



**MECHANICAL CONTRACTORS  
ASSOCIATION OF ALBERTA**

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## **Employment standards**

As you may know, since the beginning of January 1, 2018 the employment standards code changes have now come into effect. Alberta Government provides products and services to help employers learn the new rules. For a quick view of the *Employment Standards Guide for the Construction Industry*, click [here](#). Plus, take advantage of this free webinar regarding averaging agreements.

**Thursday, May 24, 2018, 1:00 p.m. to 2:00 p.m.**

This information session explains employment standards rules for averaging agreements, which came into effect on January 1, 2018. Moderators will answer questions throughout the webinar.

Topics will include:

- Who's eligible and what's required for flexible averaging agreements and hours of work averaging agreements.
- Notifying employees of an agreement and changes made to it.
- Hours of work requirements for these agreements.
- Changes to work schedules for these agreements.
- Calculating, paying and banking overtime.
- Flexible time and missed shifts.
- Terminating, cancelling, or ending an agreement.
- Sample FAA and HWAA agreements, including examples of scheduling and overtime calculations.
- How to address previous compressed work week arrangements.

Register here: <https://ers.humanservices.alberta.ca/es-webinars.aspx>