



California Resilience Roadmap Stages

»» **STAGE 1**  
**Safety and Preparedness**

- This is where we are now
- Continue to build out testing, contact tracing, PPE, and hospital surge capacity
- Making essential workforce environments as safe as possible

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»» **STAGE 2**  
**Lower Risk Workplaces**

- Gradually opening some lower risk workplaces with adaptations
  - Retail (e.g. curbside pickup)
  - Manufacturing
  - Offices (when telework is not possible)
  - More public spaces

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»» **STAGE 3**  
**Higher Risk Workplaces**

- Open higher risk environments with adaptations and limits on size of gatherings
  - Personal care (hair and nail salons, gyms)
  - Entertainment venues (movie theaters, sports without live audiences)
  - In-person religious services (churches, weddings)

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»» **STAGE 4**  
**End of Stay-At-Home**

- Re-open highest risk environments and venues once therapeutics have been developed
  - Concerts
  - Convention centers
  - Live audience sports

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