



OFFICE OF THE PRESIDENT STRATEGIC CAMPAIGN CENTER

**WEEKLY REPORT ENDING
JANUARY 22, 2021**

Introduction

The update that follows captures the scale and complexity of the work moving through the COVID-19 campaign structure. We begin each report with the Strategic Campaign Center's Weekly Spotlight, lifting up a particular piece of the program. This week, we are highlighting **The Fruits of Victory**.

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A GLIMPSE INTO PRESIDENT JOE BIDEN'S FIRST DAY IN OFFICE



WEEKLY SPOTLIGHT

The Fruits of Victory

In the face of COVID-19, the labor movement adopted the Five Economic Essentials—steps that working people demanded our government take to keep us safe physically and economically as the pandemic raged. Working with House Speaker Nancy Pelosi, the AFL-CIO was able to get these five principles embedded in the HEROES Act, a comprehensive



emergency relief bill introduced in May. Months of mobilization then followed—of caravans and phone banks and postcards. But at every turn, passage of the legislation was thwarted by then-Senate Majority Leader Mitch McConnell and then-President Donald Trump.

In response, the labor movement turned to our political program, Labor 2020, to hold accountable those who blocked the essential relief working people desperately needed. And thanks to all of our efforts, working people elected Joe Biden and Kamala Harris to be the president and vice president of the United States.

And we didn't stop there. In a massive and historic effort, together with our allies in Georgia's civil rights community, we elected the Rev. Raphael Warnock and Jon Ossoff to the U.S. Senate, creating a pro-worker majority in that body and ousting McConnell as majority leader.

And yet, we have so many times elected to high office those who make big promises to working people only to forget us after they win. So while we as a movement were overjoyed to see a peaceful, democratic succession happen despite the violent efforts to block our democracy from giving voice to the vast majority of our citizens, as Biden and Harris left the inaugural stage, many of us held our breath to see how they would use the power we had given them.

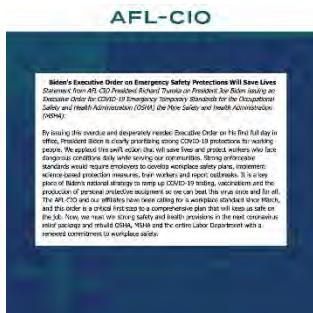


Here is what we found. Biden redecorated the Oval Office, displaying a bust of AFL-CIO farm worker leader Cesar Chavez behind the Resolute desk and a massive portrait of President Franklin Delano Roosevelt on the wall.

The afternoon of Inauguration Day, Biden fired National Labor Relations Board General Counsel Peter Robb, a man who has spent his entire life helping unscrupulous employers intimidate their workers into not organizing. And then the president fired Robb's deputy.

In the spirit of Cesar Chavez, on his first day in office, Biden repealed Trump's racist ban on visitors from Muslim countries and set forth a plan for immigration reform with a path to citizenship for undocumented workers.

This wasn't all Biden did in his first days in office. All year, the AFL-CIO has been urging the federal government's Occupational Safety and Health Administration to adopt an emergency safety standard for infectious disease—a clear set of rules for keeping workplaces safe during COVID-19. The Trump administration flat-out refused, and we sued them to try to force them to do it. While the Trump administration stonewalled us, thousands of workers sickened and died.



But on Thursday, Biden issued an executive order instructing OSHA to begin work on a safety standard, stating, "I am calling for the enforcement of more stringent worker safety standards."

On Friday, Biden issued an executive order restoring collective bargaining rights and civil service protections for federal workers. The order begins, "It is the policy of the United States to protect, empower and rebuild the career federal workforce. It is also the policy of the

United States to encourage union organizing and collective bargaining. The federal government should serve as a model employer."

All these actions followed Biden's proposing to Congress his emergency COVID-19 relief package: \$1.9 trillion in help for workers and communities. In that package, the president included the unfinished business of the HEROES Act:

- COBRA payments so unemployed workers can keep their collectively bargained health insurance.
- Massive aid—\$350 billion—to state and local governments.
- An unemployment insurance increase of \$400 weekly, with benefits extended through September.
- Restoration of mandatory paid sick days.
- Aid to families facing eviction.

And, to top it off, an increase in the federal minimum wage from the current \$7.50 to \$15 an hour.

