



WEBINAR

Positive Drug Tests in Turbulent Times: How to Respond?

Thursday, October 14, 2021
9 - 11 a.m.

In today's tight labor market, employers are struggling to find and retain healthy, safe and productive employees. Compounding the issue, over 1 in 10 adults aged 26 and older report using an illicit drug in the past month, and the rate of positive workplace tests remains at historically high levels – primarily due to marijuana use.

So, what if a current employee tests positive? Does it make more business sense to cut losses and terminate or offer a second chance? And because it's so hard to find workers, does it make sense to just stop testing prospective employees – at least for marijuana? Does treatment even work?

Topics to be covered:

- Current alcohol and other drug trends impacting the workplace
- The dynamics surrounding a positive test for the employer and employee
- Best-practice strategies for preventing and responding to substance misuse in the workplace, including supporting employees in recovery
- Resources available in Ohio to support employers around these important issues

Visit surveymonkey.com/r/Area1EB101421 to register

Approved for CEUs through SHRM and HRCI.

This webinar will be delivered by *Working Partners®*, a training and consulting firm specializing in helping workplaces minimize the risks associated with substance misuse. As a nationally recognized expert on drug-free workplace issues, *Working Partners®* collaborates with businesses and communities to create behavioral change in adults and ultimately improve the quality of the workforce.



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