



**PRESBYTERIAN CHURCH (U.S.A.)
CHURCH LEADERSHIP CONNECTION**
100 WITHERSPOON STREET
LOUISVILLE, KY 40202-1396
Toll Free 1-888-728-7228 ext. 8550
Fax # (502) 569-5870
www.pcusa.org/clc

MINISTRY INFORMATION FORM

Ministry ID 22076
Ministry Name Central Presbyterian Church
Mailing Address 201 Washington Street SW
City_Atlanta State GA Zip Code 30303
Telephone Number (404) 659-0274 Fax Number (404) 221-3690
Email
Web site <https://cpcatlanta.org/>

Congregation or Organization Size (Select one)

- Under 100 members
- 101 - 250 members
- 251 - 400 members
- 401 - 650 members
- 651 - 1000 members
- 1001 - 1500 members
- More than 1500 members



____N/A

We also have 33 clergy affiliates who are active within our congregation

Average Worship Attendance 345

Church School Attendance 206

Church School Curriculum Elementary—Sparkhouse; Middle/High School—Connect; Adult—bible study, anti-racism, issues in theology and theme based studies in the summer and winter.

Check if certified as eligible for participation in the Seminary Debt Assistance Program

Ethnic Composition Of Congregation (in whole %):

Enter the percentage of each racial ethnic component of your congregation.

0 American Indian or Alaska Native
1 Asian
5 Black or African American (African Native, Caribbean)
3 Hispanic Latino/Latina, Spanish
0 Middle Eastern
0 Native Hawaiian or Other Pacific Islander
91 White
Other _____

Presbytery Greater Atlanta

Synod South Atlantic

Community Type (select one)

College Rural Suburban
 Small City Town Urban
 Village Recreation Retirement
 N/A

Clerk of Session Contact Information:

Name Gayle Knight

Address 1952 Briarlyn Court NE

City Atlanta State GA Zip Code 30345



Preferred Phone (404) 408-3744 Alternate Phone _____

E-mail gsknight1952@gmail.com FAX _____



*Select below the position to be filled and the minimal number of years of experience required (e.g. no experience, first ordained call, up to 2 years, 2-5 years, 5-10 years, or above 10 years)

<u>Years of Experience</u>	<u>Position Type</u>	<u>Years of Experience</u>	<u>Position Type</u>
	Solo Pastor		General Assembly Staff
	Head of Staff (Multi-staff Pastor, who supervised two teaching elders and other staff)		Church Business Administrator
5-10 years	Head of Staff (supervised one teaching elder and other staff)		Executive Director
	Associate Pastor (Christian Education)		Director of Music (non-ordained)
	Associate Pastor (Youth)		Minister of Music (ordained)
	Associate Pastor (Other)		Mission Co-worker (International)
	Pastor (Church Planter, New Worshipping Community)		Christian Educator (Certified)
	Pastor (Transformation/ Redevelopment)		Christian Educator (non-certified)
	Pastor Interim		Administrator
	Pastor (for a designated term)		Funds Developer
	Pastor (Other Temporary i.e., Supply, Student)		Finance Manager
	Pastor, yoked/parish		Media Specialist
	Co-pastor		Communicator
	Executive Pastor		Coordinator
	Evangelist or Mission Pastor		Youth Director (non-ordained)



	Bi-vocational/Tentmaker		Other
	Chaplain		
	Pastoral Counselor		
	College/Seminary Faculty		
	Seminary Staff		
	Campus Ministry		
	General Presbyter/Executive Presbyter Presbytery Leader		
	Stated Clerk (Presbytery)		
	Synod Executive		
	Mid-Council Program Staff		



You may also specify the position title (if appropriate) _____

***Employment Status**

Full Time _____ Part Time _____ Open to Either
_____ Bi-vocational (able to provide employment through outside partnership)

Is this a yoked congregation? X No _____ Yes

(If yes, please complete the Yoked Congregation Detail Form.)

