

CFAES

OHIO STATE UNIVERSITY EXTENSION

Thursday, May 2, 2019 | 8:30 A.M. – 4 P.M.

U.S. DEPARTMENT OF LABOR INFORMATION SEMINAR

Featuring speakers from ESBA, EEOC, FLSA, FMLA, and the
Ohio Attorney General's Office



Do You Know?

- What the differences are between the State and Federal labor laws?
- What the minor regulations are under FLSA?
- How to handle breaks, meal periods, or holiday pay?
- Does salary mean no overtimes?
- What is required for the New Nursing Mothers Regulations?
- What can I ask in the interview process according to the ADA?
- What do I have to do under COBRA, ERISA, Title 7?
- What are the time limits for 401(k)?

What You'll Learn

Every day the Wage Hour Division, EEOC, and EBSA conduct investigations of businesses. If wage violations are found, can these result in penalties to you? In the case of repeat violations, the employer will also be assessed civil money penalties, liquidated damages, and/or the employer may be placed under a U.S. District Court Injunction. The employer's best defense is knowledge and compliance with basic Wage and Hour Regulations.

LOCATION: The Ohio State University South Centers Endeavor Center
1862 Shyville Road, Piketon, OH, 45640

COST: \$35 **REGISTRATION:** Jennifer Dunn, 740-289-1605, dunn.595@osu.edu



THE OHIO STATE UNIVERSITY

COLLEGE OF FOOD, AGRICULTURAL,
AND ENVIRONMENTAL SCIENCES

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