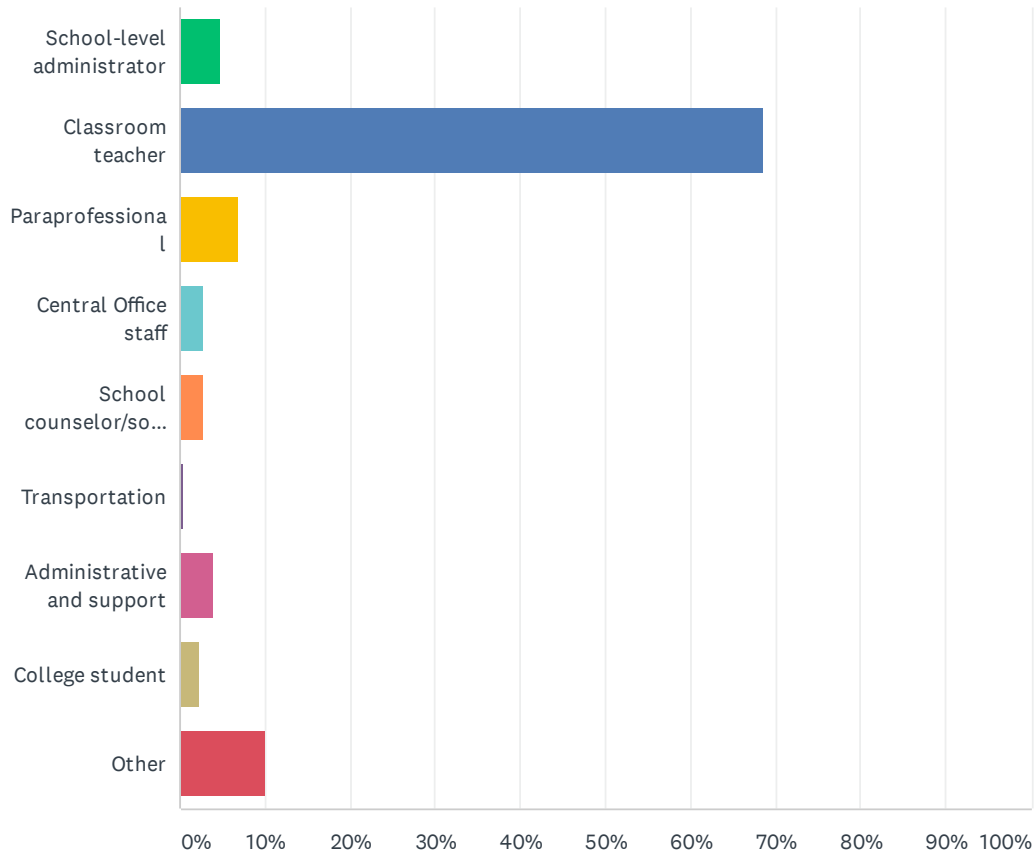


Q1 What is your current position? (Check all that apply)

Answered: 5,690 Skipped: 0

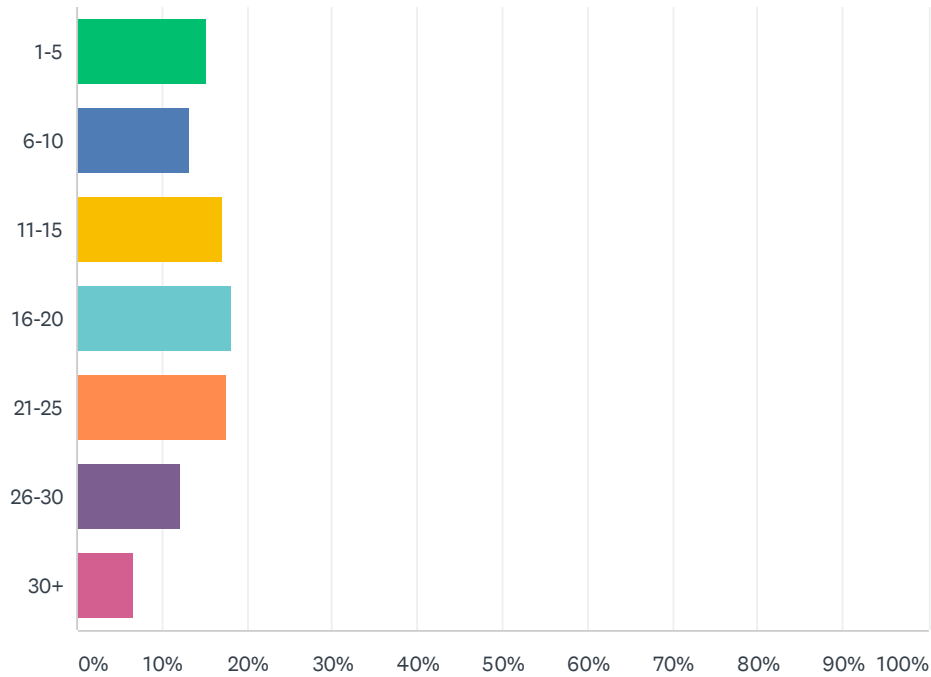


ANSWER CHOICES	RESPONSES	
School-level administrator	4.76%	271
Classroom teacher	68.70%	3,909
Paraprofessional	6.99%	398
Central Office staff	2.78%	158
School counselor/social worker	2.67%	152
Transportation	0.33%	19
Administrative and support	3.88%	221
College student	2.39%	136
Other	9.95%	566
Total Respondents: 5,690		

Q2 Select your years of experience.

Answered: 5,690 Skipped: 0

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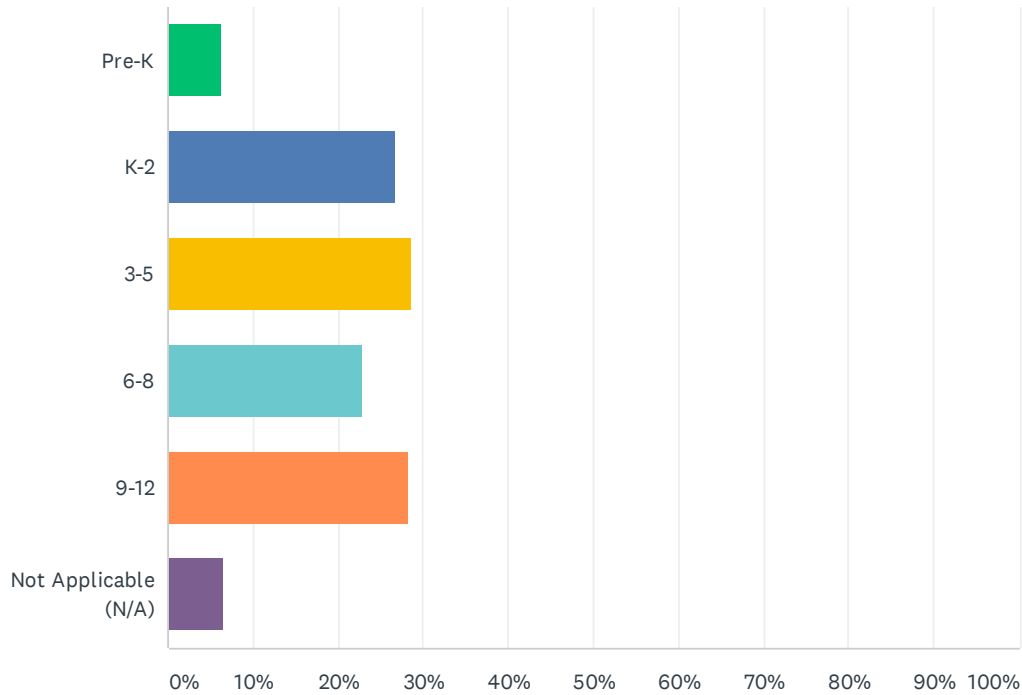


ANSWER CHOICES	RESPONSES	
1-5	15.31%	871
6-10	13.15%	748
11-15	17.15%	976
16-20	18.14%	1,032
21-25	17.47%	994
26-30	12.16%	692
30+	6.63%	377
TOTAL		5,690

Q3 Select the grade level(s) in which you spend the majority of your day.

Answered: 5,690 Skipped: 0

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ANSWER CHOICES	RESPONSES	
Pre-K	6.26%	356
K-2	26.80%	1,525
3-5	28.58%	1,626
6-8	22.83%	1,299
9-12	28.24%	1,607
Not Applicable (N/A)	6.45%	367
Total Respondents: 5,690		

Q4 What subject(s) do you teach? (If any)

Answered: 5,690 Skipped: 0

Q5 In which district do you work?

Answered: 5,690 Skipped: 0

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ANSWER CHOICES	RESPONSES	
Other	1.09%	62
N/A	0.00%	0
Appling County School District	0.04%	2
Atkinson County School District	0.11%	6
Atlanta Public Schools	0.53%	30
Bacon County School District	0.39%	22
Baker County School District	0.00%	0
Baldwin County School District	0.74%	42
Banks County School District	0.25%	14
Barrow County Schools	1.16%	66
Bartow County School District	0.63%	36
Ben Hill County School District	0.11%	6
Berrien County School District	0.30%	17
Bibb County Public Schools	1.05%	60
Bleckley County School District	1.05%	60
Brantley County School District	0.14%	8
Bremen City School District	0.11%	6
Brooks County School District	0.11%	6
Bryan County School District	0.72%	41
Buford City School District	0.23%	13
Bulloch County School District	0.58%	33
Burke County School District	0.28%	16
Butts County School District	0.65%	37
Calhoun City School District	0.35%	20
Calhoun County School District	0.00%	0
Camden County School District	0.72%	41
Candler County School District	0.14%	8
Carroll County School District	0.91%	52
Carrollton City School District	0.12%	7
Cartersville City School District	0.30%	17
Catoosa County School District	0.97%	55
Charlton County School District	0.14%	8
Chattahoochee County School District	0.09%	5

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Chattooga County School District	0.12%	7
Cherokee County School District	1.67%	95
Chickamauga City School District	0.02%	1
Clarke County School District	1.12%	64
Clay County School District	0.00%	0
Clayton County Public Schools	1.07%	61
Clinch County School District	0.12%	7
Cobb County Public Schools	2.34%	133
Coffee County School District	0.58%	33
Colquitt County School District	0.42%	24
Columbia County School System	1.32%	75
Commerce City School District	0.26%	15
Cook County School District	0.26%	15
Coweta County School System	0.86%	49
Crawford County School District	0.19%	11
Crisp County School District	0.16%	9
Dade County School District	0.23%	13
Dalton City School District	0.35%	20
Dawson County School District	0.44%	25
Decatur City School District	0.25%	14
Decatur County School District	0.39%	22
DeKalb County School System	2.14%	122
Dodge County School District	0.19%	11
Dooly County School District	0.07%	4
Dougherty County School System	0.40%	23
Douglas County School District	1.27%	72
Dublin City School District	0.14%	8
Early County School District	0.05%	3
Echols County School District	0.00%	0
Effingham County School District	0.40%	23
Elbert County School District	0.23%	13
Emanuel County School District	0.18%	10
Evans County School District	0.16%	9
Fannin County School District	0.21%	12

