The Gathering of the Presbytery of Donegal
May 2026 Presbytery Gathering

In-Person Gathering
at Donegal Presbyterian Church
May 12, 2026, at 9:30 am

9:30 a.m.	**Call to Order & Opening Prayer & Remarks**	Robert Bronkema, Moderator
	Intro. of New Teaching Elders, Visiting Teaching Elders & First-Time Ruling Elders	
	Proposed Consent Agenda	Erin Cox-Holmes, Transitional Stated Clerk
9:45 a.m.	**Worship**	
10:30 a.m.	**Break Time**	
10:45 a.m.	**Learning Community: Disaster Preparedness & Response**	Mike Wills
12:00 p.m.	**Witness to the Resurrection** (lunch with family members)	
12:30 p.m.	**Lunch**	

- Dessert Celebration of Sabbatical for Rev. Dr. Erin Cox Holmes, Executive Presbyter/Transitional Stated Clerk

1:15 p.m.	**Presbytery Reconvenes for Business**	
	Blessing of the General Assembly Commissioners	Pamela Leach
	Presbytery Conversations	Erin Cox-Holmes
	Racial Justice Task Group	Peter Guman
	Engaging Our Mission Committee	Merritt Schatz
	Discerning Gifts & Passions Committee	Matt Drumheller
	Connecting Our Ministry Commission	Jennifer Clark

- Vote to Commission Ruling Elder Rebecca Brown as Commissioned Ruling Elder Pastor of Avondale Presbyterian Church

	Administration Committee	Betty Angelini

- 2025 Presbytery Financial Report
- First Read of Presbytery 2027 Budget

2:55 p.m.	**New Business**	
3:00 p.m.	**Motion to Adjourn & Adjournment with Prayer**	

Presbytery Gatherings 2026

- Tuesday, September 22, 2026 - Eastminster Presbyterian Church, York, at 9:30 am
- Tuesday, November 17, 2026 – The First Presbyterian Church of Phoenixville, at 9:30 am

Reminders for the Gathering:

- Please access materials for the gathering online at www.donegalpby.org
- All new business items must be submitted to the Transitional Stated Clerk by 11:30 a.m.

Consent Agenda

1. **Roll of the Gathering:** That the roll of the gathering of the Presbytery be constituted by those who have signed the registration sheets.
2. **Minutes:** That we approve the minutes of the March 2026 gathering of the Presbytery.
3. **Docket:** That we approve the docket as presented for our order of business.
4. **Committees & Commissions:** That we approve the actions taken by the following committees and commissions as listed in their reports.
    a. Connecting Our Ministry Commission
    b. Leader Team
    c. Stated Clerk
    d. Minute Review Report
    e. Examination Commission
    f. Commission on Preparation for Ministry
    g. Engaging Our Mission Committee
    h. Racial Justice Task Group
    i. Administration Committee

May 12, 2026, Report to the Presbytery
Connecting Our Ministry Commission (COM) Report for the Consent Agenda

Commission members are Fran Carr, Alex Becker (Chair), Jim Ryland, Ann Osborne, Jennifer Clark, Stephanie Borger, David Powers, Diane DeSieno, and Steve Fritz. Erin Cox-Holmes, Matt Randolph, and Sarah Kneier are ex officio.

COM APPROVED THE FOLLOWING ACTIONS

APPROVED PASTORAL CALLS, POSITIONS:

Church	Position	Person	COM FIT	Terms of Call	Appointed Moderator	Start Date
Avondale	CRE	Rebecca Brown	YES	TBD	YES	TBD
Slateville	CRE	Eric Chase	YES	YES	YES	4/20/2026
First, York	Interim Pastor	Leslie Mott	YES	YES	YES	5/26/2026

APPROVED TERMS OF CALL:

- 2026 Terms of Call for Teaching Elders are listed in the attached spreadsheet.