This list of presidential actions covers just two days of the Biden administration. These are the fruits of victory—of millions of doors knocked, phone calls made, postcards written—not just in the presidential election but in the Senate and House elections that the labor movement put so much of our hearts into. And these are the measures we fought for all this past year—that we caravanned and picketed and Zoomed together to demand from politicians who didn't listen.

And so we elected leaders who not only listened. They acted.

This week is just the beginning. Already there is opposition to Biden's emergency package. The Senate is evenly split; we cannot afford to lose even one vote. And the emergency package is just the beginning. The real battle will be over workers' right to organize: the PRO Act and Biden's Build Back Better plan, a massive multiyear program for investing in our country that we know is coming. Together, the PRO Act and the Build Back Better plan would truly bring a new day for our country.

Our agenda—working people's agenda—a future of shared prosperity and social justice in our beloved country—is within our grasp. And in the days and weeks and months to come, we as a united labor movement must reach out to seize it.



POLITICAL/DEMOCRACY

- Working with federation colleagues on state legislation mobilization support.
- Working with federation colleagues on Workers First Agenda mobilization, specifically the PRO Act.
- Began drafting an audit process for 2018, 2019 and 2020 union member elected officials.
- In preparation for the Feb. 11 political committee meeting, working to craft an agenda related to using the lessons of November 2020 and the Georgia runoffs to continue to adapt and build strong joint mobilization programs, including deeper connections with allies, going forward.
- President Joe Biden, the 46th president of the United States, was inaugurated on Jan. 20 after a long, hard-fought and successful labor program.
- The Rev. Raphael Warnock, Jon Ossoff and former California Attorney General Alex Padilla were sworn in to the Senate on Jan. 20. Warnock and Ossoff were elected after a strong Georgia labor program for their runoff elections on Jan. 5.

DATA, ANALYTICS AND INFRASTRUCTURE RESOURCE (DAIR)

In the COVID-19 crisis and going into Labor 2020, the AFL-CIO's Data, Analytics and Infrastructure Resource (DAIR) has come into its own as a weapon of solidarity—using data to link millions of people physically isolated by the disease in a web of solidarity and common purpose. Even before COVID-19, DAIR was working to retool Labor 2020 for the digital age by bringing new tools to bear—peer-to-peer texting, relational voting, Action Builder to track worksite activity and an online tool to check voter registration status and get information to vote by mail.

Data This Week

- **Opt-Ins and Approvals:** Moved opt-in requests to UAW/United Steelworkers (USW) for special election work happening in Iowa. Drafted update email for processes to share with labor bodies early next week in anticipation of increased requests for legislative session work.
- **LAN Support and Administration:** Provided regular support and troubleshooting of issues users experienced on the LAN.
- **LAN Development:** Final prioritization of LAN development requests after development meetings with Voter Activation Network (VAN) last week.
- **LUD:** Refresher training for staff on how to pull reports and search in the LUD; created accounts for new users.
- **Action Builder:** One-on-one meetings with affiliate unions continued this week to plan for the launch of a major new feature that will allow tracking of entities (companies and other info important for organizing campaigns that's not connected to an individual worker record) in the system. We also worked on planning for our next affiliate development work group meeting next week.
- **Legislative Support:** Provided targeting guidance and granted access to approvals tracker for New Hampshire "right to work" issue.

COMMUNICATIONS RESOURCE

The work of the labor movement's communicators has never been more important. By providing information and messages and telling the stories of our members, the AFL-CIO and our affiliates are able to link working people together in common thought and action as we tackle the three crises confronting America—a pandemic, economic hardship and structural racism. Communication is about building power and uniting those who have a common mission around a common message. It is, in so many ways, the most effective tool to build solidarity.

The power of our communications program can be measured, in part, by the nature of the coordination and whom it touches. This consistent, nimble and strategic effort begins with the vision and leadership of the AFL-CIO and affiliate officers and then is developed in close coordination with key labor movement staff—all help shape the content that union communicators create, refine and disseminate. That collaboration shapes our messaging to internal and external audiences, in the national and local media, advancing a vision that guides the responses of not just the labor movement, but the larger groundswell underway for racial and economic justice and for structural change in the 2020 elections and beyond.

