SUCCEEDING IN PRP

We're looking for talent eager to learn how business and science can be combined in the drug development process to ultimately deliver innovative medicines to patients.

Qualifications:
• Advanced degree candidates (e.g., MS or PhD in STEM-related fields, MBA, MD, PharmD)
• Postdocs are also eligible to apply
• Passionate about helping patients and engaging with their communities
• Strong interest in learning about drug development and pursuing a career in the biopharmaceutical industry
• Evidence of resilience and persevering through challenges
• Strategic thinking, results oriented
• Embraces working in a culture where receiving and providing feedback is valued
• Industry experience is not a requirement to apply

EMBRACING DIVERSITY AND INCLUSION

Diverse perspectives are essential to each project we take on. We firmly believe that embracing diversity and inclusion drives innovation, improves scientific and clinical outcomes and contributes to equitable healthcare access for all.

Here at Genentech, that means fostering belonging within our own walls, advancing inclusive research and health equity in our industry at-large and transforming society through partnerships across healthcare, education and within all communities.

We’ve seen firsthand how diversity and inclusion drives innovation and leads to improved clinical outcomes. As a PRP participant, you will be a part of a program that supports diversity and inclusion for our people, partners and patients.

DRIVING DECISIONS TO TRANSFORM PATIENT CARE

At Genentech, we’re inspired to do more for the millions of patients facing life-threatening conditions. We have a rich pipeline of more than 130 investigational medicines across Oncology, Immunology, Infectious Disease, Cardiometabolism, Ophthalmology, and Neuroscience. As of 2020, our science-backed innovations have led to 35 FDA Breakthrough Therapy designations.

From lab to launch, Project and Portfolio Management is invaluable to our mission, offering essential guidance across our processes to ensure smoother and faster delivery of new medicines. As our organization grows, we need leaders eager to learn about our industry, with the talent and capability to adapt to change. The PRP is a rare opportunity to rotate through Project and Portfolio Management in the biotech industry. And it’s how we’re discovering and fostering the next generation of drug development professionals.

In this two-year program, you’ll take on tailored assignments, earning hands-on exposure to meaningful projects. That includes evaluating business strategies and options, developing program management expertise and supporting world-class science. You’ll embed with teams across the drug development life cycle, including early preclinical development, phase 1–3 clinical trials and preparation for commercial launch. Every step of the way, you’ll see how your work ultimately makes a difference for patients.

Rotations occur in the following departments:
• Genentech Research and Early Development (gRED)
  – Project Management (gRED PM)
  – Portfolio Strategy and Planning (gRED PSP)
• Product Development (PD)
  – Global Program Management (PD GPM)
  – Pipeline and Portfolio Planning (PD PPP)

Throughout your rotation, you’ll be partnered with a manager to serve as a mentor and champion to enable your success on your assignments. Additionally, each rotation will introduce you to experienced managers and employees, offering further insight and opportunities to build relationships across our global organization. You’ll also get to connect with your fellow PRP participants for more ways to grow your network.

PRP participants will be eligible for Genentech’s full-time employee benefits, including merit increases, bonuses, long-term incentives, 401(k) match, and insurance coverage.

TAKE THE FIRST STEP

If you qualify, now is your chance to embark on a career where you can help deliver improved patients outcomes. Learn more and apply to the Portfolio Rotation Program (PRP) here. We encourage applicants from all backgrounds to apply, especially those from historically underrepresented groups. Applications will be due on Friday, December 18 at 5:30 p.m. (PST).