CONCURRED WITH THE FIT BETWEEN PERSON AND POSITION CONVERSATIONS:

Person	Church	Position	Date
Ruling Elder Rebecca Brown	Avondale	Commissioned Ruling Elder	4/16/2026
Certified Ready Walter Kondratowski	Our Table NWC	Organizing Pastor	4/30/2026
Rev. Leslie Mott	First, York	Interim Pastor	4/30/2026

APPROVED PLACEMENT ON THE PULPIT SUPPLY LIST: NONE

RENEWAL OF THE FOLLOWING PASTORAL RELATIONSHIPS: NONE

COMMISSIONED RULING ELDER EXAMINATIONS, COMMISSIONS, APPOINTMENTS: NONE

CONCLUSION OF PASTORAL CALLS, POSITIONS:

Person	Church	Position	Effective Date
Rev. Douglas Hileman	Westminster, York	Covenant Pastor	3/31/2026

TRANSITIONS

The following Teaching Elders entered the Church Triumphant: NONE

The following Teaching Elders have been removed from the Rolls: NONE

APPROVED THE FOLLOWING HEALTHY BOUNDARY COVENANT: NONE

VALIDATED MINISTRIES, MEMBERS AT LARGE, AND RETIRED:

Retired

Name	Effective Date
Rev. Douglas Hileman	3/31/2026

APPROVAL TO LABOR WITHIN THE BOUNDS:

Name	Position
Rev. Leslie Mott	Interim Pastor at First, York

UPDATE ON COM'S WORK ON POLICIES, PROCESSES, OR GUIDELINES:

- Approved scheduling Boundary training dates for the fall of 2026 through 2027, and that the acceptance of a call within the Presbytery of Donegal is contingent upon the Teaching Elder or Commissioned Ruling Elder registering for presbytery-approved boundary training within the first year of ministry in the presbytery.

OTHER:

- Approved Central Presbyterian Church's plan to establish an Installed Associate Pastor Position.
- Approved Westminster Presbyterian Church of York's Half-Time Pastor Position.
- Approved the plan to host a luncheon to remember Minister Members who entered the Church Triumphant in 2025 after the May 2026 Presbytery Gathering, with presbytery leadership present, and the families of the deceased invited to attend.

May 12, 2026, Report to the Presbytery
Connecting Our Ministry (COM) Report for Presbytery Approval

COM Items for Action:

The Connecting Our Ministry Commission moves that the presbytery approve authorizing COM to commission Ruling Elder Rebecca Brown as the Commissioned Ruling Elder (CRE) Pastor for Avondale Presbyterian Church, to be reviewed annually. This includes permission to administer the sacraments of Baptism and Communion, officiate marriages, moderate meetings of the session and congregation, and to be granted voice and vote at all Presbytery Gatherings. A mentor will be appointed as required by the Book of Order.

This requires a majority vote of the presbytery, per Book of Order G-2.1001:

When the presbytery, in consultation with the session or other responsible committee, determines that its strategy for mission requires it, the presbytery may authorize a ruling elder to be commissioned to limited pastoral service as assigned by the presbytery. A ruling elder so designated may be commissioned to serve in a validated ministry of the presbytery. Presbytery, in its commission, may authorize the ruling elder to moderate the session of the congregation to which he or she is commissioned, to administer the Sacraments, and to officiate at marriages where permitted by state law. This commission shall also specify the term of service, which shall not exceed three years but shall be renewable. The presbytery shall review the commission at least annually.

G-2.1004 Supervision

The ruling elder commissioned under the terms of G-2.1001 shall work under the supervision of the presbytery. The presbytery may at any time withdraw the commission for reasons it deems good and sufficient. A minister of the Word and Sacrament shall be assigned as a mentor and supervisor.

Leader Team
Report to the Presbytery of Donegal – May 12, 2026

Leader Team Members: Betty Angelini, Karen Bachman, Stephanie Borger, Robert Bronkema, Claire George-Drumheller (Moderator), Ellie Grove, Doug Hagler, Pamela Leach, Jesse North, Matthew Randolph, and Jim Shuler. **Staff/Elected Officers Serving Ex Officio**: Erin Cox-Holmes, Sarah Kneier, and Chrissy Wells.