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Fayette County School System	1.70%	97
Floyd County School District	0.93%	53
Forsyth County Schools	2.27%	129
Franklin County School District	0.47%	27
Fulton County School System	2.69%	153
Gainesville City School District	0.46%	26
Georgia State Schools	0.04%	2
Gilmer County School District	0.21%	12
Glascok County School District	0.00%	0
Glynn County School District	0.72%	41
Gordon County School District	0.83%	47
Grady County School District	0.16%	9
Greene County School District	0.35%	20
Griffin-Spalding County School District	0.72%	41
Gwinnett County Public Schools	12.36%	703
Habersham County School District	0.90%	51
Hall County School District	1.46%	83
Hancock County School District	0.05%	3
Haralson County School District	0.16%	9
Harris County School District	0.37%	21
Hart County School District	0.23%	13
Heard County School District	0.11%	6
Henry County School District	3.78%	215
Houston County Schools	2.27%	129
Irwin County School District	0.28%	16
Jackson County School District	0.67%	38
Jasper County School District	0.19%	11
Jeff Davis County School District	0.83%	47
Jefferson City School District	0.44%	25
Jefferson County School District	0.07%	4
Jenkins County School District	0.26%	15
Johnson County School District	0.11%	6
Jones County School District	1.30%	74
Lamar County School District	0.28%	16

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Lanier County School District	0.14%	8
Laurens County School District	0.37%	21
Lee County School District	0.51%	29
Liberty County School District	0.93%	53
Lincoln County School District	0.09%	5
Long County School District	0.26%	15
Lowndes County School District	0.56%	32
Lumpkin County School District	0.26%	15
Macon County School District	0.04%	2
Madison County School District	0.30%	17
Marietta City School District	0.19%	11
Marion County School District	0.39%	22
McDuffie County School District	0.25%	14
McIntosh County School District	0.07%	4
Meriwether County School District	0.07%	4
Miller County School District	0.07%	4
Mitchell County School District	0.09%	5
Monroe County School District	0.69%	39
Montgomery County School District	0.05%	3
Morgan County School District	0.35%	20
Murray County School District	0.40%	23
Muscogee County School District	1.00%	57
Newton County School District	2.32%	132
Oconee County School District	1.05%	60
Oglethorpe County School District	0.14%	8
Paulding County School District	1.02%	58
Peach County School District	0.18%	10
Pelham City School District	0.04%	2
Pickens County School District	0.58%	33
Pierce County School District	0.16%	9
Pike County School District	0.18%	10
Polk County School District	0.18%	10
Pulaski County School District	0.07%	4
Putnam County School District	0.35%	20
Quitman County School District	0.00%	0

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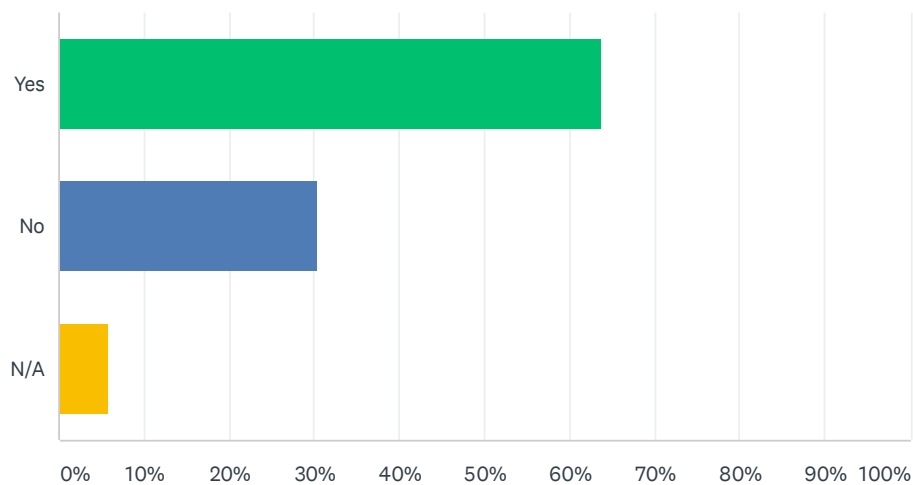
Rabun County School District	0.25%	14
Randolph County School District	0.05%	3
Richmond County School System	0.58%	33
Rockdale County School District	1.86%	106
Rome City School District	0.30%	17
Savannah-Chatham County Public Schools	1.49%	85
Schley County School District	0.02%	1
Screven County School District	0.19%	11
Seminole County School District	0.02%	1
Social Circle City School District	0.53%	30
State Charter Schools	0.09%	5
Stephens County School District	0.32%	18
Stewart County School District	0.00%	0
Sumter County School District	0.19%	11
Talbot County School District	0.07%	4
Taliaferro County School District	0.02%	1
Tattnall County School District	0.21%	12
Taylor County School District	0.11%	6
Telfair County School District	0.11%	6
Terrell County School District	0.07%	4
Thomas County School District	0.28%	16
Thomaston-Upson County School District	0.18%	10
Thomasville City School District	0.18%	10
Tift County School District	0.81%	46
Toombs County School District	0.14%	8
Towns County School District	0.12%	7
Treutlen County School District	0.02%	1
Trion City School District	0.09%	5
Troup County School District	1.18%	67
Turner County School District	0.02%	1
Twiggs County School District	0.05%	3
Union County School District	0.81%	46
Valdosta City School District	0.26%	15
Vidalia City School District	0.14%	8

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Walker County School District	0.76%	43
Walton County School District	2.44%	139
Ware County School District	0.47%	27
Warren County School District	0.02%	1
Washington County School District	0.12%	7
Wayne County School District	0.19%	11
Webster County School District	0.04%	2
Wheeler County School District	0.05%	3
White County School District	0.54%	31
Whitfield County School District	1.58%	90
Wilcox County School District	0.07%	4
Wilkes County School District	0.11%	6
Wilkinson County School District	0.02%	1
Worth County School District	0.25%	14
TOTAL		5,690

Q6 Do you work at a Title 1 school?

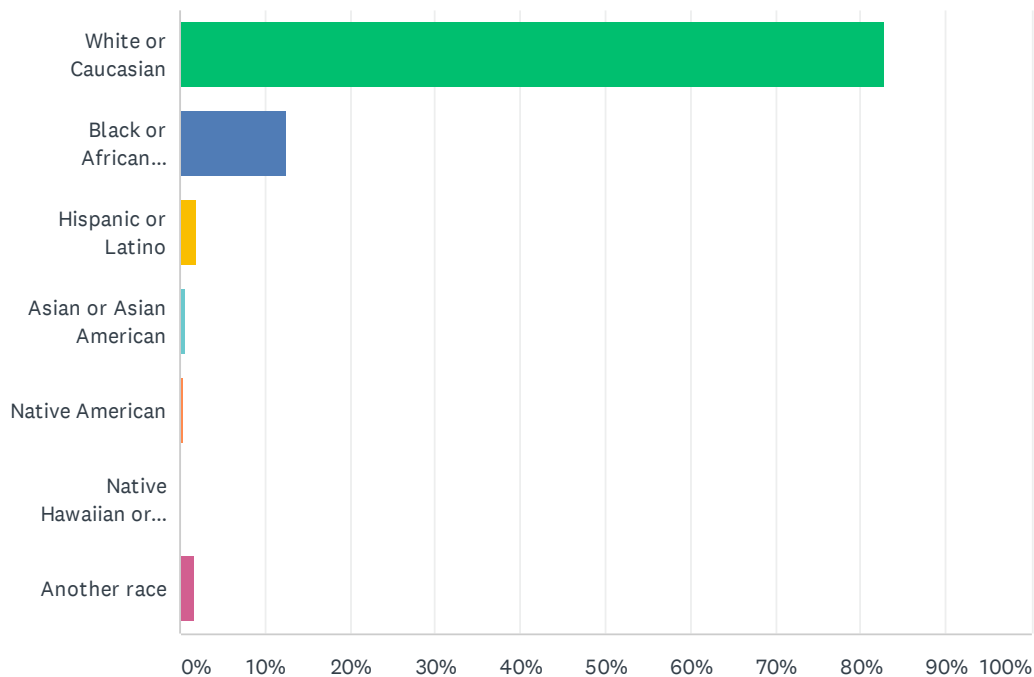
Answered: 5,690 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	63.80%	3,630
No	30.33%	1,726
N/A	5.87%	334
TOTAL		5,690

Q7 What is your race/ethnicity? (Optional)

Answered: 5,291 Skipped: 399

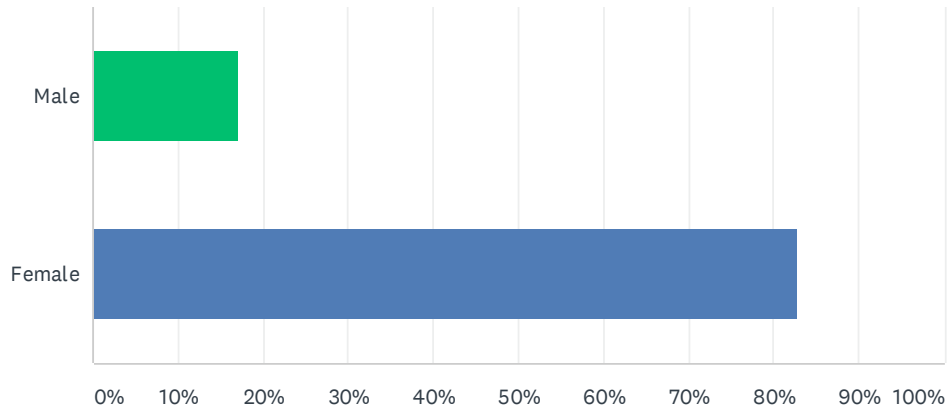


ANSWER CHOICES	RESPONSES	
White or Caucasian	82.90%	4,386
Black or African American	12.46%	659
Hispanic or Latino	1.81%	96
Asian or Asian American	0.72%	38
Native American	0.42%	22
Native Hawaiian or other Pacific Islander	0.09%	5
Another race	1.61%	85
TOTAL		5,291

Q8 What is your sex? (Optional)