A recap of the week's most notable press clips, social media engagement, email campaigns and actions, and website hits:

- Bloomberg Radio: Trumka: Biden Administration Moves Beneficial for Working Families
<https://www.facebook.com/aflcio/videos/899056454199941/>
- Yahoo Finance: Richard Trumka on New Admin: We Believe 'Biden Is Committed' to Strengthening Unions
<https://finance.yahoo.com/video/richard-trumka-admin-believe-biden-173355194.html>
- Morning Star: Biden Sacks Trump-Appointed Anti-Union Lawyer Hours After Entering the White House
<https://morningstaronline.co.uk/article/w/biden-sacks-trump-appointed-anti-union-lawyer-hours-after-entering-white-house>
- The Washington Post: Biden Fires Trump-Appointed Labor Board General Counsel and Deputy Who Refused to Resign
<https://www.washingtonpost.com/business/2021/01/20/biden-fires-nlrb-peter-robb/>
- The New York Times: Big Tech Unionizing (Letter to the Editor)
<https://www.nytimes.com/2021/01/17/opinion/letters/lincoln-alcohol.html>
- CNBC: President Trumka on Workers First Agenda
<https://www.facebook.com/watch/?v=2803575156559379>
- Financial Times: Biden Names Gensler as SEC Head in Push Towards More Scrutiny
<https://www.ft.com/content/a1ddd082-a253-4148-975a-1ec85b5e94d0>

- Reuters: Analysis: Biden's First Year Could See Record Employment Growth. More Will Be Needed
<https://www.reuters.com/article/us-usa-biden-economy-analysis-idUSKBN29P18T>
- Univision News: 'No Date': Doubts Grow About the Viability of Biden's Immigration Reform Plan ('No hay fecha': crecen las dudas sobre la viabilidad del plan de reforma migratoria de Biden)
<https://translate.google.com/translate?sl=auto&tl=en&u=https://www.univision.com/noticias/inmigracion/democratas-aguardan-momento-para-entregar-la-reforma-migratoria-al-congreso>

HIGHLIGHTS

- Since our Workers First Agenda action was linked on the Biden inauguration website, we've had almost 6,000 signers and 35,000 visitors to our AFL-CIO website.
- After we responded to Sen. Ted Cruz's tweet that Republicans are the party of unions with a link to his scorecard, we had 4,000 visitors to our site.
- Almost 3,000 people visited our YouTube page to watch videos from the Dr. Martin Luther King Jr. Civil and Human Rights Conference, including President Trumka's video.

FACEBOOK THIS WEEK		
Reach	Clicks	Engagement
351,101	36,986	48,422
FACEBOOK TO DATE (SINCE 04/12/20)		
Reach	Clicks	Engagement
59,709,354	3,428,649	6,785,662

TWITTER THIS WEEK		
Impressions	Likes	Retweets
398,040	2,831	929
TWITTER TO DATE (SINCE 04/12/20)		
Impressions	Likes	Retweets
21,893,529	99,820	41,760
YOUTUBE THIS WEEK		
Views		Average minutes viewed
2,353		2:12
YOUTUBE TO DATE (SINCE 04/12/20)		
Views		
393,216		
WEBSITE THIS WEEK		
Total Visitors	Visitors to Coronavirus-related Sites	Time Spent on Site
35,240	1,241	1 minute
WEBSITE TO DATE (SINCE 04/12/20)		
Total Visitors	Visitors to Coronavirus-related Sites	
1,659,144	551,756	

EMAIL THIS WEEK				
Email Actions Taken	Open Rate	Click-through Rate	New Subscribers	
5,380	23%	2.5%	133	
EMAIL TO DATE (SINCE 04/12/20)				
Email Actions Taken	Average Open Rate	Average Click-through Rate	New Subscribers	Click-to-call Actions Taken
54,015	23%	3.2%	108,339	89,629

POLICY/LEGISLATION

The text below goes over the week's COVID-19 policy milestones and offers feedback and highlights.

- After being sworn in as the 46th president, Joe Biden signed a number of critical executive orders addressing the COVID-19 health crisis and its economic fallout. He also began discussing the path forward for the \$1.9 trillion COVID-19 relief bill that he has asked Congress to enact without delay.
- On Jan. 20, Biden signed orders directing agencies to require mask-wearing for federal workers, in federal buildings and on federal lands. He also established a White House structure to combat COVID-19 and rejoined the World Health Organization. Finally, he extended the eviction and foreclosure moratoriums and student loan forbearance.
- On Jan. 21, he signed seven more executive orders related to COVID-19, including orders invoking the Defense Production Act to improve medical supply chains, requiring mask-wearing on numerous modes of public transportation, and improving COVID-19 data collection, testing and treatment.
- On Jan. 22, the president signed an executive order requiring OSHA to implement a COVID-19 emergency temporary standard no later than March 15. He also directed the Mine Safety and Health Administration (MSHA) to issue an ETS, but without imposing a deadline. More executive actions are expected next week.
- Meanwhile, House Speaker Nancy Pelosi has instructed her committee chairs to begin drafting legislation to implement Biden's COVID-19 relief package, including state and local aid, funding for schools, COBRA subsidies, another round of individual checks, extended unemployment insurance (UI) and expanded paid leave. Pelosi said she is likely to use the budget reconciliation process, which requires only 51 votes to pass the Senate, to avoid a Republican filibuster.
- The current pandemic unemployment benefit program expires on March 14.

