and concrete examples are defined as illustrations in which you fully explain the actions, considerations and steps you completed in order to gain the experience you are describing. This detailed contextual information will be used by the board members reviewing your submission to assess whether you have sufficient experience in a relevant field to complete the tasks which will be assigned to you should you be considered for this position. This is similar to what would be expected of you when asked to provide a concrete example of a particular situation in the context of an interview.

Resumes will be used as a secondary source of information and strictly to validate the concrete examples you will have described in this tool.

Finally, if the examples you provide speak of experience that was acquired in a team setting, please be specific as to your exact role within this team as it is your experience the board will be looking to assess and not that of your team.

In order to be considered for appointment to a position, candidates must meet ALL essential merit criteria. Meeting asset criteria is desirable and may be a deciding factor in determining the person to be appointed to an available position; HOWEVER, a candidate may be appointed to a position even if some or all of the asset qualifications are not met.

Want to know more about how to apply to federal government staffing processes? First Nations and Inuit Health Branch is offering free webinars on the following dates to any candidates who are interested:

English: Monday January 18, 11:00 a.m. – 12:30 p.m. EST

Please copy and paste the below link into your internet browser to join the event:

(https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZDFiMzhkM2ItODQxOS00MzU2LTgyMGUtMjgwYTgwNTZmZDRm%40thread.v2/0?context=%7b%22Tid%22%3a%22610629fd-a966-4525-9a30-83d284b3792f%22%2c%22Oid%22%3a%2227551837-2dd7-4a9d-8ff5-5682f7fabb78%22%7d)

French: Wednesday January 20, 11:00 a.m. – 12:30 p.m. EST

Please copy and paste the below link into your internet browser to join the event:

(https://teams.microsoft.com/l/meetup-join/19%3ameeting_N2EwYmRjZTIiMTZiOS00Njk2LTlhNjktZDFhN2FmMmEyNzk0%40thread.v2/0?context=%7b%22Tid%22%3a%22610629fd-a966-4525-9a30-83d284b3792f%22%2c%22Oid%22%3a%2227551837-2dd7-4a9d-8ff5-5682f7fabb78%22%7d)

English: Thursday January 21, 2:00 p.m. – 3:30 p.m. EST

Please copy and paste the below link into your internet browser to join the event:

(https://teams.microsoft.com/l/meetup-join/19%3ameeting_MTcyYmMxODgtZDMwNy00NzAyLWJjZjktMDhiOTY5ZDRkMTlh%40thread.v2/0?context=%7b%22Tid%22%3a%22610629fd-a966-4525-9a30-83d284b3792f%22%2c%22Oid%22%3a%2227551837-2dd7-4a9d-8ff5-5682f7fabb78%22%7d)

Work environment

Please be advised this process will be used to staff nursing positions in the areas of Communicable Disease Control, Primary Care and Home and Community Care in the department of Indigenous Services Canada. The candidates are encouraged to visit the website <https://www.canada.ca/en/indigenous-services-canada.html> for more information on various programs and services.

At the time this job opportunity was published, Indigenous Services Canada employees had not yet returned to their workplace due to the context of COVID-19. Therefore, the successful candidates may have to work remotely until further notice.

The official workplaces for the positions currently available are Ottawa and Winnipeg. Depending on the needs and requirements of the service, the possibility of a telework arrangement could be considered. The request will be assessed in accordance with the provisions of the Directive on Telework.

Intent of the process

The immediate intent of this poster is to fill up to 1 position in the NCR and 1 position in Manitoba.

A pool of qualified or partially assessed candidates may be established and may be used to staff similar positions at this group and level with various language requirements (English Essential or Bilingual Imperative), various security requirements, various conditions of employment, various tenures (acting, assignment/secondment, deployment, term and/or indeterminate), and in various locations within Indigenous Services Canada.

Positions to be filled: 2

Information you must provide

Your résumé.

In order to be considered, your application must clearly explain how you meet the following (essential qualifications)

Education:

- Graduation with a master's degree from a recognized post-secondary institution with an acceptable specialization in nursing, nursing service administration, nursing education or some other specialty relevant to the position.

Degree equivalency

Occupational Certification:

- Eligibility for registration as a registered nurse in a province or territory of Canada.

Experience:

- Experience leading strategic files with multi-disciplinary teams, working groups or committees.
- At least two (2) years' experience leading the development, implementation or evaluation of health programs including human and financial resources.
- At least two (2) years' experience providing strategic advice or recommendations to senior

management* based on health care research.

- At least two (2) years' experience providing direct primary or public health services
- Experience working with Indigenous communities, organizations or stakeholders to advance Indigenous priorities in a self-determination approach.

*Senior management is defined as Director level or higher, or private sector equivalent.