Answered: 5,293 Skipped: 397

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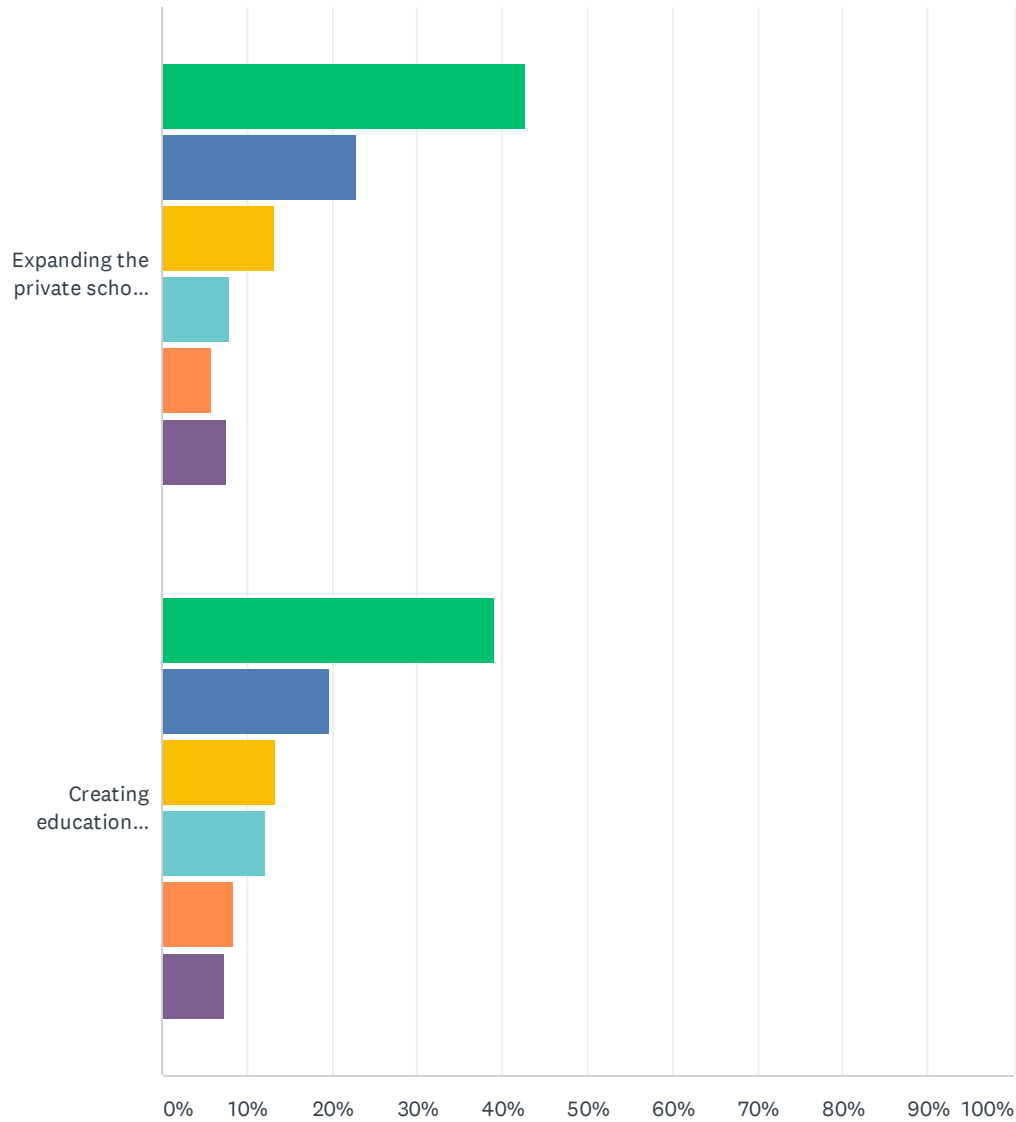


ANSWER CHOICES		RESPONSES	
Male		17.10%	905
Female		82.90%	4,388
TOTAL			5,293

Q9 Rate your support of the following initiatives.

Answered: 5,322 Skipped: 368

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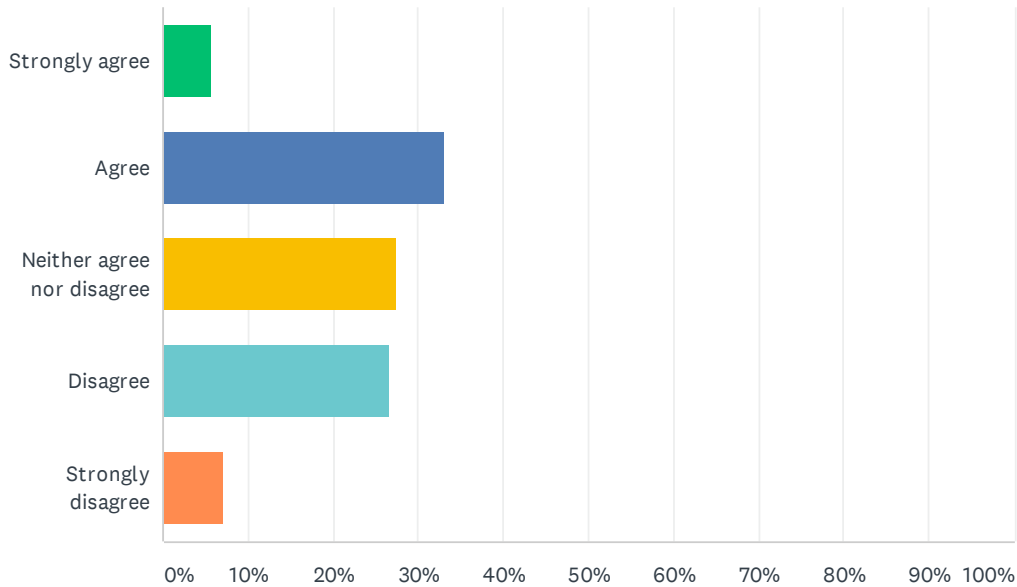


■ Strongly oppose
 ■ Oppose
 ■ Neutral
 ■ Support
 ■ Strongly support
 ■ Not familiar enough to respond

	STRONGLY OPPOSE	OPPOSE	NEUTRAL	SUPPORT	STRONGLY SUPPORT	NOT FAMILIAR ENOUGH TO RESPOND	TOTAL	WEIGHTED AVERAGE
Expanding the private school tuition tax credit program in Georgia.	42.57% 2,262	22.89% 1,216	13.16% 699	7.96% 423	5.80% 308	7.62% 405	5,313	2.04
Creating education savings accounts (ESAs) in Georgia	39.15% 2,062	19.71% 1,038	13.31% 701	12.04% 634	8.41% 443	7.39% 389	5,267	2.25

Q10 The current Georgia Standards of Excellence (GSE) are valid and appropriate.

Answered: 4,875 Skipped: 815

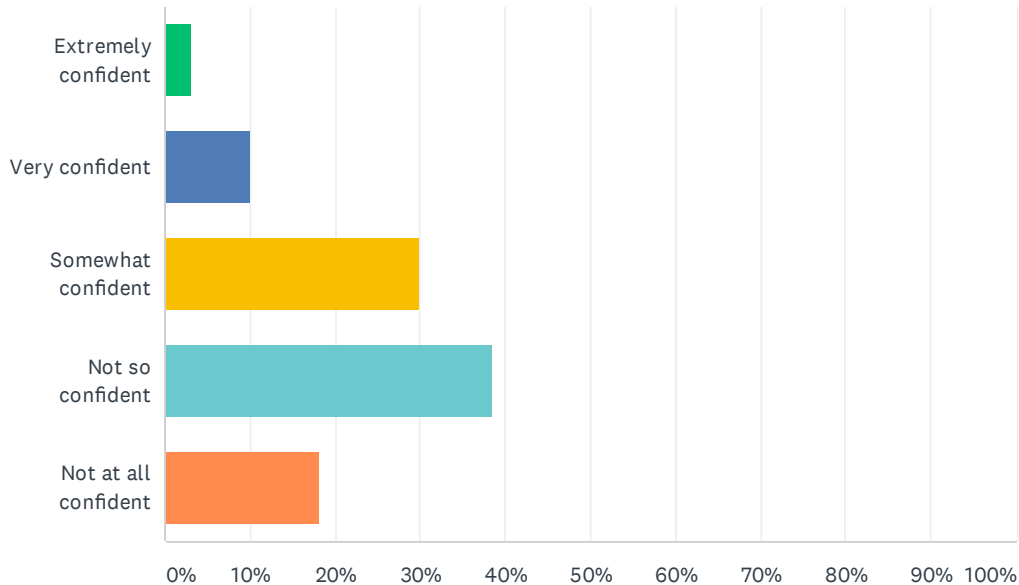


ANSWER CHOICES	RESPONSES	
Strongly agree	5.60%	273
Agree	33.11%	1,614
Neither agree nor disagree	27.51%	1,341
Disagree	26.63%	1,298
Strongly disagree	7.16%	349
TOTAL		4,875

Q11 What is your confidence level that educator opinion will guide the standards review process?

Answered: 4,884 Skipped: 806

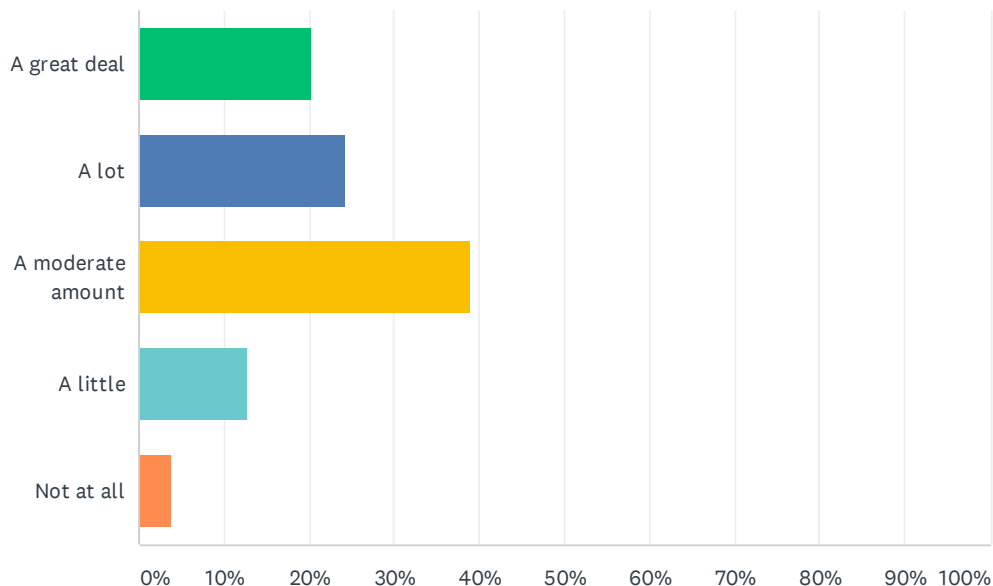
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ANSWER CHOICES	RESPONSES	
Extremely confident	3.13%	153
Very confident	10.09%	493
Somewhat confident	30.02%	1,466
Not so confident	38.47%	1,879
Not at all confident	18.28%	893
TOTAL		4,884

Q12 How disruptive would substantial changes to the GSE be to content preparation and instruction?