STATE & LOCAL POLICY & LEGISLATION

- Forty-four states are now in legislative session.
- Nineteen states have their Capitol buildings closed to the public: Alabama, Alaska, Arizona, Colorado, Connecticut, Delaware, Florida, Hawaii, Kentucky, Maine, Maryland, Minnesota, New Jersey, New Mexico, New York, Rhode Island, Vermont, Virginia, Washington.

- Nineteen states are conducting public hearings remotely: Arizona, Connecticut, Delaware, Illinois (Senate), Indiana, Kansas, Kentucky, Maine, Maryland, Massachusetts, Minnesota, Missouri (House: remote testimony only), New Jersey, New Mexico, New York, South Carolina (House), Vermont, Virginia, Washington.
- Eleven states have mask requirements: Alaska, Arizona (Senate), California, Colorado (no enforcement), Florida, Illinois, Indiana (except members), Maine, Maryland, Mississippi, South Carolina (Senate), Texas.
- Six states are operating their legislatures fully remotely: Delaware, Massachusetts, New York, Virginia (House), Vermont, Wyoming.

COVID-19

- Illinois has passed legislation extending the expired workers' compensation presumption of cause for essential workers. This is pending on the governor's desk.
- The **Iowa Federation of Labor**, several area labor federations, Teamsters Local 238 and AFSCME Council 61 filed a complaint with the Iowa OSHA against Senate and House leaders for failing to take adequate safety precautions around COVID-19, such as requiring the use of masks and requiring people to self-report positive tests.
- Paid sick days legislation is moving in New Mexico and Albuquerque.

STATE BATTLES

- Right to work bills are pending in four states: Maine, Missouri, Montana, New Hampshire.
- Montana had a public hearing Jan. 22 on collective bargaining attacks, payroll deduction and public sector right to work.
- A public hearing on right to work in New Hampshire is scheduled for Jan. 26. The vote is expected on Feb. 4.
- Attacks on public sector collective bargaining are live in three states so far: Iowa, Montana, New Hampshire. Attacks on dues deduction are live in four states: Florida, Indiana, Missouri, Montana.
- Florida has a significant public hearing coming up on Jan. 27. Attacks have been introduced attacking pensions, payroll deductions, vouchers and school privatization.

- Attacks on education have been filed for the special session in Tennessee, to take away funding from school districts that don't open in person at least 70 days this year and 180 days next year.
- Voter suppression measures, including ID requirements, have been introduced in Arkansas, Minnesota, Missouri, Texas and Virginia. Attacks on absentee-ballot voting have been introduced in New Jersey and Pennsylvania. Proof of citizenship bills have been introduced in Indiana and Missouri.
- The Arkansas Senate passed a bill easing restrictions on the use of deadly force in self-defense ("stand your ground"), sending the measure to the House Judiciary Committee.

WAGE THEFT

- With public budgets increasingly strained by the COVID-19 pandemic, new research shows that nearly 1 in 5 construction workers in the Upper Midwest states of Wisconsin, Minnesota and Illinois face some form of wage theft at an annual cost to taxpayers of more than \$362 million.

VOTING RIGHTS

- Voting rights measures are moving in Georgia and Virginia.

POLICE REFORM

- Police reform legislation is moving in Wisconsin.

LGBTQ EQUALITY

- In North Carolina, the Orange County Board of County Commissioners, Durham City Council and Greensboro City Council have all passed LGBTQ anti-discrimination ordinances after the expiration of the state ban on municipalities enacting such ordinances.

TRAINING

The work of the training team during the COVID-19 crisis has enabled the labor movement to continue to function as a movement of democratic institutions, and it has made the COVID-19 campaign possible—the fight for the HEROES Act and the Justice in Policing Act, the defense of the Postal Service, and the Labor 2020 political program—by training working people in the tools that give us a voice in the pandemic, from Zoom to the car caravan.

