



# Become a mentor

Mentorship is a key component to the Language Training Program for Apprentices (LTPA). It allows learners to practically apply the skills acquired from four months of task-based trades-specific language instruction. Mentors will guide learners to better understand how to apply their communication skills and successfully transition into the Canadian workplace.

## ABOUT LTPA

LTPA is a provincially-funded program for automotive service technicians or individuals interested in the trades who are permanent residents of Canada residing in Alberta. The program is designed to improve language proficiency, enhance understanding of appropriate workplace communication, and increases completion rates for immigrant apprentices in the trades. From January to April, learners receive 160 hours of task-based trades-specific language instruction.

## MENTOR QUALIFICATIONS

A mentor is an established professional who is eager and willing to set aside time to develop a supportive professional relationship with 2 to 3 mentees.

- Mentors have at least three to five years experience in trades such as: automotive, plumbing/pipefitting, electrical, heavy equipment, sheet metal.
- Mentors have professional networks and (where applicable) belong to professional associations.
- Mentors are encouraging, supportive, flexible, and empowering.
- Mentors have time to commit to a mentoring relationship.

## WHO ARE THE MENTEES?

In Calgary, 22 learners from all over the world with varying background, including — Colombia, Costa Rica, Dominican Republic, Eritrea, Ethiopia, Honduras, India, Iran, Korea, Madagascar, Mexico, Nepal, Philippines, Venezuela, and Vietnam.

Trades include: automotive, plumbing/pipefitting, electrical, heavy equipment, sheet metal, and engineering.

## TIME COMMITMENT

- Three evening sessions with all mentors and mentees, featuring guest speakers (dates and times below are tentative):
  - » Thursday, May 11 — 6:30 pm, SAIT Campus
  - » Thursday, June 1 — 6:30 pm, SAIT Campus
  - » Thursday, June 29 — 6:30 pm, SAIT Campus
- Two informal sessions to be mutually scheduled between mentors and mentees.
- Completion of a brief survey at the completion of the program to help us improve in the future.

## SUPPORT AND RESOURCES

- Mentors and mentees will receive a comprehensive mentoring handbook, which includes a mentoring roadmap that provides guidance for the mentoring partnership.
- Full group meetings will include time for networking between all mentors and mentees, as well as more structured components focusing on topics such as workplace health and safety, business ethics, and goal-setting.

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