



CITY OF HOUSTON

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May 19, 2017

Via CM/RRR#9414 7266 9904 2077 8771 15 and via facsimile to (713) 237-0912

Mr. Patrick M. "Marty" Lancton
President, Houston Professional Fire Fighters' Association
International Association of Fire Fighters, Local 341
1907 Freeman Street
Houston, Texas 77009

Re: *2017 Collective Bargaining Impasse*

Dear Mr. Lancton:

This letter is in response to your May 15, 2017, declaration of impasse and request to arbitrate.

Pursuant to Texas Local Government Code §174.162 and §174.153, the City of Houston does not elect or agree to arbitrate.

However, the City of Houston remains willing to agree to an extension of the statutory bargaining period and return to the bargaining table pursuant to Texas Local Government Code §174.152. Additionally, the City is agreeable to using mediation to assist the parties in reaching an agreement, pursuant to Texas Local Government Code §174.151. If mediation is agreeable to you, I would recommend soliciting the assistance of the Federal Mediation and Conciliation Service.

Please advise which course of action you wish to pursue.

Sincerely,

Natalie DeLuca
Chief Negotiator, City of Houston

Cc:

Patrick Marty Lancton via email to president@local341.org

Joe Tellez via email to jtellez@iaff.org

Richard Mumey via email to rick@mumeyfirm.com