- The first (pilot) virtual Common Sense Economics: Race and Economy training was held over two days with the **Colorado AFL-CIO**. After participants learned about systemic racism throughout history, they examined policies that could reduce the racial wealth gap and practiced one-on-one conversation as part of a local campaign to expand collective bargaining.
- Continued data compilation for the Union Member Candidate Program.
- Governance work with central labor councils and state federations.
- MLK conference assistance.
- Prep for technical support lead (TSL) training and next week's new officer training (virtually).
- Prep for upcoming executive board committee meetings.
- National Affiliate Fee Payer and Solidarity Grant work continues.

Training Activity—Week Ending 1/22/21		
	# of Trainings	# of Participants
Political Economy CSE		
CSE: Race and Economy virtual pilot for Colorado AFL-CIO	1	19
Grand Total	1	19

Training Activity—Since April 2020		
	# of Trainings	# of Participants
Governance	1	19
Washington State Code of Conduct Training	1	19
Labor 2020	10	147
IUPAT National AFL-CIO Phone Bank	1	26
National AFL-CIO Phone Bank	8	23
National AFL-CIO Phone Bank (Central Region)	1	98
Skills to Shift to Online Organizing, Communications and Training	6	112
OI Digital 3-Day Training	3	108
UnionHall 101	1	4
Zoom 101—Basic Training	2	0
Political Economy CSE	1	19
Grand Total	18	297

ESSENTIAL LIFE SERVICES/GROWTH

This section highlights this week's COVID-19 response services from our affiliates, state feds and CLC groups. These include food drives, fundraisers, assistance, mobilizations and more.

AM I SAFE AT WORK?

- President Biden is "inheriting a disaster" as the coronavirus continues to grip the nation amid a chaotic vaccine rollout. <http://wapo.st/39Um3lx>.
- We continue to share organizing leads generated by the Am I Safe at Work? site with affiliated unions. Thus far, leads generated by the site have gone to AFGE, AFSCME, AFT, Amalgamated Transit Union (ATU), Communications Workers of America (CWA), Machinists (IAM), Electrical Workers (IBEW), Painters and Allied Trades (IUPAT), Laborers (LIUNA), Transport Workers (TWU), UAW, UNITE HERE, and United Food and Commercial Workers (UFCW).

NEW ORGANIZING

- **Alabama:** Facing aggressive pushback, 6,000 Amazon warehouse workers to hold union vote by mail Feb. 8–Mar. 29 <http://bit.ly/3qM4D1D>.
- **Maine:** 1,600 hospital nurses to vote in February on joining union <http://bit.ly/3sJuUze>.
- **National:** Staff at yet another national nonprofit (NPWF) wins union recognition <http://bit.ly/394bayv>.
- **North Carolina:** 1,800 hospital nurses open contract negotiations after winning largest hospital union victory in the South since 1975 <http://bit.ly/3sLnpbe>.
- **West Virginia:** Nearly 1,000 hospital nurses overwhelmingly approve their first contract after winning the largest union victory since West Virginia became a right to work state <http://bit.ly/3qF8TzJ>.
- **Minnesota:** Tentative contract agreement gives home care workers a 15% raise <http://bit.ly/3qLSkCt>.

STRIKES, WALKOUTS AND OTHER WORKER FIGHTBACKS

- **New York:** 1,600 produce market workers strike over pandemic-related issues <http://cbsloc.al/39UqeOf>. More on arrests, Rep. Alexandria Ocasio-Cortez's visit to the picket line and railroad workers' refusal to cross the picket line to deliver produce: <http://bit.ly/3qK5zDF>.
- **Illinois:** Chicago teachers continue to protest in-person classes; parents want locked-out teachers reinstated <http://wapo.st/3o2ulaD>.
- **California:** Nurses hold virtual press conference vowing to fight hospital chain's announced closure of medical center in Los Angeles <http://bit.ly/35YL4ec>.

- **New York:** Union workers at The New Yorker magazine walk off the job for a day <http://nyti.ms/397FfNN>.
- **Tennessee:** Campus workers win \$15 minimum wage <http://bit.ly/3sKXz6Z>.
- **Utah:** Ski patrollers locked in negotiations with Vail Resorts are picketing <http://bit.ly/36lAoqz>.