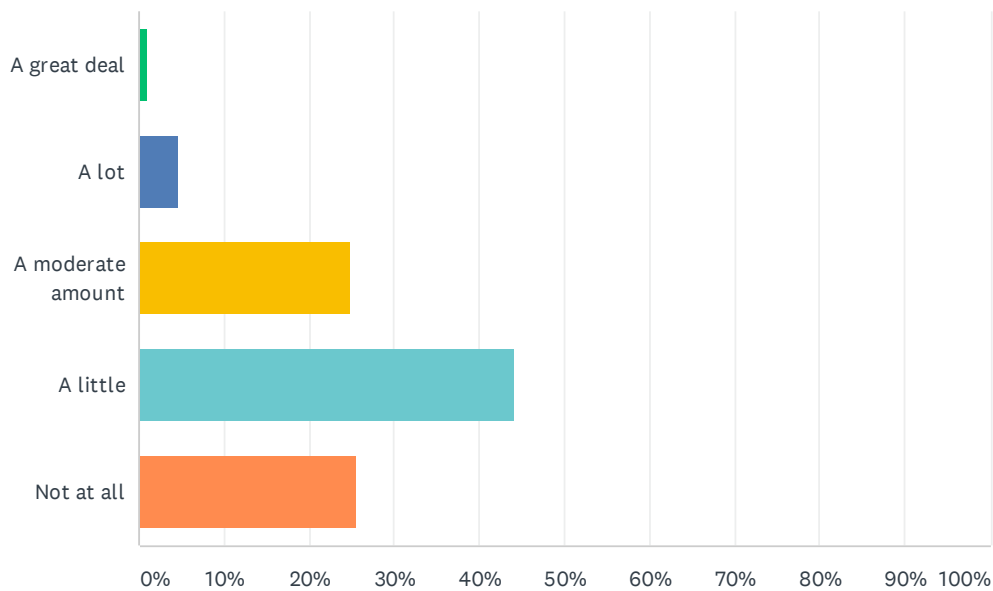
Answered: 4,839 Skipped: 851



ANSWER CHOICES	RESPONSES	
A great deal	20.31%	983
A lot	24.32%	1,177
A moderate amount	38.81%	1,878
A little	12.73%	616
Not at all	3.82%	185
TOTAL		4,839

Q13 Do the families of your students understand the current standards?

Answered: 4,839 Skipped: 851

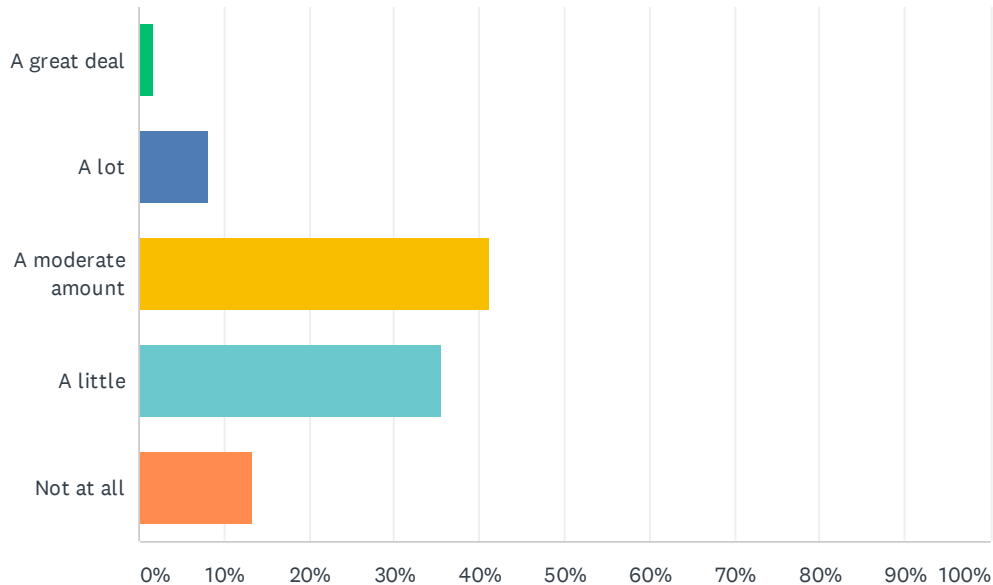


ANSWER CHOICES	RESPONSES	
A great deal	0.99%	48
A lot	4.51%	218
A moderate amount	24.80%	1,200
A little	44.22%	2,140
Not at all	25.48%	1,233
TOTAL		4,839

Q14 Do the families of your students support the current standards?

Answered: 4,793 Skipped: 897

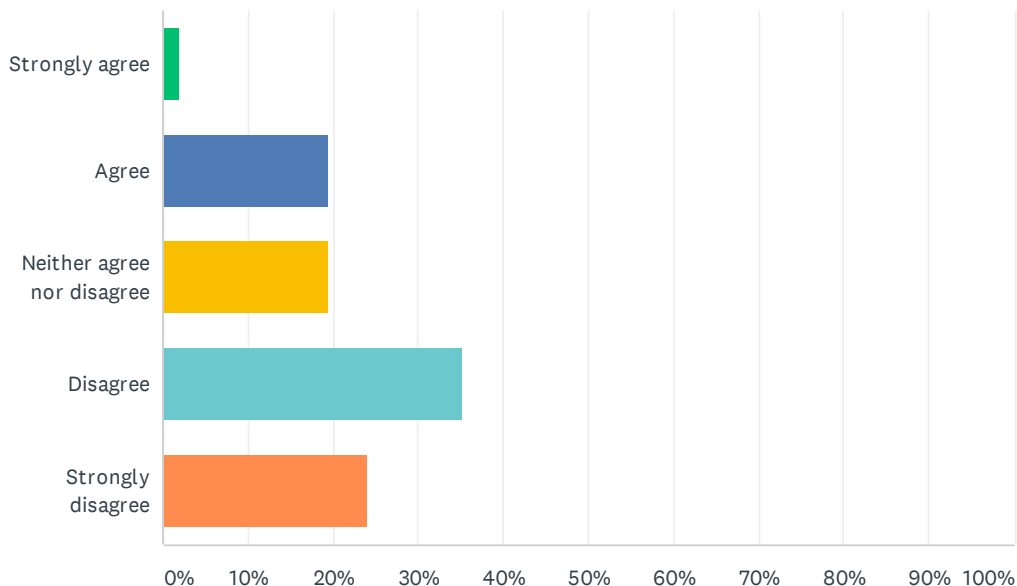
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ANSWER CHOICES	RESPONSES	
A great deal	1.61%	77
A lot	8.20%	393
A moderate amount	41.14%	1,972
A little	35.61%	1,707
Not at all	13.44%	644
TOTAL		4,793

Q15 Georgia's current standardized testing program provides educators with information to improve student learning.

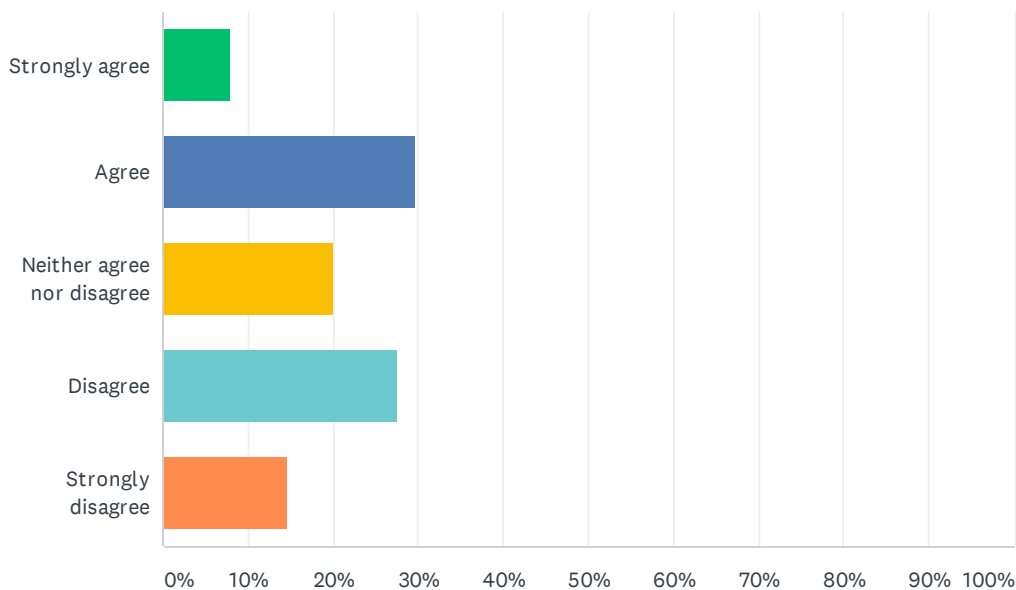
Answered: 4,392 Skipped: 1,298



ANSWER CHOICES	RESPONSES	
Strongly agree	1.80%	79
Agree	19.54%	858
Neither agree nor disagree	19.47%	855
Disagree	35.20%	1,546
Strongly disagree	24.00%	1,054
TOTAL		4,392

Q16 The letter grade assigned to my school by the Governor's Office of Student Achievement (GOSA) accurately reflects student academic progress at my school.

Answered: 4,378 Skipped: 1,312

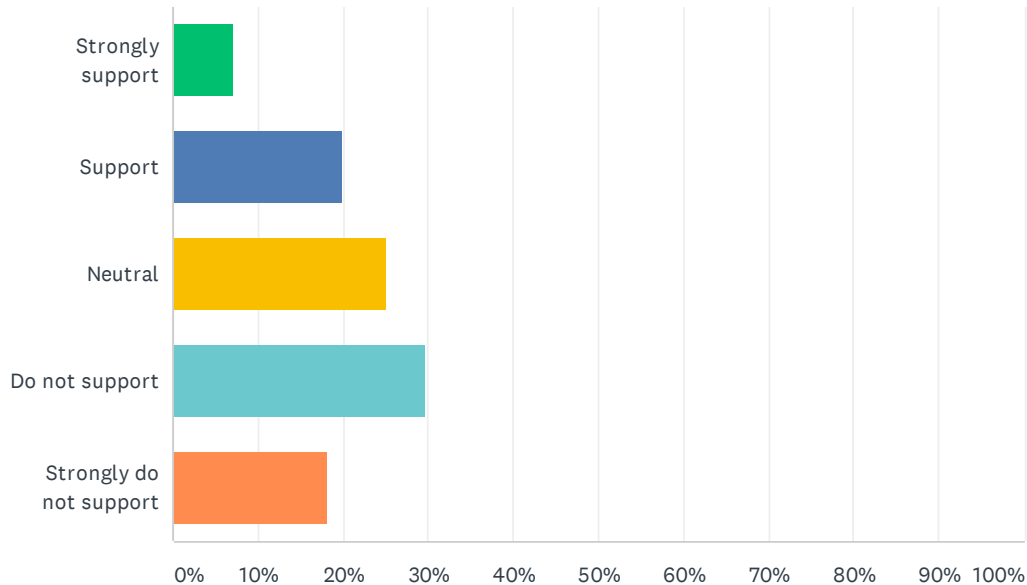


ANSWER CHOICES	RESPONSES	
Strongly agree	7.99%	350
Agree	29.63%	1,297
Neither agree nor disagree	20.10%	880
Disagree	27.68%	1,212
Strongly disagree	14.60%	639
TOTAL		4,378

Q17 Rate your support for A-F grading of schools.