The Leader Team of the Presbytery of Donegal met in a hybrid format (some members via Zoom and others at the Presbytery Office) on March 2 and April 7, 2026.

VISION, STRATEGY, AND PLANNING:

- Appointed the Presbytery of Donegal Facilitator and the Co-Vice Moderators to conduct an evaluation of the progress made toward the commitments outlined in the presbytery's 2025-2026 Antiracism Policy and identify remaining action steps.
- Appointed representatives to initiate conversation with leaders of Carlisle Presbytery about opportunities for future collaboration between our presbyteries.

STEWARDSHIP AND FUNDING:

- Approved using $5,000 from the Camping Ministry Scholarship Fund to support the Honey Brook Presbyterian Church's Day Camp in providing scholarships to low-income families.
- Reviewed the 2026 Per Capita and Mission pledges from congregations.
- Approved the formation of a presbytery Financial Stewardship Team.
- Appointed a team to draft a proposal for the Synod of the Trinity's Fit for the Future Grant.
- Concurred with the Administration Committee on the draft of the 2027 Presbytery of Donegal budget, with the addition of a new expense line of $5,000 for the Our Table New Worshipping Community.

PRESBYTERY GATHERINGS:

- Debriefed the abbreviated March Presbytery Gathering, with gratitude for Strasburg Presbyterian Church's flexibility when inclement weather necessitated moving the meeting online.
- Approved the docket for the May 12, 2026, Presbytery Gathering at Donegal Presbyterian Church, with the presbytery staff and moderator authorized to update the docket as needed. The gathering will feature:
    - Worship including Witness to the Resurrection, with preaching by Rev. Allison Beaulieu.

- Learning Community time focused on disaster preparedness and response led by Ruling Elder Mike Wills, rescheduled from February.
- A memorial luncheon for the families of Minister Members who entered the Church Triumphant in 2025.
- A First Read of the 2027 Presbytery of Donegal budget.

REPORTS FROM OTHER COMMITTEES OR GROUPS:

- Concurred with the Connecting Our Ministry Commission (COM) to place authorizing the commissioning of Rebecca Brown as a Commissioned Ruling Elder Pastor on the May Presbytery Gathering docket.
- Referred the Racial Justice Task Group's (RJTG) request to add immigration to the scope of their work back to the RJTG for a more specific proposal.

POLICIES AND PROCEDURES: NONE

NOMINATIONS: NONE

ACTIONS NOT CLEARLY ASSIGNED TO ANOTHER GROUP: NONE

ACTIONS APPROVED ON BEHALF OF THE PRESBYTERY BETWEEN PRESBYTERY GATHERINGS (Per Presbytery of Donegal Manual Section Four): NONE

Transitional Stated Clerk's Report

Rev. Dr. Erin Cox-Holmes

May 12, 2026

On a Personal Note:

My deep thanks to the Presbytery Staff, the Leader Team, my Coaching/Equipping Team, COM, and the Administration Committee for all the coordinated support to launch me so well on my Sabbatical Season. You are such a luminous incarnation of the Body of Christ, and I am more grateful than I have words to express. Thank you. Erin C-H

Reports:

1. The **2025 Statistical Report of the Presbytery of Donegal** has been submitted to the Synod of the Trinity. See the attached report of the 2025 Donegal Presbytery statistics.
2. At the Executive Presbyter/Transitional Stated Clerk's recommendation, the Leader Team approved a **redress of imbalance for Ruling and Teaching Elders for 2026**. All sessions are permitted to elect at least 1 Ruling Elder Commissioner. Churches with memberships over 100 will be represented as follows: 100-299- 2 Ruling Elders; 300-499- 3 Ruling Elders; 500-999- 4 Ruling Elders; 1000-1499- 5 Ruling Elders & Above 1500- 6 Ruling Elders. The number of Ruling Elder Commissioners is valid through April 2027. All sessions received their current information in April 2026.
3. At the September 30, 2025, Gathering of Donegal Presbytery, I reported that an offense had been alleged, and an **Investigating Committee** had been formed. The Investigating Committee has concluded its work, and no charges have been filed. As the 30-day window for a petition for review has passed, the matter is concluded. (D-10.0303)
4. **All sessions of congregations are required to have the following policies:** a sexual misconduct policy, a harassment policy, a child, youth, and adults with vulnerabilities protection policy, and an antiracism policy. In addition, each session must have Articles of Incorporation, bylaws, a Manual of Administrative Operations, and a family leave policy. Our presbytery sessions are in various phases of this work. The Presbytery Leader Team, the Connecting Our Ministry Commission, the Administration Committee, and the Racial Justice Task Group have committed to consulting with each session on their progress in adopting these policies in the coming year. The goal is to facilitate each session to be completed with adopted policies by the end of 2026.
5. **Boundary Training** is required to be completed within the first year of beginning service for Teaching Elders who are in pastorates, Validated Ministries of the Presbytery, Teaching Elders on the Presbytery of Donegal Pulpit Supply list, Inquirers, Candidates, Commissioned Ruling Elders, and Certified Christian Educators. Those who have completed COM-sponsored Level 2 Boundary Training will be given the choice of either completing an additional Level 2 Boundary Training or taking an online Boundary Training certification through a COM-approved vendor. Teaching Elders in a Validated Ministry will have individual reviews with COM if a waiver from presbytery Boundary Training is requested due to alternate training provided by their

workplace. Those who do not comply with the Book of Order mandated training may be placed on leave of absence by COM until the training has been completed.

6. **Clearance/Background Check Renewal** is required in Pennsylvania every five years for paid staff, including ministers. The Connecting Our Ministry Commission is in communication with Teaching Elders and Commissioned Ruling Elders who need to update their clearances for 2026. If clearances have not been submitted, the COM may place pastors on leave until the clearances are in hand. In addition, we recommend checking your congregation's ministry volunteer dates for renewal, as requirements for volunteers are different.

2025 Presbytery Statistical Report

Presbytery	**Donegal**		
Address	**PO Box 10054, Lancaster, PA 17605**		
Phone	**717-392-4035**	**Fax**	**717-392-8922**
Email	**christine@donegalpby.org**		
Web Site	**www.donegalpby.org**		

Membership			
Prior Active Members	**9803**	Adjusted membership	**9824**
Gains		**Losses**	
Certificate	**106**	Certificate	**79**
Youth Professions	**53**	Deaths	**216**
Professions & Reaffirmations	**149**	Deleted for any Other Reason	**625**
Total Gains	**308**	**Total Losses**	**920**
Total Ending Active Members	**9212**		
Baptisms		Average Weekly Worship Attendance	**4757**
Presented by Others	**120**	Friends of the Congregation	**1097**
At Confirmation	**9**	Ruling Elders on Session	**339**
All Other	**12**	Do you have Deacons? Yes / No	**37 / 3**
Age Distribution of Active Members		**People with Disabilities**	
17 & Under	**198**	Hearing impairment	**309**
18 - 25	**508**	Sight impairment	**63**
26 - 40	**964**	Mobility impairment	**272**
41 - 55	**1265**	Other impairment	**445**
56 - 70	**2240**		
Over 70	**3589**	**Gender Distribution**	
Total Age Distribution	**8764**	Women	**5195**
		Men	**3554**
		Non-Binary	**28**
Youth in Congregation			
Age 4 and under	**291**	Middle School (6th – 8th grade)	**289**
Elementary School (K-5th grade)	**564**	High School (9th – 12th grade)	**305**
		Total Youth	**1449**
Racial Ethnic			
Asian/Pacific Islander/South Asian	**42**	Native American/Alaska Native/Indigenous	**0**
Black/African American/African	**167**	White	**8187**
Middle Eastern/North African	**31**	Multiracial	**53**
Hispanic/Latino-a	**61**		
		Total Racial Ethnic	**8541**
Budgeted Income	**140,995,284**		
Budgeted Expense	**152,070,345**		
Receipts			
Regular Contributions	**14,748,478**	Bequests	**647,436**
Capital Building Fund	**1,139,222**	Other Income	**1,460,355**
Investment Income	**1,471,191**	Subsidy or Aid	**94,222**
Expenditures			
Local Program	**19,631,179**	Investment Expenditures	**464,163**
Local Mission	**1,244,595**	Per Capital Apprt	**437,982**
Capital Expenditures	**1,719,827**	Other Mission	**422,997**