ORGANIZING CLIMATE / RACIAL JUSTICE

- **National:** The challenges posed by COVID-19 pushed many workers to strike. Will the labor movement see sustained interest? <http://bit.ly/360z1xk>.
- **National:** How contract negotiations in 2021 could be flashpoints in the U.S. class struggle <http://bit.ly/3iwKbih>.
- **National:** People of color and immigrants who bear the brunt of COVID-19 are also subject to the most punitive enforcement of public health orders <http://bit.ly/3961Cmt>.
- **National:** The UAW leader who helped Martin Luther King Jr. tie organized labor to the broader civil rights movement <http://bit.ly/2LQdCje>.
- **National:** How “union avoidance firms” like the one hired by Google collect data on workers’ personality, motivations and work ethic to bust unions <http://bit.ly/3oO9xun>.
- **National:** Instacart will lay off all of its unionized workers as part of larger layoffs at the company <http://bit.ly/2KGUgN6>.

UNITED WAY PARTNERSHIP

- The AFL-CIO/ United Way Worldwide partnership meeting is held to share the work of labor-community partnerships and coordinate ideas for community service work. Each meeting shows the solidarity between the organizations and the deep partnership garnered over the past 75 years.
- AFL-CIO MLK 2021 community service virtual event: AFL-CIO Community Partnerships held a Zoom gathering to celebrate America’s unions’ front-line workers. Ten spotlights and over 50 participants recognized union members working every day to keep the country running. More than 245 MLK conference attendees signed up to show support.
- **New Jersey State AFL-CIO:** Laid-off workers feel warmth, solidarity at Atlantic City food distribution <https://bit.ly/2YbAHQ4>. “*COVID is still causing unprecedented suffering*,” **New Jersey State AFL-CIO** President Charles Wowkanech said as he looked at hundreds of cars waiting for Operation Feed Atlantic City. “*Hardworking people are still struggling to keep food on their tables. They need hope and warmth. We want them to know their unions always stand shoulder to shoulder with them in solidarity.*”

- **Atlanta-North Georgia Labor Council's** annual MLK prayer breakfast took place on Jan. 15. The United Way of Greater Atlanta was invited to join, with President Milton Little as a partner in the event, the theme of which was “The Dream.” . Access to the American dream through diversity and inclusiveness as well as good work for good pay and benefits are at the core of the AFL-CIO and United Way Worldwide partnership. Milton spoke of the \$30 million raised this year to support thousands of Georgians in 28 counties surrounding metro Atlanta who have been adversely affected by the COVID-19 pandemic, the economic pandemic, the racial inequity pandemic and other challenges outside of these major categories.
- United Way of Erie County and the **Erie-Crawford Central Labor Council** in Pennsylvania held a food drive serving 170 people in the community. Labor liaison Ron Oliver worked in partnership with Bethany Outreach Center, union members and community volunteers. Those in attendance were provided fresh produce, milk, bread and other pantry items. The event also included winter clothing distribution.

IMMIGRATION

- Convened briefing for AFL-CIO officers and immigration committee members with the special assistant to the president for immigration for the Domestic Policy Council. Convened the state fed/CLC immigration network, the affiliate immigration task force and a new affiliate immigration tech team for rapid response analysis of legislation and executive orders.

FOOD RELIEF ACTIVITIES TO DATE		
<i>Events Held</i>	<i>Number of People Fed</i>	<i>Where Number of People Fed was not available, # lbs of Food Served</i>
336	773,064	4,964,233

Local Union Coordinators Program

We continue to work toward our goal of identifying a local union coordinator at every local in the country. This week the Montana AFL-CIO has begun a renewed focus on the development of the LUC program as part of the larger fightback campaign against state legislative attacks in that state.

LOCAL UNION COORDINATOR CALL PROGRAM SUMMARY							
Phase	Total Local Unions	Targets with Known Phone Numbers	Attempts	Canvassed	Left Message	Locals with LUC	% Members Covered by LUC
Phase 1	3,882	4,910	7,904	1,221	3,084	2,511	82%
Phase 2	1,834	3,154	3,052	718	1,292	566	66%
Phase 3	1,750	3,294	3,567	663	1,339	486	57%
Phase 4	14,801	23,253	13,240	2,588	5,590	3,881	53%
Total	22,267	34,611	27,763	5,190	11,305	7,444	58%

GOVERNANCE

Governance Requests		
To Date (since 3/3/20)		
Received	Closed	Completion Rate
323	318	98.5%