Answered: 4,394 Skipped: 1,296

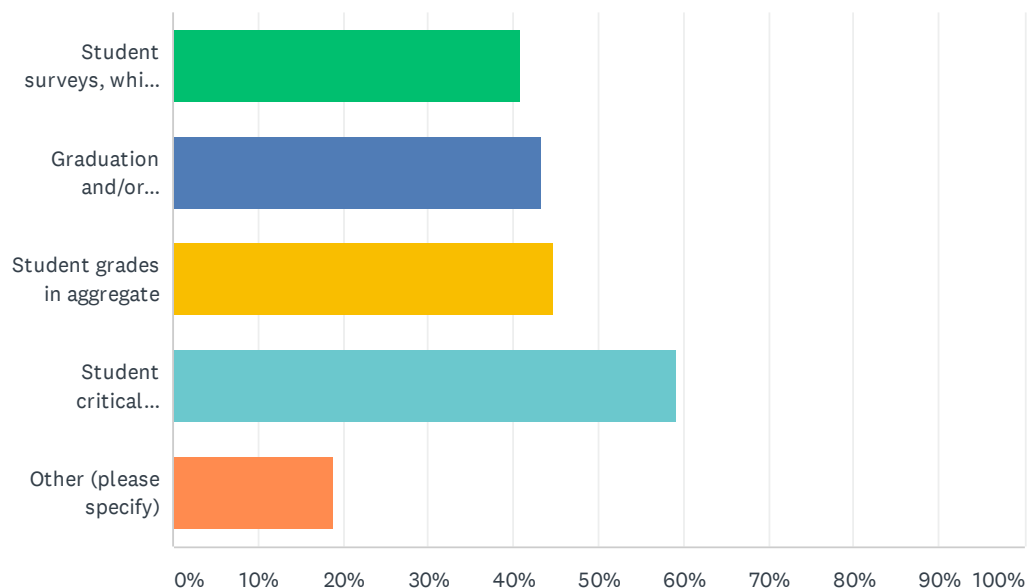
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ANSWER CHOICES	RESPONSES	
Strongly support	7.15%	314
Support	19.94%	876
Neutral	25.10%	1,103
Do not support	29.68%	1,304
Strongly do not support	18.14%	797
TOTAL		4,394

Q18 In addition to standardized testing, what core comprehensive metrics should be used to understand student progress? (Select all that apply)

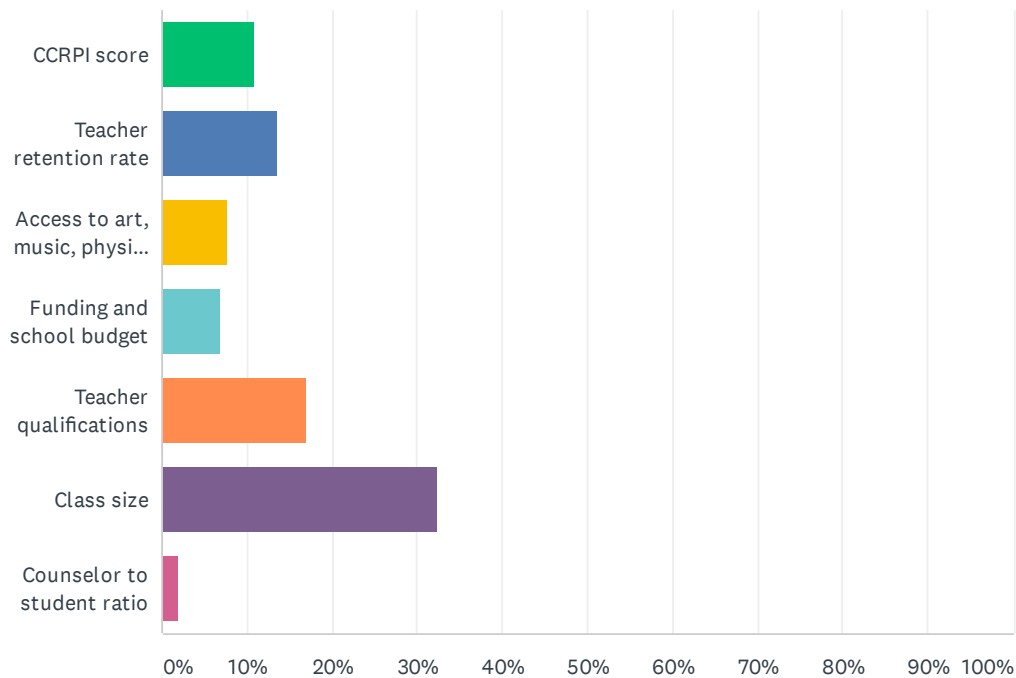
Answered: 4,291 Skipped: 1,399



ANSWER CHOICES	RESPONSES	
Student surveys, which assess school connectedness, relationship strength, and academic engagement	40.85%	1,753
Graduation and/or promotion rate	43.23%	1,855
Student grades in aggregate	44.77%	1,921
Student critical thinking and problem-solving skills	59.26%	2,543
Other (please specify)	18.78%	806
Total Respondents: 4,291		

Q19 What is the single most important factor for parents to know about your school?

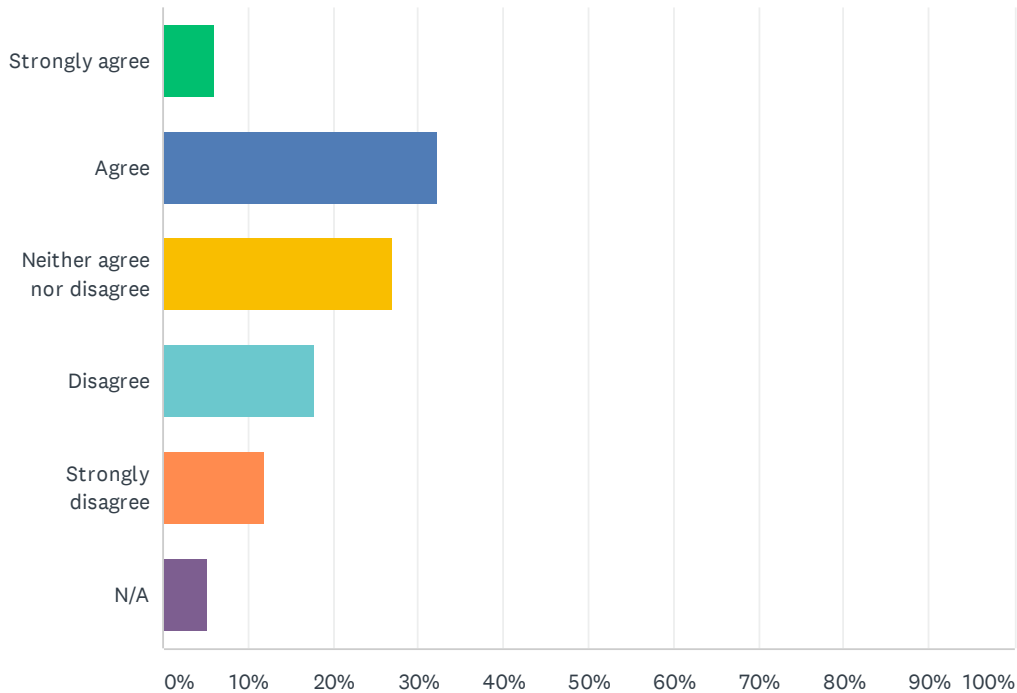
Answered: 4,338 Skipped: 1,352



ANSWER CHOICES	RESPONSES	
CCRPI score	10.88%	472
Teacher retention rate	13.62%	591
Access to art, music, physical education, and foreign language	7.72%	335
Funding and school budget	6.82%	296
Teacher qualifications	17.04%	739
Class size	32.41%	1,406
Counselor to student ratio	1.80%	78
TOTAL		4,338

Q20 Do locally required student assessments provide value?

Answered: 4,381 Skipped: 1,309



ANSWER CHOICES	RESPONSES	
Strongly agree	6.09%	267
Agree	32.12%	1,407
Neither agree nor disagree	26.91%	1,179
Disagree	17.71%	776
Strongly disagree	11.98%	525
N/A	5.18%	227
TOTAL		4,381

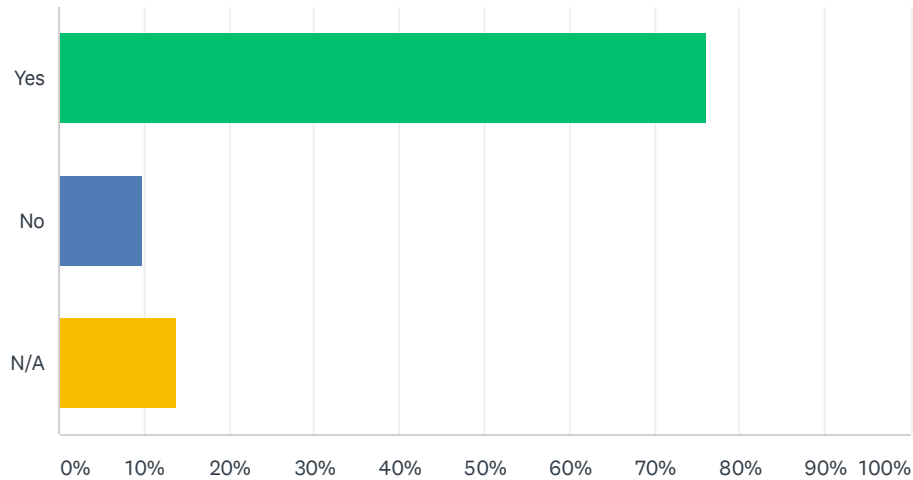
Q21 Which locally required assessments provide particular value?