Commission on Preparation for Ministry (CPM)
Report to the Presbytery of Donegal – May 12, 2026

Commission Members: Karen Bachman, Deb Belusa, John Hartman, Don Lincoln (Chair), and Carol McGowan. **Staff Serving Ex Officio:** Erin Cox-Holmes.

The Commission on Preparation for Ministry (CPM) oversees the preparation of inquirers and candidates for ministry as Ministers of Word and Sacrament. The commission advises and monitors the progress of each candidate through all phases of the process.

The Commission on Preparation for Ministry is commissioned to (G-3.0109b):

1. receive a person seeking ordination as a Minister of Word and Sacrament in the PC(USA) as an inquirer (G-2.0603),
2. move an inquirer to the candidacy phase (G-2.0604),
3. declare a candidate "ready for examination by a presbytery for ordination, pending a call" and thus able to enter into "negotiation for his or her service as a Minister of Word and Sacrament" (G-2.0607),
4. transfer an inquirer or candidate to another presbytery (G-2.0608),
5. remove an inquirer or candidate from the ordination process (G-2.0609,
6. nominate ruling and teaching elders for Presbytery election to be readers of standard ordination examinations (G-3.0302).

In all other matters, the CPM functions as a committee of the presbytery.

CPM met on March 16, 2026, and took the following actions:

- Conducted an Annual Review with **Walter Kondratowski** (First Presbyterian Church of Strasburg) and enrolled him as a Certified Ready for Examination and Certified Ready to Receive a Call in the Presbytery of Donegal. (See his Faith Statement, included in the online documents.)

Engaging Our Mission (EOM) Committee
Report to the Presbytery of Donegal – May 12, 2026

Committee Members: John Barlow, Eric Dorville, Josh Gill, Merritt Schatz, Sarah Weisiger, Carl Barr, Linda Younger, and Mike Wills. **Staff Serving Ex Officio:** Erin Cox-Holmes and Sarah Kneier.

The Engaging Our Mission Committee validates the Presbytery's mission groups, teams, and task groups. EOM receives grant applications to support mission endeavors of Presbytery networks and congregations. EOM mentors emerging missions, oversees scholarships, and connects with our immigrant and multicultural fellowships. EOM is the hub for missions within and beyond the Presbytery.

EOM met on March 5 and April 29, 2026, in person and online via Zoom.

APPROVED THE FOLLOWING FUNDING REQUESTS:

- **Grant request from Honey Brook Presbyterian Church** – $5,000 for the 2026 Honey Brook Day Camp to fund scholarships to provide for families who will need assistance.
- **Grant request from Hopewell Presbyterian Church** – $1,000 for the for the Hershaull Park Painting Project.
- **Grant request from Shiloh Presbyterian Church** – $5,000 for the for the GenNext Youth Leadership Academy.