Clergy Couple (Are you open to a clergy couple?) Yes No _____

Certification/Training (check below the desired certification or training needed for the position):

Interim/Transitional Ministry Training _____ Interim Executive Presbyter Training _____
Certified Christian Educator _____ Certified Business Administrator _____
Certified Conflict Mediator _____ Clinical Pastoral Education Training _____
Other _____

Language Requirements

<input checked="" type="checkbox"/> English	<input type="checkbox"/> Spanish	<input type="checkbox"/> Korean	<input type="checkbox"/> French
<input type="checkbox"/> Arabic	<input type="checkbox"/> Armenian	<input type="checkbox"/> Creole	<input type="checkbox"/> Portuguese
<input type="checkbox"/> Japanese	<input type="checkbox"/> Russian	<input type="checkbox"/> Swahili	<input type="checkbox"/> Burmese
<input type="checkbox"/> Cambodian	<input type="checkbox"/> Indonesian	<input type="checkbox"/> Laotian	<input type="checkbox"/> Thai
<input type="checkbox"/> Vietnamese	<input type="checkbox"/> Taiwanese	<input type="checkbox"/> Cantonese	<input type="checkbox"/> Mandarin Chinese
<input type="checkbox"/> Twi	<input type="checkbox"/> Sign Language	<input type="checkbox"/> Other	

Statement of Faith Required Yes _____ No _____

Mission Statement

What is your congregation's or organization's Mission Statement?

Central Presbyterian Church is a community of disciples of Jesus Christ who come together in central Atlanta to worship, serve, and be nurtured by God.

We come as to a wellspring, bringing our thirst and emptiness, only to discover that our cup is filled by the living Word who sends us to be with those in need and to call forth God's justice in a chaotic world.



We live out the ongoing story of “the Church that Stayed,” joining generations of Central members and others who share this vision to proclaim the Gospel.



NARRATIVE QUESTIONS

(For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.)

1. What is the congregation's or organization's vision for ministry? Additionally describe how this vision is lived out.

Where once we responded to calls for justice with programs such as the Child Development Center and use of our gym for the Central Night Shelter, Covid-19 put an end to these. We now find ourselves with an underutilized physical plant. Add to this, with Georgia State University's (GSU) expansion on the north and east sides of downtown, a burgeoning arts community developing on the south side, and residential development all around, Central has the opportunity to renew and refresh its notions of worship, mission and stewardship within our congregation and the surrounding community:

- Meet the spiritual needs of our members and visitors through richly varied Sunday worship, educational opportunities, and ongoing systems for congregational care.
- Cultivate evangelism within downtown Atlanta to increase diversity of age, race, gender, and background.
- Rethink how we use our physical plant as a venue for worship, artistic and spiritual offerings, and mission-related activities.
- Reshape our homeless outreach by expanding who we serve, including GSU's homeless students, women and children, and how we serve them.
- Reevaluate and strengthen our involvement in ministries of social justice and advocacy.

2. How do you feel called to reach out to address the emerging needs of your community or constituency?

Central has a long history of identifying emerging needs in our larger community and developing outreach programs to address those needs. We have committed to being a Matthew 25 congregation to actively engage the world around us, and to act boldly and compassionately by serving people who are hungry, oppressed, imprisoned, or poor.

With these issues as our focus, we have reorganized legacy committee structures into the Ministry of Mission (MoM), to address homelessness and food insecurity. Increasingly, these efforts have expanded to include global initiatives. Central works with partners in Central America, the Caribbean, and the Middle East to develop mission trips and direct financial aid.

Locally, the MoM continues to serve and advocate for those experiencing homelessness, partnering with Central Outreach and Advocacy Center and specific programs of the Capitol Hill



Neighborhood Development Corporation. Central's Pollard and Covenant Funds provide grants to local non-profit organizations to improve life for marginalized communities.

Going forward, we have an interest in collaborating with other churches and local colleges and universities to engage in mission partnerships, as well as activities for youth and young adults, and to enhance our worship experience. We aspire to be the living body of Christ among a community where a vast representation of humanity inhabits common physical space, right at the steps of power in Georgia.

3. How will this position help you to reach your vision and mission goals?

Central is emerging from a period of grieving and introspection with a craving for pastoral care and a renewed sense of who we are and who we can become. We long to support our existing members through worship, fellowship opportunities and small-group activities, and attract new members through these systems.

Like many congregations, we find ourselves challenged at times to realize our heartfelt ambitions, but rebuilding a strong sense of congregational community and renewed interpersonal relationships will help us get there.

