

COPIC Financial Service Group Adds Retirement Solutions Specialist

COPIC Financial Service Group is pleased to introduce you to the newest member of the team, **Brad Radochonski**.

Brad brings over 18 years of financial services experience with a wide and varied background in his roles at companies including The Hartford, Sun Life Financial, and Lincoln Financial. The primary focus for Brad will be corporate retirement plan solutions, with an emphasis on defined contribution [401(k)] and defined benefit plans. Brad's ability to understand a company's current circumstances, provide education involving opportunities, and then present seemingly complex solutions in a clear and compelling manner, will be a unique benefit COPIC brings to its clients.

Brad's experience allows him to identify opportunities through plan design reviews, create solutions to alleviate a plan's day-to-day administrative duties, develop fiduciary procedures for plan sponsors, provide ongoing participant education, and recognize cost saving areas within a plan.

Some of the services Brad will offer within the Retirement Consulting Practice at COPIC Financial Service Group will be:

- *Getting Started* – implementing a retirement plan for your practice
- *Plan Design Analysis*– ensuring that your retirement plan meets your needs (maximizing contributions, lowering taxable liabilities, employee retention and benefits, etc.)
- *Plan Benchmarking* – reviewing the plan fees, funds, and performance
- *Plan Compliance Tools* – procedures that are required to meet plan fiduciary responsibilities

A graduate of Colorado State University, Brad resides in Colorado with Carey, his wife of 24 years, and their twins Reed (a student at the University of Colorado in Boulder) and Eliza (a student at the University of Denver and a member of the Women's Lacrosse team). Brad enjoys golfing, skiing, traveling, and activities with his family.

Brad is looking forward to working with you. If you are interested in starting a plan, receiving a plan assessment or having a conversation, Brad can be reached at bradochonski@copic.com or 720.858.6279.

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