

COVID Immunization Policy

CMH Caregivers:

As we have previously communicated, the Oregon Health Authority released its guidance on August 25, 2021, that all health care workers and K-12 school employees/volunteers must be vaccinated by October 18, 2021. Consistent with this regulatory change, CMH will require that all Caregivers be fully vaccinated against COVID-19 unless they have received an approved medical or religious exception. Attached you will find CMH's Covid-19 Immunizations policy.

Important Dates:

- You must be fully vaccinated on October 18, 2021, which means you will have needed your second dose of Pfizer or Moderna by October 4, 2021.
- Religious or medical exception requests are due to Human Resources by September 20, 2021. If your request is denied, you will still have time to get fully vaccinated by October 18, 2021.

[Medical Exception request form](#)

[Religious Exception request form](#)

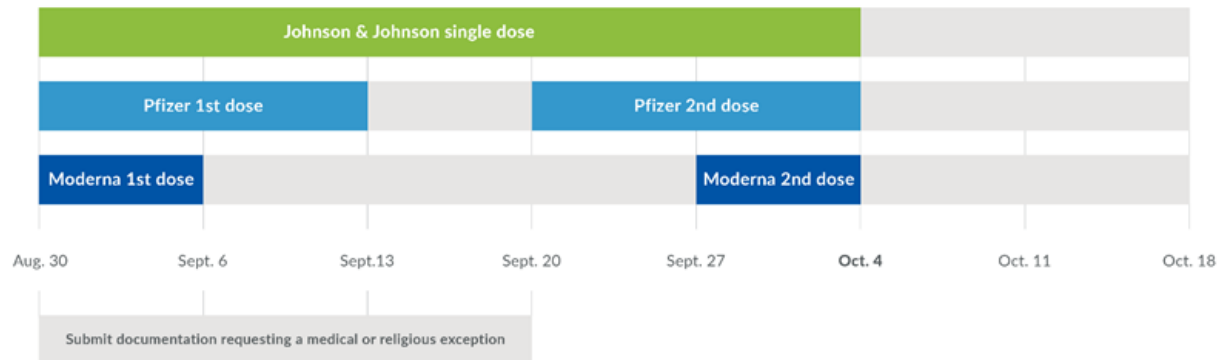
Employee Health will have vaccine hours in the employee health office every Monday from 9a-4p. This is in effect until 10/4/2021, the last day people could get a dose of Johnson & Johnson. Caregivers may receive the Pfizer, Moderna, or J&J COVID Vaccine. Each of the CMH pharmacies has all three vaccines as well. Caregivers can go there from 9a-6p, M-F to get their vaccine. Seaside is open on Sat/Sun if the weekend is more convenient.

Vaccine Compliance Timelines:

To be considered fully vaccinated by the October 18, 2021 deadline, you will need to be vaccinated on these timelines:

- PFIZER: (21 days between doses)
 - First dose no later than 9/13/2021
 - Second dose no sooner than 21 days after the first dose AND no later than 10/4/2021OR
- MODERNA: (28 days between doses)
 - First dose no later than 9/6/2021
 - Second dose no sooner than 28 days after the first dose AND no later than 10/4/2021OR
- JOHNSON & JOHNSON: (Single dose)
 - Get one dose no later than 10/4/2021

Illustrative timeline:



If you receive your vaccination(s) from a site other than our CMH Employee Health office, you will need to provide your vaccination documentation directly to the CMH Employee Health Department. CMH appreciates your adherence to these timelines and your dedication to providing safe patient care to our community.

If employees have questions, please send to COVID-19@columbiamemorial.org.

Thank you,

CMH Emergency Operations Committee (EOC)