We are seeking a pastor who:

- Has innovative and creative ideas about worship and will explore new possibilities with Central; understands and respects our worship traditions, and seeks to enhance the worship experience—Sunday worship is foundational to Central.
- Can help create a vision that attracts and nurtures families and individuals, and promotes intergenerational relationships.
- Will help renew our once-flourishing children and youth programs.
- Can help us breathe new life into our missional, educational and fellowship programs, helping us determine which to let go, keep or create.
- Will help strengthen our on-line services, making worship accessible to more people.
- Will teach the value of stewardship and discipleship; that giving of both money and time is vitally important, not just so we can engage in mission, but also feed our individual souls.
- Will remind us and encourage us to be the hands and feet of Christ in the city.

4. Provide a description of the characteristics needed by the person who is open to being called to this congregation and/or organization.

Possesses dynamic and profound preaching and spiritual leadership abilities; is able to convey a clear, consistent theology that is real, believable, and accessible, and is marked by faithfulness and trustworthiness.



Exhibits excellent communication skills with the ability to synthesize and present information that is effective in oral or written format, and social or broadcast media. Is an articulate messenger about issues that are important to Central.

Views conflict as an opportunity for growth and movement by promoting openness, dialogue, understanding, empowerment and participation by all involved.

Values the contributions of staff, interns and congregants and enables their success, fostering a strong sense of belonging and collaboration in worship planning, mission, and other aspects of church life.

Welcomes and encourages inclusivity, and welcomes all, regardless of differing interests and identities.

Appreciates the history of Central and works with us to articulate a compelling future vision, craft strategies to move forward, and walks with us as we live into this vision.

Is emotionally mature and embodies a strong sense of self without being overly dependent upon outside affirmation. Has the ability to set appropriate boundaries, to self-reflect, accepting both success and failure; is willing to share the spotlight and promote opportunities for staff members and lay leaders to succeed.

Approaches life with a mix of authenticity, good humor and determination.

5. For what specific tasks, assignments, and program areas will this person have responsibility?

Work with the Session in developing and effectively communicating a vision for Central, with clear goals and a plan to move forward.

Serve as primary leader in worship and preaching, collaborating with the associate pastor, director of musical arts and other staff, to deliver inspiring, creative worship.

Lead, mentor, and motivate our staff and congregation towards common objectives by developing education strategies and spiritual formation practices that reflect upon and enhance our mission and social justice ministries. Serve as a theological advisor for mission trips.

Help deepen the engagement of current members and reach new members by supporting faith formation through education, small group ministry, congregational events, and outreach, including the use of digital communications to advance the mission of the church.

Understand the importance of sound fiscal policy and work with lay leaders to challenge the congregation to responsible and enhanced stewardship of pledged and planned giving, property, trusts, and endowments.



Actively participate in pastoral care, weddings, baptisms, and funerals/memorial services, sharing these duties with other pastors and Central's diaconate to offer care across all ages.

Know and love our congregation; strive to involve everyone in all aspects of church life including education, worship, mission, and congregational events. Learn the gifts of our members and invite them to offer their gifts as lay leaders.

OPTIONAL LINKS

Provide below any links to online information that may help call seekers understand your congregation or organization. (e.g. *organization or community websites, online newsletters, demographic information*) Please note the CLC system does not warehouse links. (Limit characters to 500)

Pollard and Covenant Funds: <https://cpcatlanta.org/pollard-and-covenant-grant/>

Central Outreach and Advocacy Center: <https://centraloac.org/>

Capitol Hill Neighborhood Development Corporation: <https://capitolhillatl.org/>

YouTube: https://www.youtube.com/channel/UCIcWr9RnZ6xeS48_JlnjyVg

Discover Atlanta: <https://www.discoveratlanta.com>

* LEADERSHIP COMPETENCIES

(Select 10 leadership competencies from the list below that are required for the position.)