Enabling Remote Work to Date	
Remote Conventions/Elections Approved	Remote COPE Endorsements Votes Enabled
48	59

Zoom Licenses to Date				
Total Requests	Requested, Not Yet Approved	Approved, Not Yet Issued	Issued	Denied
311	6	16	231	58

SAFETY & HEALTH

- Won inclusion of labor's safety and health COVID-19 agenda into Biden's National Strategy for the COVID-19 Response and Pandemic Preparedness, and subsequent executive orders to protect workers and the public from COVID-19.
- Won several key safety and health day one political appointments in Biden's administration—at OSHA and the White House budget office.
- Won Virginia OSHA permanent COVID-19 standard, signed by governor; it will be posted next week.
- Hosted monthly full safety and health committee meeting with 45 affiliate attendees, planning committee strategy for the first 100 days of the Biden administration and 2021.
- Organized a meeting between unions and the National Institute for Occupational Safety and Health on vaccine information, outreach, distribution, access, logistics and other worker-oriented concerns for vaccinating essential workers.
- Organized a meeting with the Transportation Trades Department to discuss potential OSHA ETS coverage issues in transportation.
- Sharing information and strategy internally and with allies on the use of the Congressional Review Act in the new Congress.
- Continuing to work with unions and internally on information, distribution issues, implementation, policy, legal and strategy issues for COVID-19 vaccines as they relate to the workplace, coordinating with public health groups, medical doctors, labor and policy/legal allies on these areas. We conduct three affiliate meetings per week with report-outs and updates on these issues.
- Preparing for Workers Memorial Day 2021 and the annual Death on the Job report in light of OSHA's 50th anniversary and the COVID-19 pandemic.
- Planning for Occupational Health Internship Program with unions in 2021.
- Press interviews: The Wall Street Journal, NPR.

FIFA

- This week we focused on assisting key central labor councils and area labor federations to reengage with the FIFA human rights framework, and assessing the legal and political feasibility of using it to secure community benefits agreements and procurement policy leading up to the 2026 World Cup.
- Pressure on FIFA from global labor groups, particularly the AFL-CIO, won us an extension of the deadline for submitting “human rights stakeholder” input, from Jan. 31 to June 30.
- Area labor federations and central labor councils are exploring other ways of engaging city bid committees and public officials around the human rights policy, including through public meetings and op-eds, and the national AFL-CIO is supporting these efforts through research, drafting and other steps.

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COVID-19 Work

- Planning webinar on legal issues arising from vaccine for next week.

Racial Justice Work

- Doing follow-up research for AFL-CIO Racial Justice Task Force regarding qualified immunity doctrine and police reform bills.
- Preparing for webinar on race-conscious employment decisions and race-conscious measures to increase diversity among union officers for Jan. 29. All three speakers confirmed.
- Planning a two-part series webinar in February for National Black Law Students Association members on unions, the fight for racial justice and careers in labor law.

Litigation

- Working on amicus brief in Cedar Point Nursery Supreme Court case, a challenge to a California Agricultural Labor Relations Board regulation requiring that farms grant access to union organizers. Challenge is under the Takings Clause of the U.S. Constitution. Case may have broader implications, including for much more limited access sometimes granted under the National Labor Relations Act (NLRA). We are also working with UFCW lawyers in California and D.C. on brief for their California locals as well as Teamsters locals and United Farm Workers.
- Will receive reply brief from the National Labor Relations Board (NLRB) on Jan. 25 in the U.S. Court of Appeals for the District of Columbia Circuit in board's appeal of District Court's ruling striking down core provisions of Trump board's election rule in our action against board. Preparing final brief.

Presidential Transition

- Supported President Biden's removal of NLRB general counsel and deputy general counsel. Shared memo on his authority to do so with press.
- Working on memo on congressional reconciliation process, with eye toward whether the PRO Act, or portions of the PRO Act, could be adopted through reconciliation. Spoke with Hill staff regarding same.
- Work continues on compliance issues.

- Work continues on Building the Bench project with coalition of progressive groups in consultation with AFSCME, AFT, National Education Association (NEA) and Service Employees International Union (SEIU).
- Work on developing names for appointments in Biden administration.

Other

- Participating in PRO Act internal working group.
- Planning continues for our spring 2021 Union Lawyers Alliance conference. It will be virtual. Two conference calls with our board set for next week. Drafted memo for the board on possible programming.

