



*Local Organizing Specialist  
Based in Cincinnati/ Southwest Ohio*

**Overview of responsibilities:**

As directed by the State Federation, the **Local Organizing Specialist (LOS)** will work with local labor councils, local unions, and the national AFL-CIO staff to build an organizing strategy. The strategic goal will be to develop effective relationships with local unions to run effective year-round workplace centered issue education and mobilization programs with their members. In the course of training local union leaders and activists the LOS will be responsible for identifying and recruiting activist talent to contribute to the overall program. This position will be in a national cohort of local organizers who will all be working towards a goal of building an organizing approach for legislative, organizing and electoral programs including voter registration through 2024.

**Description of duties:**

- Work with the local union leaders and the local trainer specialist within the assigned geographic jurisdiction to schedule organizing conversation trainings for stewards and work with designated local trainer specialists and local union leaders to execute training logistics. In order to do this the LOS, in coordination with the local labor council, will be tasked to do the following:
  - Identify and map local unions within the assigned area.
  - Conduct one-on-one leadership meetings with local union leaders to discuss the year-round organizing approach and achieve their buy-in, support and engagement.
  - Establish regular worksite mobilization program commitments with local unions as well as volunteer recruitment and voter registration commitments.
  - Secure (identify and/or update) local union points of contact (Local Union Coordinators) for every local union within the local labor body jurisdiction and work with the LUC to identify and map all of the local's worksites and stewards.
- Research, develop and implement strategic industry specific plans to increase local union membership.
- Help build awareness of the local union movement through community outreach such as leafleting and tabling at community events.
- Work with the state and local political committees to track local political issues and support the labor council in accountability actions.
- Assist local labor council in planning and implementing social events for solidarity building amongst affiliated unions and their members
- Provide regular updates on progress of the worksite organizing program and other elements of the program, including detailed analytics and weekly and potentially daily numeric reports, as well as entering data into various databases.
- Other duties as assigned.

**Qualifications:**

- Minimum 1-3 years of experience in labor or community organizing preferred.
- Alternatively, minimum 2-4 years of legislative, organizing or electoral campaign experience.
- Familiarity with the labor movement at either the local or national level is a requirement.

- Preference for applicants who are union members.
- Demonstrated successful ability to develop and implement organizing campaign plans.
- Capable of working independently as well as part of a team in both a lead and a mentor role.
- Demonstrated ability to make professional and persuasive presentations and to meaningfully engage a wide range of diverse audiences including different labor groups and community allies.
- Effective time management skills, including demonstrated ability to manage and prioritize multiple tasks and projects.
- Ability to accept feedback and to provide feedback effectively and with sensitivity.
- Demonstrated ability to work well with a diverse range of co-workers, leaders and organizations.
- Demonstrated ability to work effectively in politically sensitive environments.
- Ability to travel locally and frequently in performance of the duty of the job.
- Must have own transportation and the ability to travel to a variety of local and possibly other state-wide locations
- Ability to work long and extended hours.
- Ability to learn tools such as Labor Action Network (LAN), Action Builder, Local Union Database (LUD)

**To Apply:**

Send résumé and cover letter to Amanda Sabol at [asabol@ohaficio.org](mailto:asabol@ohaficio.org) with title “**Local Organizing Specialist**”

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**WHEN APPLYING:** Be sure to indicate that you saw this information at [UNIONJOBS.COM](http://UNIONJOBS.COM).