THEOLOGICAL/SPIRITUAL INTERPRETER

	Compassionate – having the ability to suffer with others; being motivated by others pain and is called into action as advocate; is motivated by caring for others while concurrently keeping the organizational goals clearly in focus.		Hopeful – maintains stability in the moment and hope for the future; provides direction, guidance, and faith when describing basic needs; and helps followers to see a way through chaos and complexity.
X	Preaching and Worship Leadership: Is a consistently effective preacher and worship leader; is able to inspire from the pulpit; communicates a clear and consistent message through sermons that are carefully prepared and artfully delivered; projects the identity and character of the congregation through worship leadership presence.	X	Spiritual Maturity: Shows strong personal depth and spiritual grounding; demonstrates integrity by walking the talk and by responding with faithfulness of purpose; is seen by others as trustworthy and authentic; nurtures a rich spiritual life; seeks the wisdom and guidance of appropriate mentors; is able to articulate a clear and consistent theology.
	Lifelong Learner – individuals who use every experience in life as a potential tool for growth; one who pursues continuing education; and those who build on strengths and seek assistance to improve weaknesses.		Teacher – creates learning environments where students are active participants as individuals and as members of collaborative groups; designs lesson plans that teach concepts, facts, and theology; effectively uses multiple learning tools to reach a wide variety of learners; revises instructional strategies based upon ministry/organization context.

COMMUNICATION

X	Communicator - Advances the abilities of individuals and the organizations through active listening supported with meaningful oral and written presentation of information.		Bilingual – having the ability to use two languages, especially with equal or nearly equal fluency; able to use multiple languages in communication.
	Public Communicator - Demonstrates a comfortable ease when speaking in a variety of settings (both small and large groups); is effective at addressing a variety of topics; can get messages across with the desired effect.		Media Communicator: Has experience developing materials for a variety of written or multimedia forms of communications (print, Internet-based, social media, etc.)
	Technologically Savvy - the ability to navigate successfully the world of technology using software, blogging, multi-media, and websites as tools for ministry.		



ORGANIZATIONAL LEADERSHIP

<p>Advisor – an individual others turn to for counsel and guidance; provides coaching; expertise for congregations or other organizations.</p>	<p>Change Agent – having the ability to lead the change process successfully; anchoring the change in the congregation's/ organization's vision and mission.</p>
<p>Contextualization – the ability to assess accurately the context, environment, history, relationships and uniqueness of a congregation or organization.</p>	<p>X Culturally Proficient – having solid understanding of the norms, values and common behaviors of various peoples, including direct experience working in multiple cultural and cross-cultural settings.</p>
<p>Externally Aware - identifies and keeps informed of the polity of the church and/or the organization; maintains current with laws, regulations, policies, procedures, trends, and developments both internally and in the larger society.</p>	<p>Entrepreneurial - leaders that are creative in using resources; identifies opportunities to develop; is willing to take risks, initiates actions that involve a deliberate risk to achieve a recognized benefit or advantage.</p>
<p>Risk Taker – persons with the ability to take appropriate risk to accomplish needed goals; one who thinks outside the box and who is not afraid of challenging the status-quo.</p>	<p>Task Manager - Assures that effective controls are developed and maintained to ensure the integrity of the organization; holds self and others accountable for rules and responsibilities; can be relied upon to ensure that projects within areas of specific responsibility are completed in a timely manner and within budget; and monitors and evaluates plans, focuses on results and measuring attainment of outcomes.</p>
<p>X Willingness to Engage Conflict: Steps up to conflicts, seeing them as opportunities; reads situations quickly; good at focused listening; can identify common ground and elicit cooperation from others in crafting mutual solutions.</p>	<p>Decision Making: Makes effective decisions, balancing analysis, wisdom, experience, and judgment; is aware of the long term implications of choices made; is generally regarded as offering solutions and suggestions that are correct and effective.</p>
<p>Organizational Agility: Is astute about how congregations and/or organizations work; knows how to get things done through formal and informal channels; understands the importance of supporting good policy, practice, and procedure; appreciates the power in the culture of a congregation; is politically savvy.</p>	<p>X Strategy and Vision: Sees ahead clearly, keeping focused on the larger picture; can anticipate future consequences and trends accurately; is future oriented; casts a compelling and inspired vision for a preferred future; sees possibility; crafts breakthrough strategies.</p>
<p>Financial Manager – deliver results by maximizing organizational effectiveness and sustainability through the best use of available financial resources; allocates and manages finances transparently; implements strategies to achieve operational efficiencies and value for money; puts in place rigorous and comprehensive financial accountability systems.</p>	<p>Funds Developer – maintains the ability to solicit donations used to fund the budget of the organization; effectively expresses the needs for funds to potential donors; responsible for adding new potential donors to the organization's contact list; prepares statement of planned activities and enlists support for mission initiatives.</p>



