

## 2025 – 2026 SIBR Leadership Academy

The Southwestern Illinois Board of Realtors is excited to announce its 1<sup>st</sup> Annual Leadership Academy. This is an opportunity for members (REALTORS® and Affiliates) to become Leaders in the Association. The Board of Directors is always looking for new Leaders for committees and the Board. This program will include up to 12 REALTOR® members and up to 2 Affiliate members per group, with no more than 12 enrolled. Interested members will fill out an application to be considered.

This program will begin in November of 2025 and conclude in June of 2026. Leadership sessions will be held once a month at the SIBR office, in person only, and will meet on a variety of subjects including:

- SIBR 101 / Core Standards
- Public speaking for leaders
- Speakers from the community on Leadership
- Governance
- Advocacy
- Legal Issues
- Business Planning
- Community Involvement

This program is a large commitment on the part of any of SIBR's primary and secondary members (see below). Each participant who is selected MUST complete the requirements below. Anyone who would like to apply can as long as they are a SIBR member in Good Standing. The participants will be selected by the nominating committee and approved by the Board of Directors. Graduation will be at the SIBR Installation/Annual Meeting in October of 2026.

### Requirements:

All participants must complete the following to graduate from the SIBR Leadership Academy

- ☐ Be a member of SIBR in Good Standing
- ☐ Submit the application including 2 letters of recommendation with a \$100 deposit, subject to refund if not accepted
- ☐ Once accepted, submit the remaining \$200 non-refundable tuition fee within 30 days
- ☐ Complete the book assignment before the first meeting
- ☐ Complete C2EX, Fairhaven 2.0, and Bias Override from NAR before graduation
- ☐ Attend all Leadership Academy meeting sessions, only 1 unexcused absence will be allowed
- ☐ Attend trip to Capitol Conference in Springfield, IL
- ☐ Complete a community service project approved by the association.
- ☐ Attend 3 Major SIBR Events (Awards, Installation & Annual Meeting, volunteer or participate at the Golf Outing, Holiday Celebration, Taste of SIBR, Members Cardinal's game)
- ☐ Attend 4 REALTOR® After Hours/Breakfast Connection Events
- ☐ Attend the SIBR Mayoral Breakfast and Legislative Breakfast (contingent on schedule of events)

# 2025-2026 Leadership Application

## Instructions

This program is open to REALTOR® and Affiliate Members. Please type and complete each section fully. Eligible participants will be chosen by the Nominating Committee based upon the information included in this application. Please review the SIBR Leadership Academy requirements prior to submitting your application. Applications must be submitted no later than **August 15, 2025**.

## PERSONAL DATA

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_

Name for Name Badge: \_\_\_\_\_

Member ID Number (if known): \_\_\_\_\_ Membership Type: REALTOR® or Affiliate (circle one)

Home Address: \_\_\_\_\_  
Street City State Zip

Cell Phone: \_\_\_\_\_ Email Address: \_\_\_\_\_

Business Address: \_\_\_\_\_  
Street City State Zip

Business Phone: \_\_\_\_\_

Number of Years in Your Current Line of Work: \_\_\_\_\_

Professional Designations Earned: \_\_\_\_\_

Leadership positions held, special honors and awards received: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

## WORK EXPERIENCE

Present Company Name: \_\_\_\_\_

Position: \_\_\_\_\_ Position Start Date (Month/year): \_\_\_\_\_

Briefly describe your job responsibilities: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

List your career/occupation(s) prior to current: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

What attracted you to your current occupation: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

## REALTOR BOARD INVOLVEMENT

List your involvement with the Southwestern Illinois Board of REALTOR®, Illinois REALTORS® or other related organizations. Please provide your position/assignments held, dates of affiliation, and your responsibilities.

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## COMMUNITY INVOLVEMENT

List community, civic, political, governmental, religious, athletic, social, or other areas of active involvement. Do not include business or professional activities in this section.

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What do you consider your most important accomplishment in one of the above organizations: Why? \_\_\_\_\_

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## GENERAL INFORMATION

What do you feel are the most significant challenges facing the real estate profession and/or SIBR today?

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Why do you want to be considered for the SIBR Leadership Academy? \_\_\_\_\_

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What are your leadership aspirations and how do you expect the SIBR Leadership Academy to help you achieve them?

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#### COMMITMENT

To graduate from the SIBR Leadership Academy, you **MUST** attend the sessions and events listed in the calendar/schedule (to be provided by SIBR). The first class begins November 2025. There will be a total of seven classes and one community service project. The dates are as follows:

- Monday, November 10, 2025
- Monday, December 8, 2025
- Thursday, January 22, 2026
- Monday, February 9, 2026
- Monday, March 9, 2026
- Monday, April 13, 2026
- Monday, May 11, 2026
- Monday, June 8, 2026

I understand that attendance at the sessions is mandatory for satisfactory completion of the program. If a participant misses more than 1 session the participant will be asked to withdraw and reapply when able to make the commitment. I also commit to reading all the books provided and/or materials.

If I am selected, I will devote the time and resources necessary to complete the program. I understand the above commitments and agree to be bound by them in signing this application. I also understand that a \$100 deposit is required upon submitting this application. If accepted into the program, I will be responsible for the remaining \$200 tuition fee within 30 days of acceptance, totaling \$300. I acknowledge that if I do not complete the program, I will not be eligible for a refund.

Applicants who are not accepted will have their \$100 deposit refunded.

Following acceptance and completion of the Leadership Academy, graduates must attend the graduation event at the 2026 SIBR Installation.

Candidate Interviews for the Leadership Academy will take place on August 21 and August 22, 2025. Please ensure your availability on both dates.

Applicant's Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_ Date Submitted: \_\_\_\_\_

**PLEASE SUBMIT COMPLETED APPLICATION and LETTER OF RECOMMENDATIONS to [katie@sibrealtors.com](mailto:katie@sibrealtors.com) , AND PAYMENT AT THE TIME OF SUBMITTED FORMS.**