Knowledge

- Knowledge of the Government of Canada's Reconciliation agenda, with particular focus on the delivery of health care services and social determinants of health initiatives
- Knowledge of the federal and provincial roles in the delivery of Health Care.

Key Leadership Competencies

- Create vision and strategy
- Mobilize people
- Uphold integrity and respect
- Collaborate with partners and stakeholders
- Promote innovation and guide change
- Achieve results

Abilities

- Ability to communicate effectively in writing.
- Ability to communicate effectively orally.

If you possess any of the following, your application must also clearly explain how you meet it (other qualifications)

Experience

- Experience providing direct health services to Northern or remote communities.
- Experience working in a home-care, continuing care or long-term care setting
- Experience leading communicable disease activities that support culturally appropriate service delivery, information and tools.
- Experience establishing operational frameworks, strategies, or performance indicators for the effective management of nursing services.
- Experience managing operational planning, forecasting and/or procurement activities according to Government of Canada policies and procedures.
- Experience applying a quality improvement lens to service delivery.
- Proficiency in an Aboriginal language.

The following will be applied / assessed at a later date (essential for the job)

Various language requirements

English Essential, Bilingual Imperative CBC/CBC, Bilingual non-imperative CBC/CBC

Information on language requirements

The following may be applied / assessed at a later date (may be needed for the job)

ORGANIZATIONAL NEEDS:

Indigenous Services Canada is committed to having a skilled and diversified representative of the population it serves. In support of our strategy to achieve employment equity goals, preference may be given to candidates who, at the time of application, indicate that they are belonging to one of the following Employment Equity groups (self-declaration): Aboriginal peoples, Women, Visible Minorities and Persons with Disabilities.

First consideration may be given to candidates self-identifying as Aboriginal peoples.

Operational Requirements:

- Willingness and ability to work overtime on short notice.
- Willingness and ability to travel on occasion.

Conditions of employment

- Security: Various (Reliability, Secret)
- A valid license/registration to practice nursing in the province or territory of employment.

Other information

The Public Service of Canada is committed to building a skilled and diverse workforce that reflects the Canadians we serve. We promote employment equity and encourage you to indicate if you belong to one of the designated groups when you apply.

Information on employment equity

Reference checks will be sought.

An interview will be administered.

A written exam will be administered.

Candidates are entitled to participate in the selection process in the official language of their choice.

Successful candidates will have to obtain the required security clearance level prior to being appointed to the position. Personal Information will be required when completing security clearance level documentation.

Successful candidate(s) must meet and maintain the conditions of employment throughout their employment.

Successful candidates are required to meet the language requirements of the position. Second Language Evaluation (SLE) testing will be administered to successful candidates prior to being appointed to a position unless the candidate can provide current valid SLE results.

All communication relating to this process, including email correspondence, may be used in the assessment of qualifications.

Candidates will be required to provide proof of education as part of this selection process. Candidates with foreign educational credentials are required to provide proof of Canadian equivalency. You may consult the Canadian Information Centre for International Credentials at www.cicic.ca for further information.

Persons with disabilities preventing them from applying on-line are asked to contact 1-800-645-5605.

Communication for this process will be sent via email. It is the responsibility of the candidate to ensure accurate contact information is provided and updated as required. Candidates who apply to this selection process should include an email address that accepts email from unknown users (some email systems block these types of email).

Time sensitive correspondence may be transmitted via e-mail and it will be the candidate's responsibility to ensure they check their e-mail regularly. Failure to respond to communications may result in elimination from this process.

The client organization will accept applications on-line only. All job applications must therefore be submitted through the Public Service Resourcing System. Following are some of the benefits associated with applying on-line:

- Applicants can create a profile and a résumé that can be used when applying for other processes without having to recreate a new application each time.
- Applicants can modify their application/résumé at any time BEFORE the closing date indicated on the job advertisement.
- Applicants can verify the status of their applications, at any time.
- Applicants can be notified electronically of tests or interviews and results.
- For some jobs, applicants will find important information, namely the job questionnaire and a complete statement of merit criteria that are only available when applying on-line.

The Public Service of Canada is committed to building a skilled, diverse workforce reflective of Canadian society. As a result, it promotes employment equity and encourages candidates to indicate voluntarily on their application if they are a woman, an Aboriginal person, a person with a disability or a member of a visible minority group.

Preference

Preference will be given to veterans and to Canadian citizens, in that order, with the exception of a job located in Nunavut, where Nunavut Inuit will be appointed first.

Information on the preference to veterans

We thank all those who apply. Only those selected for further consideration will be contacted.

Contact information

Nurse Staffing HRSC

aadnc.nursestaffinghrsc-dotationinfirmierscsrh.aandc@canada.ca

Apply online

Date modified:

2020-08-25