OTHER ACTIONS TAKEN:

- Reviewed EOM's work from the description for EOM in the presbytery's Manual of Administrative Operations, with the addition of language and changes suggested by EOM.
- Reviewed EOM's fund, which is set in 2026 at $50,000 for general mission grants, and the Camping Ministries Scholarship Fund set at $7,000, used for Christian formation opportunities with grants from this fund approved by the Presbytery's Leader Team.
- Approved recommending Rev. Sarah Weisiger to Discerning Gifts and Passions for election as EOM Chair.
- Approved Rev. Josh Gill as temporary chair while Rev. Sarah Weisiger is on sabbatical.
- Received an update on the Disaster Response Presentation rescheduled for the May Presbytery Gathering at Donegal Presbyterian Church.
- Approved recommending to the Presbytery Leader Team for approval a $530 camp scholarship to a family for two children to attend camp at Black Rock.
- Received a brief update on the new leadership of Presbyterian Disaster Assistance.

Respectfully Submitted by Sarah Weisiger

Racial Justice Task Group
Report to the Presbytery – May 12, 2026

The Racial Justice Task Group met online via Zoom on March 10 and April 14, 2026, and in person at Highland Presbyterian Church for its annual retreat on May 1, 2026. The Racial Justice Task Group continues to focus its work on the goals for 2025-2026 outlined at the April 2025 planning retreat, and various working groups assigned to specific goals met as needed from November through February.

ACTIONS TAKEN

- Elected Peter Guman and Jocelyn Pyett to serve as Co-Chairs, with gratitude for the years of service by outgoing Co-Chairs Diane Matthews and Steve Lytch.

COMPLETED PROJECTS

- Co-hosted, with the Highland Presbyterian Church Matthew 25 Committee, a Curious Conversation exploring unconscious bias on March 15, which was rescheduled from February due to inclement weather.
- Led a Congregational Antiracism Policy Workshop for the Session and Racial Justice Committee of First Presbyterian Church of York.

UPCOMING EVENTS & OPPORTUNITIES

- Everyone is invited to attend the final **Curious Conversation** of the year on **May 17, at Central Presbyterian Church in Downingtown**, exploring the theme of justice and injustice. An orientation for those new to the "Curious Conversation" method will be offered at 2:00 PM, and the conversation will begin at 2:30 PM. Learn more and register HERE, or go to donegalpby.org and scroll down to "Upcoming Events."
- The **Congregational Antiracism Policy Support (CAPS) Team** is eager to continue helping each congregation create and implement an Antiracism Policy that makes sense in their unique context. CAPS Team members are available to meet with your Session and/or other congregational leaders, host a Curious Conversation exploring racial justice at your church, recommend learning resources for your congregation, or offer consultation on your Antiracism Policy in other ways. Contact Stephanie Borger at stephanie@donegalpby.org or 717-392-4035 to discuss how we can best support your congregation in complying with the new *Book of Order* requirement.
- A **follow-up Congregational Antiracism Policy Workshop** will be held **on Wednesday, May 20, from 7:00-9:00 PM on Zoom**. All session members, pastors, clerks of session, and other congregational leaders are invited.
- The Racial Justice Task Group will host opportunities for the Presbytery to attend **Juneteenth** events together again this year. Plan to join us on Friday, June 19, in Chester County and/or later that weekend on the western side of the Presbytery.
- If you would like to be involved in the work of the Racial Justice Task Group, contact Stephanie Borger at stephanie@donegalpby.org or 717-392-4035.

"For he himself is our peace, who has made the two groups one and has destroyed the barrier, the dividing wall of hostility." --Ephesians 2:14

Discerning Gifts and Passions Committee
Report to the Presbytery of Donegal — May 12, 2026

The Discerning Gifts and Passions Committee (DG&P) is charged with helping our Ruling Elders, Teaching Elders, and congregation members to identify their gifts and passions and discern how they can be used to serve God in this presbytery. With gratitude to all who responded prayerfully in considering upcoming service, the Discerning Gifts and Passions Committee presents the following slate of nominees.