FIELD REPORTING—HIGHLIGHTS

CENTRAL REGION

Iowa Federation of Labor Joins Legal Complaint on Unsafe Working Conditions at State Capitol

The **Iowa Federation of Labor**, along with several other state labor groups, filed a complaint with the Iowa Occupational Safety and Health Administration against state Senate and House leaders on Jan. 21 alleging they created an unsafe environment at the state Capitol building in Des Moines.

The leaders of five Iowa labor federations and two unions, including one that represents Capitol workers, said Republican leadership at the Capitol isn't taking adequate safety precautions, such as requiring masks in the building or requiring people to self-report positive tests. *“Over the course of the last few weeks, you have refused to adopt safety precautions, when urged to do so by your colleagues and others, to keep our elected officials, legislative staff, building staff and visitors to the Iowa Capitol safe,”* the leaders wrote in a letter accompanying the complaint.

The letter is signed by leadership of the **Iowa Federation of Labor**, the **Western Iowa Labor Federation**, the **South Central Iowa Federation of Labor**, the **Hawkeye Area Labor Council**, **Greater River Area Labor Federation**, the **International Brotherhood of Teamsters Local 238** and the **AFSCME Council 61**.



EAST REGION

Margie's House Mobile Food Pantry
in collaboration with Atlanta Community Food Bank

Location: Crossroads Church
304 Fairburn Industrial Blvd
Fairburn, GA 30213

Date: Saturday, January 23, 2021
Saturday, January 30, 2021

Time: noon – 2pm

The Pantry is open to the public, and there are no eligibility requirements. A variety of food is distributed on a first-come, first-served basis which may include items such as vegetables, canned goods, and baked goods.

304 Fairburn Industrial Blvd.
Fairburn, GA 30213
678.827.5614
www.margieshouse.org
Instagram: @margieshouse
Facebook: MargiesHouseGA
margie@margieshouse.org

Atlanta-North Georgia Labor Council President James Williams (IBEW) reports that the labor council is partnering with Margie's House to host two upcoming mobile food pantries. The labor council, even through the Georgia runoff, continued its tireless efforts to support the Atlanta community.

Northern Virginia Labor Federation President Virginia Diamond reports that the labor council marched in the Leesburg MLK Day parade.





The **New York City Central Labor Council** reports that workers at the Hunts Point Produce Market reached a tentative settlement on a new three-year contract Jan. 22. If workers approve the contract, they could return to work as soon as Jan. 24.



WEST REGION

Montana AFL-CIO Mobilizes for First Hearing of H.B. 168



On Jan. 22, the Montana House Business and Labor Committee heard H.B. 168, a bill introduced by state Rep. Bill Mercer last week. Both this bill and S.B. 89, a similar bill introduced by state Sen. Keith Regier, would prohibit dues deduction in the public sector and enable an opt-out of union membership at any time. While these bills are directed at public sector workers, they are being funded by out-of-state groups aiming to damage the working conditions of all workers in the state and advance their national union-busting agenda.

Montana AFL-CIO organized its first big lobbying effort of this legislative session, with committee testimony by rank-and-file workers, focusing on

moderate Republicans who have agreed to oppose other bills that would dramatically restrict collective bargaining for public sector workers and nurses.

In advance of legislative committee votes expected early next week, the Montana Unity Table launched an online ad campaign and radio spots.

Here's the radio ad text: *"In Montana, we take care of our neighbors. And in these uncertain times, the nurses, teachers, firefighters, law enforcement and front-line workers who have kept our community safe deserve our thanks. So it's shocking that state Rep. Bill Mercer is pushing a special interest bill that attacks these workers' rights and freedoms, and undermines public services. Call Rep. Bill Mercer at 406-698-1671 and tell him that House Bill 168 is wrong for working families."*



The Washington State Labor Council, AFL-CIO has launched a [COVID-19 Vaccine Information](#) resource for unions to protect their members' interests and for rank-and-file members to get all the facts they need to make an informed choice when they have the opportunity to get vaccinated. Last week, the labor council hosted a workshop and conversation with elected leaders, public health officials and representatives of Washington State Labor Council-affiliated unions about the importance of educating rank-and-

file members on the issue. *"For us, vaccination is a tool to keep us and our families safe, and while for the employers their priority is profit, for us this is about keeping working people safe,"* said labor council President Larry Brown. *"And that safety starts with education. As we begin our outreach, we want to make sure folks have the education and tools to feel comfortable to move forward with outreach plans as we partner with employers."*