Answered: 2,131 Skipped: 3,559

Q22 If you are a certified educator, did you receive the \$3,000 educator pay raise?

Answered: 4,239 Skipped: 1,451

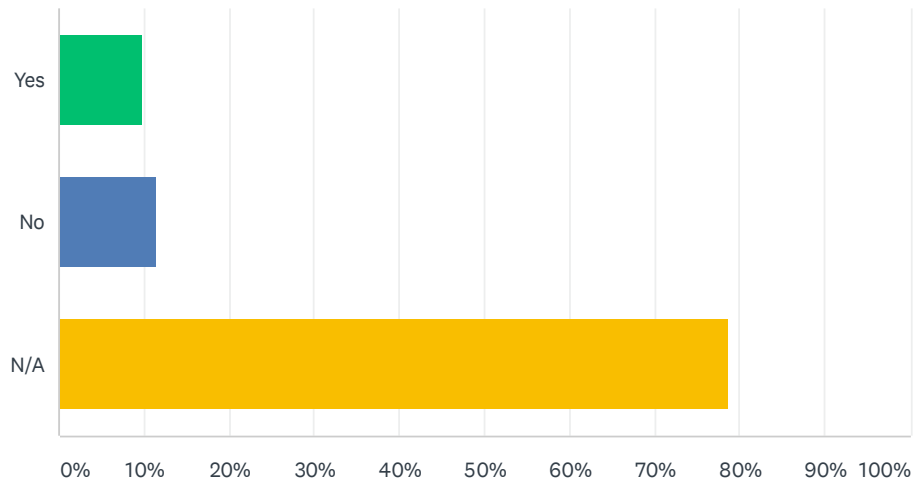
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ANSWER CHOICES	RESPONSES	
Yes	76.20%	3,230
No	9.93%	421
N/A	13.87%	588
TOTAL		4,239

Q23 If not, did you receive any additional pay?

Answered: 3,495 Skipped: 2,195



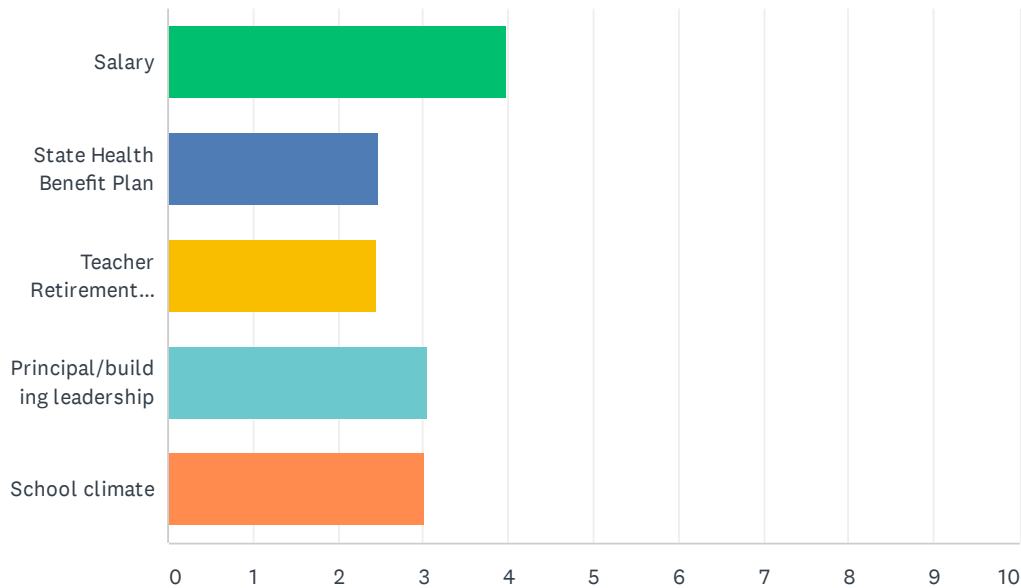
ANSWER CHOICES	RESPONSES	
Yes	9.90%	346
No	11.50%	402
N/A	78.60%	2,747
TOTAL		3,495

Q24 If you answered yes to Question 23, how much was your raise?

Answered: 1,334 Skipped: 4,356

Q25 Rank the importance of the following for teacher recruitment and retention:

Answered: 4,254 Skipped: 1,436



	1	2	3	4	5	TOTAL	SCORE
Salary	51.45% 2,130	14.30% 592	21.43% 887	5.41% 224	7.42% 307	4,140	3.97
State Health Benefit Plan	3.78% 156	19.29% 796	21.28% 878	30.76% 1,269	24.89% 1,027	4,126	2.46
Teacher Retirement System	6.65% 276	16.70% 693	21.45% 890	24.99% 1,037	30.20% 1,253	4,149	2.45
Principal/building leadership	17.39% 722	26.22% 1,089	18.52% 769	20.52% 852	17.36% 721	4,153	3.06
School climate	20.28% 854	22.65% 954	17.26% 727	18.45% 777	21.35% 899	4,211	3.02

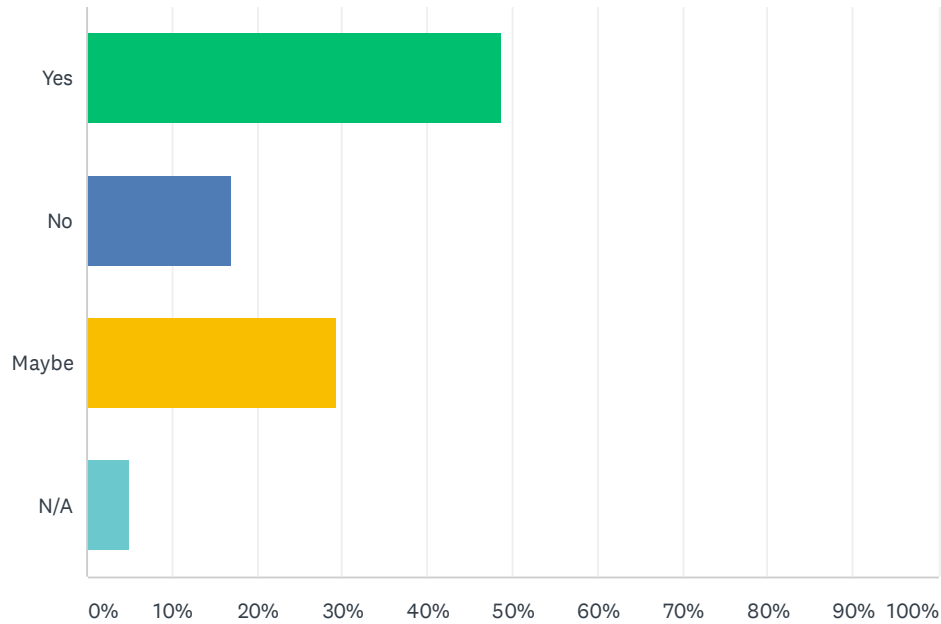
Q26 Are there other factors that were not listed that are important to teacher retention and recruitment?

Answered: 1,947 Skipped: 3,743

Q27 Would a \$2,000 raise influence your decision to remain in teaching?

Answered: 4,265 Skipped: 1,425

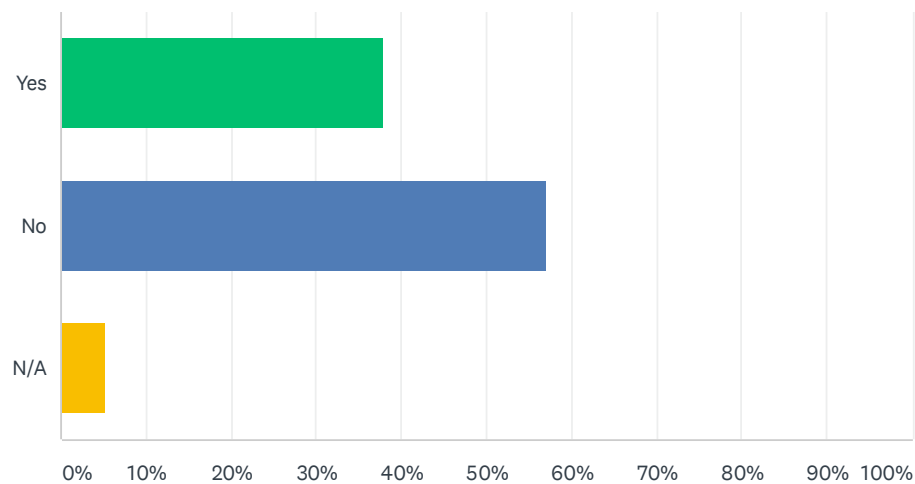
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ANSWER CHOICES	RESPONSES	
Yes	48.70%	2,077
No	16.91%	721
Maybe	29.38%	1,253
N/A	5.02%	214
TOTAL		4,265

Q28 Did you consider salary when you decided to become a teacher?

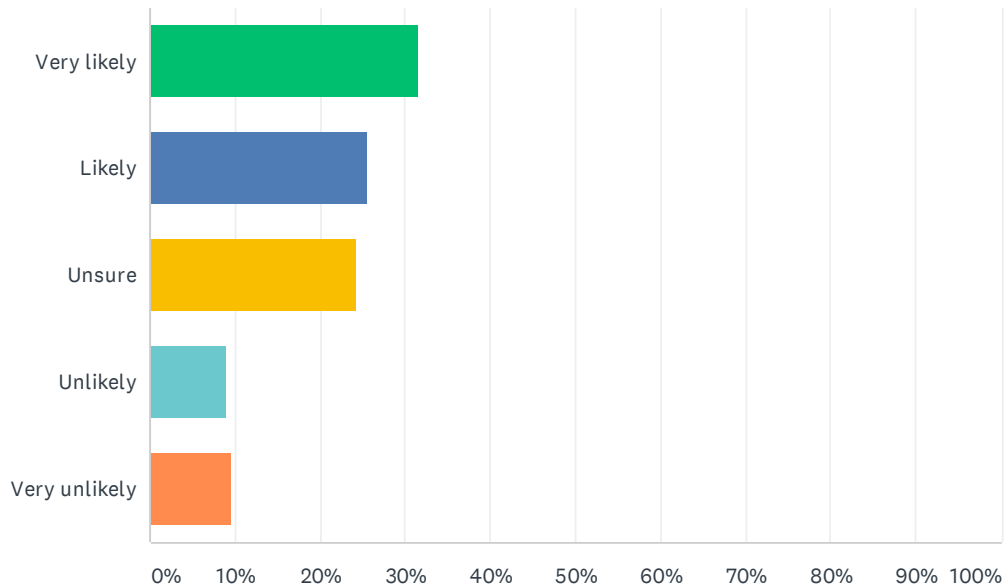
Answered: 4,267 Skipped: 1,423



ANSWER CHOICES	RESPONSES	
Yes	37.78%	1,612
No	57.07%	2,435
N/A	5.16%	220
TOTAL		4,267

Q29 How likely are you to remain in education for the next 5 years?