FOR ELECTION: CHAIRS OF COMMITTEES/COMMISSIONS 2026:

- Rev. Sarah Weisiger – Engaging Our Mission Committee

FOR ELECTION: MEMBERS OF COMMITTEES/COMMISSIONS:

COMMITTEE OR COMMISSION	NAME OF PERSON TO BE ELECTED	CLASS
Engaging Our Mission Committee	Ruling Elder Jim Catron	2028

AVAILABLE OPPORTUNITIES FOR SERVICE

ADMINISTRATION COMMITTEE

- Teaching or Ruling Elder or Congregation Member 2029
- Teaching or Ruling Elder or Congregation Member 2029
- Teaching or Ruling Elder or Congregation Member 2029

CONNECTING OUR MINISTRIES COMMISSION

- Teaching or Ruling Elder 2029
- Teaching or Ruling Elder 2029
- Teaching or Ruling Elder 2029

COMMISSION ON PREPARATION FOR MINISTRY

- Teaching or Ruling Elder 2029
- Teaching or Ruling Elder 2029

ENGAGING OUR MISSION COMMITTEE

- Teaching or Ruling Elder or Congregation Member 2029
- Teaching or Ruling Elder or Congregation Member 2029
- Teaching or Ruling Elder or Congregation Member 2029

EXAMINATION COMMISSION

- Teaching or Ruling Elder 2029
- Teaching or Ruling Elder 2029
- Teaching or Ruling Elder 2029

PERMANENT JUDICIAL COMMISSION

- Teaching or Ruling Elder 2032

OPPORTUNITIES FOR SERVICE IN DONEGAL PRESBYTERY

The Discerning Gifts and Passions Committee is always eager to connect people to ministry opportunities in the Presbytery of Donegal! To learn about presbytery leadership opportunities, please see the presbytery's Manual of Administrative Operations. The section on committees and groups begins on page 41: www.donegalpby.org/info-resources/documents-forms/presbytery-of-donegal-manual/

Please note that those serving on presbytery commissions must be either Teaching Elders (also known as Ministers of Word and Sacrament) or Ruling Elders. Other positions are open to anyone in your congregation with suitable gifts, skills, and passions.

Suggest yourself or someone else for service in Donegal Presbytery using the online nomination form: https://forms.gle/GbpnMcGbYiNhGF329

If you wish to suggest someone else, please ensure they are interested in the service before submitting their name. The Discerning Gifts and Passions Committee will carefully review your suggestion and will be in touch soon to let you know it has been received. For a printable version of the form, contact the presbytery office at christine@donegalpby.org or 717-392-4035.

Thank you for considering leadership opportunities in the Presbytery of Donegal!

PRESBYTERY OF DONEGAL

ENGAGE AND SERVE

USE YOUR GIFTS TO STRENGTHEN THE CHURCH BEYOND YOUR CONGREGATION

WHY SERVE?

- Shape the mission of the wider church
- Share your gifts
- Connect with others who are passionate about God's work

The Presbytery's Discerning Gifts and Passions Committee is seeking lay members to serve on presbytery committees. Your unique talents can make a real difference in the life and mission of the church in the Presbytery of Donegal!

YOUR GIFTS - PRESBYTERY NEEDS

Leadership & Governance – Leader Team, Administration Committee, Permanent Judicial Commission

Care & Support – Connecting our Ministry, Committee on Preparation for Ministry, Examinations Commission

Mission Engagement – Engaging Our Ministries

Justice Advocacy – Racial Justice Task Group

Suggest yourself or someone else!

For more information contact christine@donegalpby.org

Administration Committee
Report to the Presbytery of Donegal — May 12, 2026

Committee members are Betty Angelini (Chair), Linda Boddy, Diane Burkland, Susan Dunham, Doug Friant, Eric Hoerner, Steve Lytch, and Dan Snyder. Erin Cox-Holmes (Executive Presbyter/Transitional Stated Clerk), Jack Hynd (Treasurer), Sarah Kneier (Presbytery Associate/Associate Stated Clerk), and Christine Wells (Executive Administrative Assistant) are ex officio members.

The Administration Committee of the Presbytery of Donegal met via Zoom on Wednesdays, March 4, 2026; April 1, 2026; and May 6, 2026.