X Collaboration: Has a natural orientation toward getting people to work together; shares wins and successes; fosters open dialogue; lets people finish and be responsible for their work; creates strong feelings of belonging among group members; is a good judge of talent and can accurately assess the strengths and limitations of others.	
INTERPERSONAL ENGAGEMENT	
X Interpersonal Engagement - Displays a consistent ability to build solid relationships of trust and respect inside and outside of the organization; engage people, organizations, and partners in developing goals, executing plans, and delivering results; use negotiation skills and adaptability to encourage recognition of joint concerns, collaboration, and to influence the success of outcomes.	X Bridge Builder – possessing a certain responsibility for the unity of the congregation and or organization; works to connect people of different cultures, worldviews, and theological positions.
Motivator - Creates and sustains an organizational culture which permits others to provide the quality of service essential to high performance. Enables others to acquire the tools and support they need to perform well; and influences others toward a spirit of service and meaningful contributions to mission accomplishment.	Personal Resilience: Learns from adversity and failure; picks up on the need to change personal, interpersonal, and leadership behaviors; deals well with ambiguity; copes effectively with change; can decide and act without having the total picture; comfortably handles risk and uncertainty; seeks feedback; expresses personal regret when appropriate
Initiative: Demonstrates ambition is highly motivated; is action oriented and full of energy for things seen as challenging; seizes opportunity; pushes self and others to achieve desired results.	Flexibility - Adapts behavior and work methods in response to new information, changing conditions, unexpected obstacles, or ambiguity; remains open to new ideas and approaches; and works concurrently on related and conflicting priorities without losing focus or attention.
X Self Differentiation: Demonstrates strong and appropriate personal boundaries in relationships; has a healthy appreciation of self, without being egotistical; is emotionally mature; can maintain a less- anxious presence in the midst of turmoil; is not overly dependent upon outside affirmation; works to build a strong personal support system.	

***COMPENSATION AND HOUSING:** *A range is needed for matching purposes. The maximum salary is not published anywhere.* Effective salary is cash salary plus housing allowance or manse value and other compensation considered “effective salary” by the Board of Pensions of the PC (U.S.A.)



See Effective Salary Definition at [Board of Pensions](#).

Minimum **Effective** Salary \$110,000

Housing Type Manse
 Housing Allowance
 Open To Either (Manse or Housing Allowance)
 Not Applicable (*For Non-pastoral Positions Only*)

***EQUAL EMPLOYMENT OPPORTUNITY**

The unity of believers in Christ is reflected in the rich diversity of the Church's membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore, no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than stated in this Constitution. (F-1.0403)

Each Pastor Nominating committee and Search committee is expected to undertake its search for a Teaching Elder in a manner consistent with the good news that in the church “*....as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus.*”

Has the Pastor Nominating Committee and Search Committee affirmed its intention to follow the Form of Government in this regard?

Yes

No

REFERENCES (Limit 3)

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Name Rev. Dr. Theodore Wardlaw

Address 100 East 27th Street, Austin TX 78705

Phone Numbers (512) 404-4800



Relation Former Head Pastor, Central Presbyterian Church (CPC); Current President, Austin Theological Seminary
E-mail tjw@austinseminary.edu

Name Rev. Dr. Jane Fahey
Address 2930 Habersham Rd NW, Atlanta GA 30305
Phone Numbers (404) 237-9650
Relation Clergy Affiliate, CPC; Chair, Board of Trustees, Columbia Theological Seminary
E-mail jfahey2930@gmail.com

Name Dr. Khaliah Johnson
Address 678 Peeples St SW, Atlanta GA 30310
Phone Numbers (404) 213-9976
Relation Ruling elder, member, CPC
E-mail khaliah.johnson@gmail.com

***Pastor Nominating Committee/Search Committee Chairperson/Mid-council Search Committee Chairperson:**

Name Judy Kisla
Address 613 Brennan Dr
City Decatur State GA Zip Code 30033
Preferred Phone (404) 272-7215
Alternate Phone _____
E-mail Address for PNC Communications (required): jbkisla@gmail.com



ENDORSEMENTS

Pastor Nominating Committee/

Search Committee _____ Date _____

Signature

Clerk of Session _____ Date _____

Signature

Presbytery _____ Date _____

Signature