Answered: 4,263 Skipped: 1,427

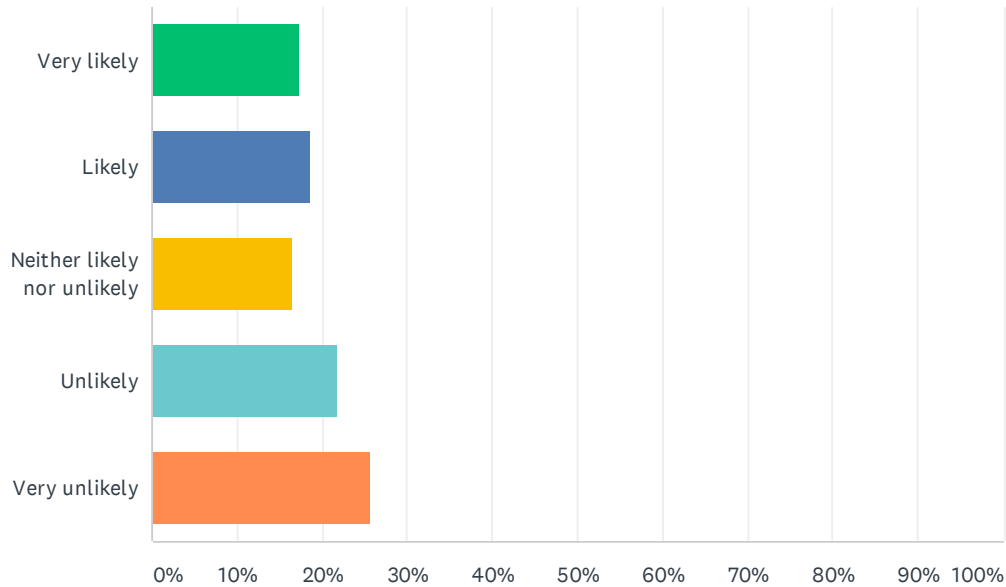


ANSWER CHOICES	RESPONSES	
Very likely	31.53%	1,344
Likely	25.43%	1,084
Unsure	24.26%	1,034
Unlikely	9.08%	387
Very unlikely	9.71%	414
TOTAL		4,263

Q30 How likely are you to remain in education for the next 10 years?

Answered: 4,263 Skipped: 1,427

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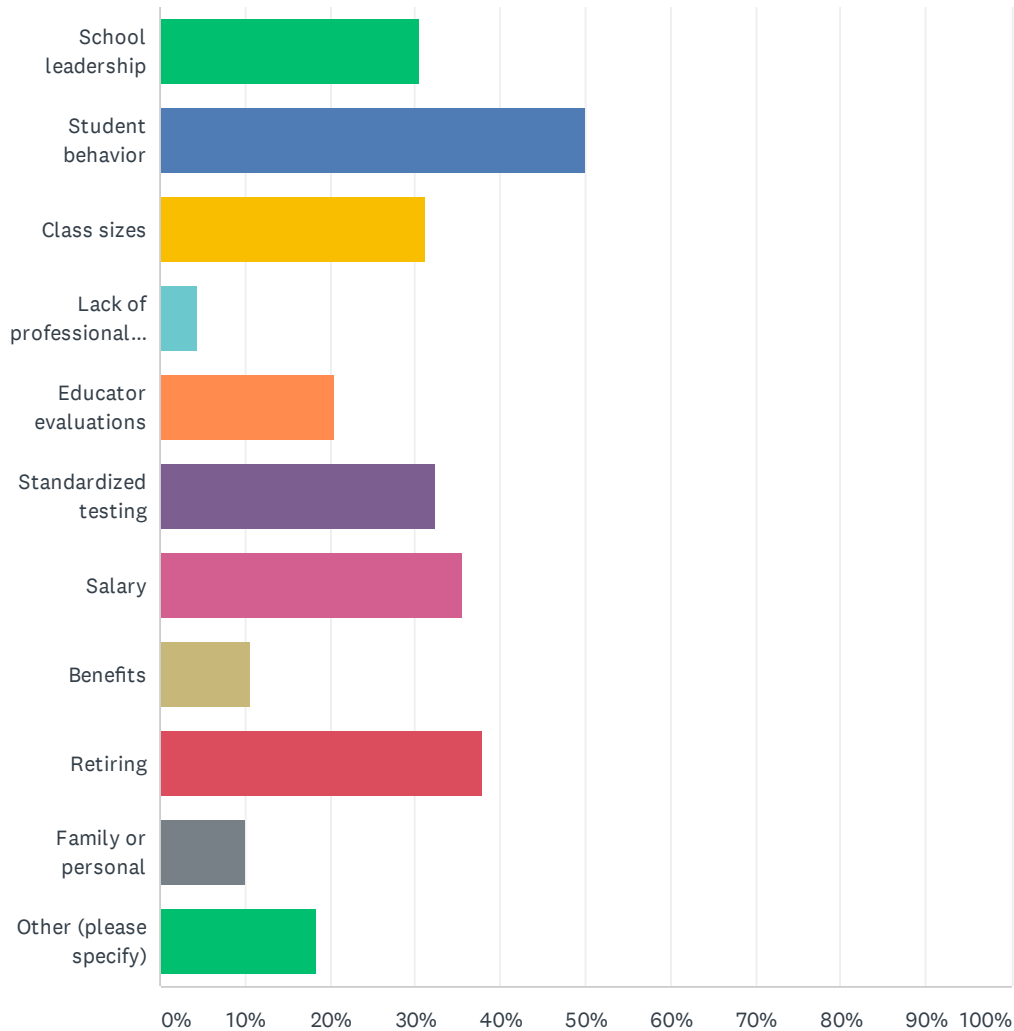


ANSWER CHOICES	RESPONSES	
Very likely	17.31%	738
Likely	18.65%	795
Neither likely nor unlikely	16.58%	707
Unlikely	21.77%	928
Very unlikely	25.69%	1,095
TOTAL		4,263

Q31 If you are likely to leave the profession, please indicate why (select all that apply).

Answered: 3,839 Skipped: 1,851

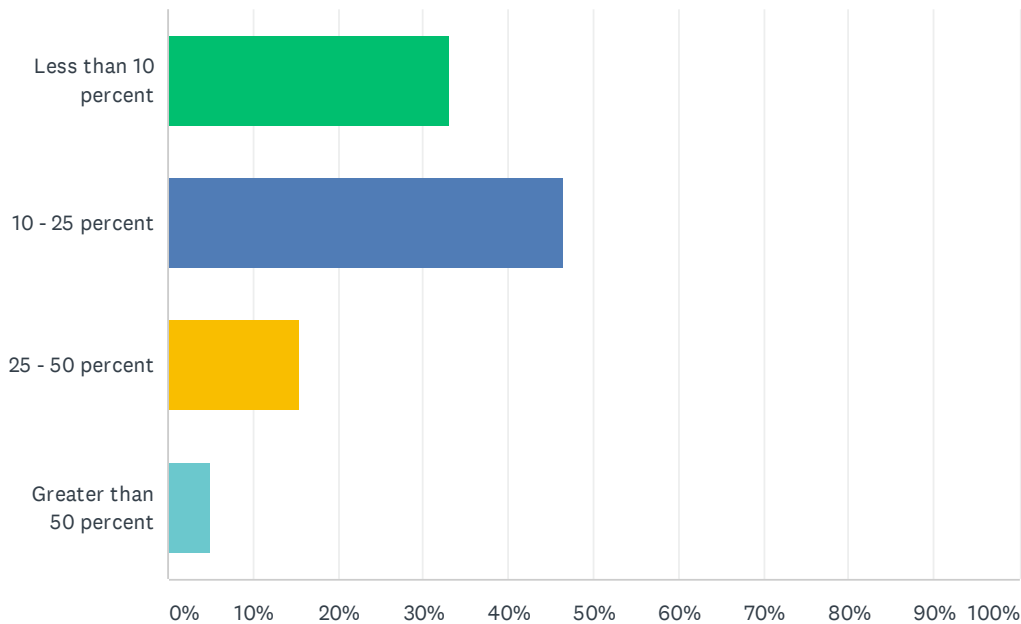
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ANSWER CHOICES	RESPONSES	
School leadership	30.55%	1,173
Student behavior	49.93%	1,917
Class sizes	31.08%	1,193
Lack of professional development	4.35%	167
Educator evaluations	20.55%	789
Standardized testing	32.48%	1,247
Salary	35.53%	1,364
Benefits	10.60%	407
Retiring	37.90%	1,455
Family or personal	10.05%	386
Other (please specify)	18.34%	704
Total Respondents: 3,839		

Q32 Select the percentage of students at your school who have unaddressed mental health needs.

Answered: 4,178 Skipped: 1,512

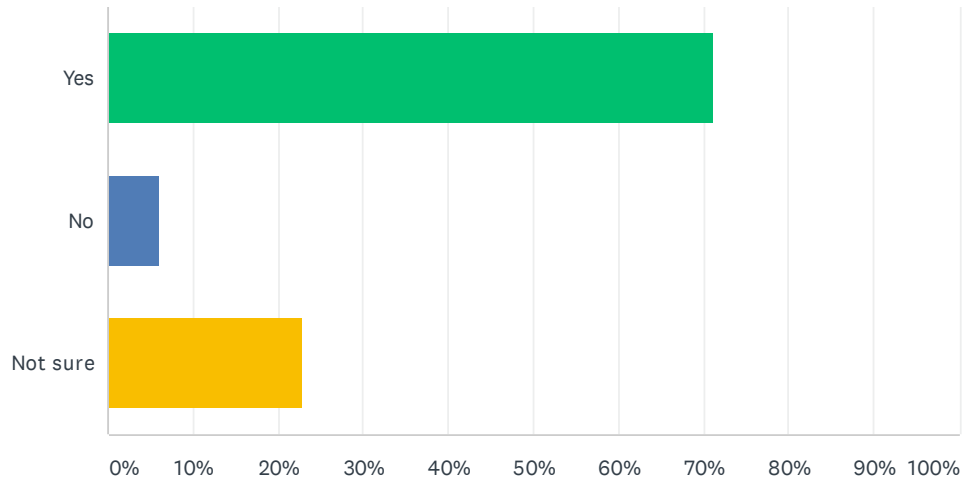


ANSWER CHOICES	RESPONSES	
Less than 10 percent	32.98%	1,378
10 - 25 percent	46.41%	1,939
25 - 50 percent	15.49%	647
Greater than 50 percent	5.12%	214
TOTAL		4,178

Q33 Would increased focus on student mental health improve school climate and educational outcomes for students?

