

AN OVERVIEW FOR WORKFORCE PROFESSIONALS

# CARES ACT 2020

BY THE NEW YORK ASSOCIATION OF TRAINING & EMPLOYMENT  
PROFESSIONALS AS OF MARCH 30, 2020

# NYATEP

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Voice - Knowledge - Progress  
For Workforce Development

# Overview of the Coronavirus Aid, Relief and Economic Security Act (CARES Act), 2020

*On March 27, 2020 President Trump signed the Coronavirus Aid, Relief and Economic Security Act (CARES Act). The \$2 trillion package is meant to stabilize Americans who are working or recently unemployed, provide immediate funding to the healthcare system, relief for businesses and non-profits, and address areas impacting Americans' economic stability like student debt, retirement savings, etc.*

*Below is a brief summary of key elements of interest to the education, job training, postsecondary and employment providers that make up the workforce development community. A more detailed overview, with citations follows.*

## *Unemployment Insurance*

- Dramatic investment in Unemployment Insurance (UI) funding, \$250 billion. Expands eligibility including those impacted by COVID-19, as well as part-time, gig workers and contract workers, and self-employed
- Eliminates waiting periods for UI, provides flexibility to States to hire non-merit staff to support UI administration, and covers the administrative costs of delivery UI remotely
- Provides an additional \$600 per week of “Federal Pandemic Unemployment Compensation” thru July 31, 2020 to individuals on UI
- Provides \$100mm for States to invest in “Shared Work” for lay off aversion



### *Business Provisions*

- \$10,000 employee retention tax credit for corporations, businesses and 501c3 non-profits as well as tax credits for Paid Family Leave
- Corporations can delay certain payments and advance federal deductions to maximize cashflow
- Removes excise tax on alcohol being converted into hand sanitizer
- Provides \$425 billion in funding loans through Federal Reserve's lending facilities to support businesses and municipalities and a significant bailout for the airline and air cargo industries
- Suspends evictions for 180 days

### *Healthcare and Medicaid Provisions*

- Over \$200 billion to support the medical response to COVID-19
- Provides continuity of services for Title V of the Older Americans Act
- \$475mm to expand existing Health Resources and Services Administration training programs of doctors and nurses and extends demonstration projects authorized under the 2008 Social Security Act through November 2020
- Suspends Medicare sequestration

### *Education Provisions*

- Provides significant funding flexibility for institutions of higher education, including campus-based waivers and supplemental emergency aid
- Allows flexibility for students receiving work study, Pell and federal student loans