Answered: 4,234 Skipped: 1,456

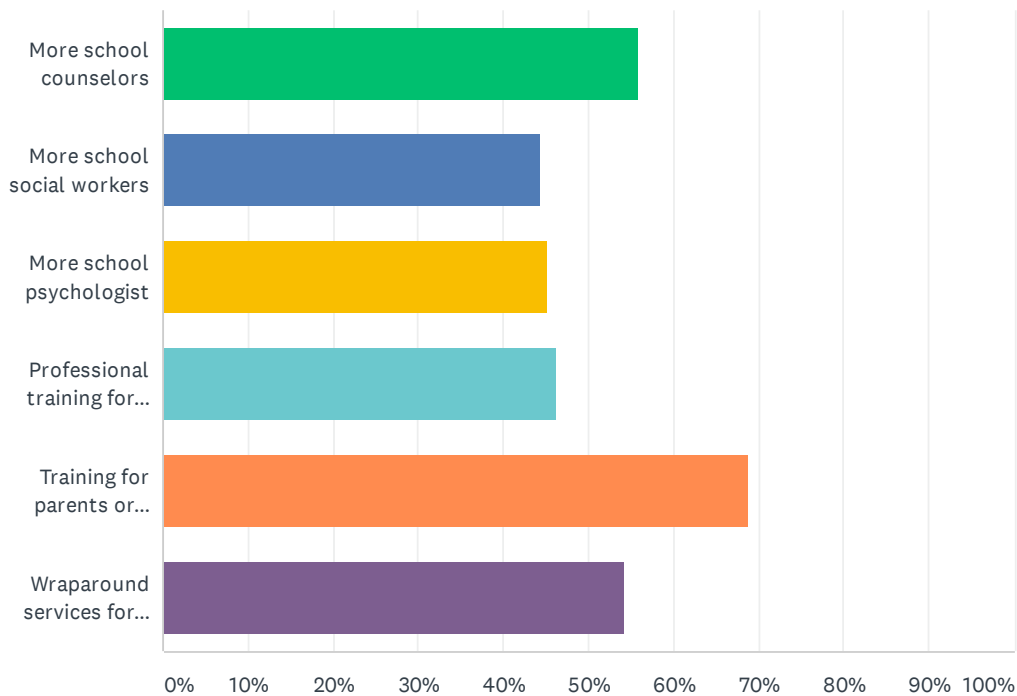
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ANSWER CHOICES	RESPONSES	
Yes	71.07%	3,009
No	6.07%	257
Not sure	22.86%	968
TOTAL		4,234

Q34 What additional mental health supports are needed at your school? (Select all that apply)

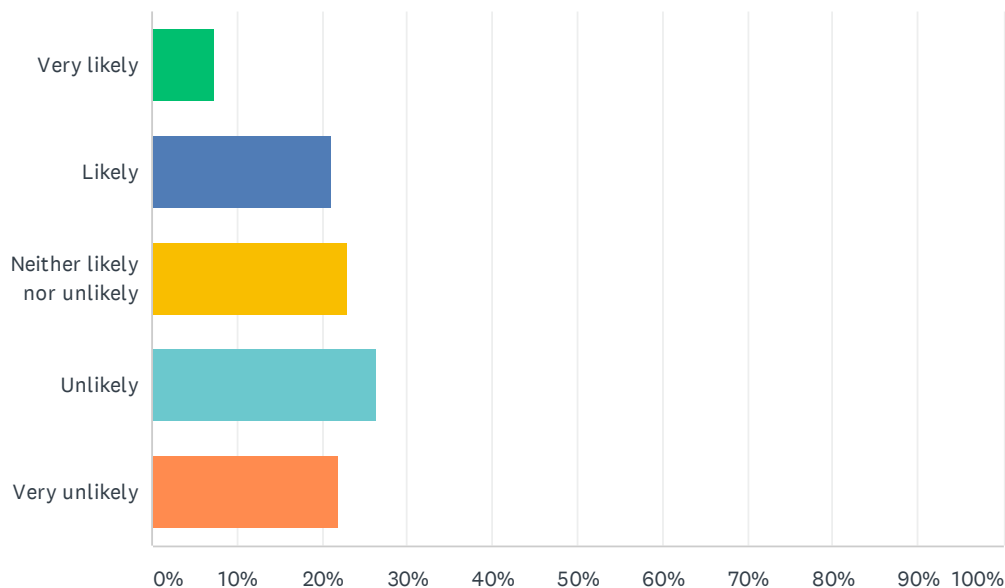
Answered: 4,134 Skipped: 1,556



ANSWER CHOICES	RESPONSES	
More school counselors	55.85%	2,309
More school social workers	44.41%	1,836
More school psychologist	45.16%	1,867
Professional training for educators	46.30%	1,914
Training for parents or guardians	68.89%	2,848
Wraparound services for families	54.09%	2,236
Total Respondents: 4,134		

Q35 How likely are you to recommend a career in education?

Answered: 4,196 Skipped: 1,494



ANSWER CHOICES	RESPONSES	
Very likely	7.36%	309
Likely	21.16%	888
Neither likely nor unlikely	23.09%	969
Unlikely	26.45%	1,110
Very unlikely	21.93%	920
TOTAL		4,196

Q36 What is the biggest challenge you face as a Georgia educator?

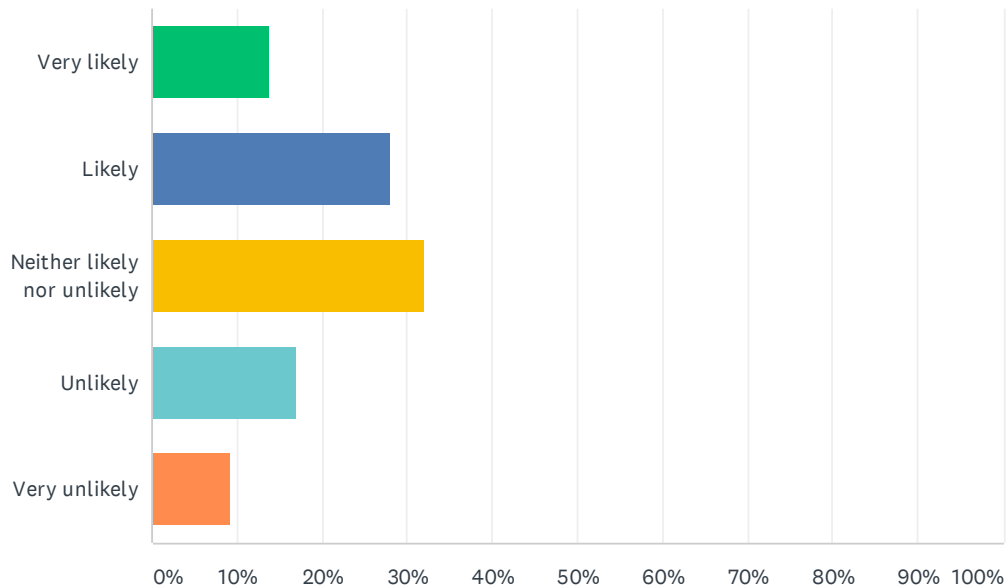
Answered: 3,668 Skipped: 2,022

Q37 What is the most rewarding aspect of teaching?

Answered: 3,685 Skipped: 2,005

Q38 How likely are you to contact your legislator regarding education policy issues?

Answered: 4,191 Skipped: 1,499

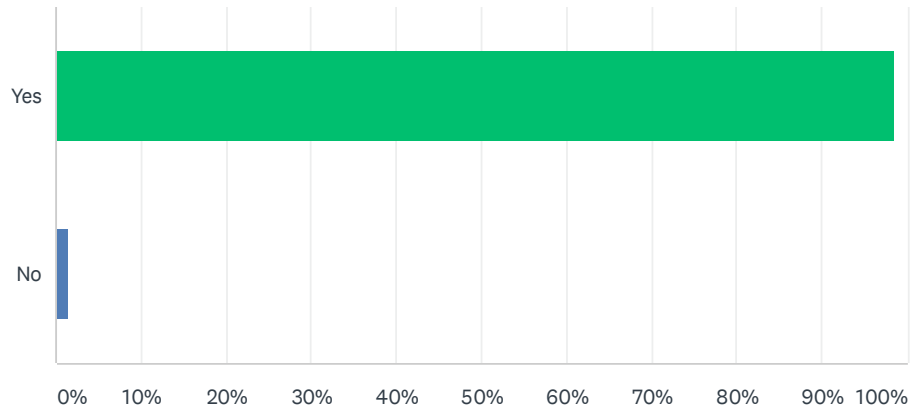


ANSWER CHOICES	RESPONSES	
Very likely	13.84%	580
Likely	28.06%	1,176
Neither likely nor unlikely	31.93%	1,338
Unlikely	17.01%	713
Very unlikely	9.16%	384
TOTAL		4,191

Q39 Are you registered to vote?

Answered: 4,194 Skipped: 1,496

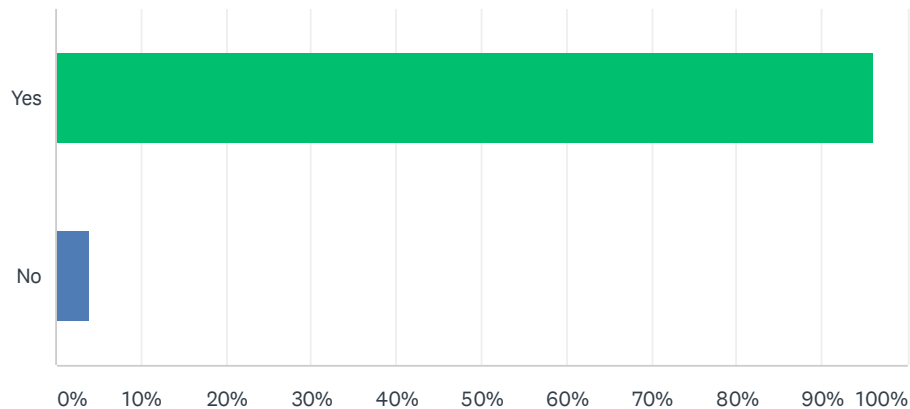
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ANSWER CHOICES	RESPONSES	
Yes	98.62%	4,136
No	1.50%	63
Total Respondents: 4,194		

Q40 If you answered "Yes" to Question 39, did you vote in the 2018 election?

Answered: 4,142 Skipped: 1,548



ANSWER CHOICES	RESPONSES	
Yes	96.09%	3,980
No	3.91%	162
TOTAL		4,142

Q41 If you answered "No" to Question 40, what was the primary reason you did not vote?

Answered: 258 Skipped: 5,432