Financial Oversight

- Received the Year-End 2025 Final Financial Report.
- Received the January, February & March 2026 Financial Reports and the summation of the Treasurer's review of the financials.
- Received the 2025 Financial Statement at a Glance to be presented at the May 12, 2026, Presbytery Gathering.
- Received the Investment Task Group report, including recommendations for 2026 and 2027 Presbytery of Donegal Budgets.
- Approved recommendations regarding no changes to the 2026 budget income, and will review the current financials in June to decide on investment funds to transfer for the 2026 budget.
- Approved the New Covenant Trust Company (NCTC) portfolio as is for 2026 and to spend down the Per Capita and Mission Reserve funds, which are invested money from past surplus, over the next 5 years, using the funds in a transformative way, including supporting immigrant congregations and helping other congregations in the presbytery with their mission and ministry work.
- Approved changing the name of the Camp Sales Fund to the General Reserve Fund.
- Recommended sending to the Leadership Team for concurrence a 2027 Presbytery of Donegal Budget draft showing an increase in the Per Capita Reserve and Mission Reserve income lines to $103,000 while not taking any funds from the General Reserve Fund, an expense line for the Book of Order mandate for boundary training, a 2% cost of living adjustment, and setting the 2027 presbytery per capita at $30. Per capita amounts for the Synod of the Trinity and the General Assembly of the PC(USA) have not been set.
- Received an update of the 2027 Presbytery of Donegal budget from the Leader Team for a first read at the May 12 Presbytery of Donegal Gathering, with the addition of a $5,000 mission expense line for Our Table NWC.

- Discussed offering a loan from the Warroll fund held with PILP to a pastor of the Presbytery of Donegal. Committee members will continue to work with the pastor on financing options.
- Received an update on Per Capita and Mission Giving year to date, noting that Per Capita giving is on track, while Mission pledges and income are behind budget. Donation letters to acknowledge Mission giving from congregations are being drafted, as well as sabbatical gifts for Executive Presbyter/Transitional Stated Clerk, are being sent.
- Received an update on the Financial Stewardship Group formed out of the 2026 Leadership Summit that will focus on a comprehensive strategy and concrete plans to move forward with better integrating storytelling into financial interpretation and relationship-building with our partner congregations.
- Received an update on the *Fit for the Future Grant* potential from Synod of the Trinity, noting that the grant must be approved and spent within the 2026 calendar year.

Fiduciary Support of Congregations

- Received a report from the Financial Guidance Group, as part of the Administrative Commission for Our Table New Worshipping Community, to assist with administrative matters and provide financial oversight. It was noted that the Administration Committee is working on creating financial policies, reviewing the purpose of the awarded $50,000 Walton Grant, and arranging a meeting with the NWC 1001 PCUSA Grant Office.
- Received an update on Columbia Hands Across the Street and their current finances related to a loan from the Warroll Fund.
- Approved adding the following language, suggested by the Presbytery's attorney, to be included in the Minutes of the Presbytery of Donegal in reference to the Margaret Palmer Trust held with the Presbyterian Foundation: The Presbytery has directed its counsel to petition the Court to judicially terminate the Margaret Palmer Trust in January 2025, so it could use the money to fund Iglesia Resurreccion, or, in the alternative, request additional funds from the Margaret Palmer Trust to make up the shortfall.

Church Property Matters

- Approved a request from The First Presbyterian Church of Lancaster for proposed renovations of approximately $1 million to the church's narthex.
- Approved Trinity Presbyterian Church's easement from the township regarding adding handicap access to a portion of the church's sidewalks.
- Approved Trinity Presbyterian Church's proposed use of the funds from the sale of the manse, noting that the church is selecting a realtor and the congregation has approved the sale of the manse.
- Approved a proposal for renovations to Trinity Presbyterian Church's fellowship hall with a cost exceeding $100,000.

- Reviewed the policy on the sale of a manse from the Presbytery of Donegal's Building and Property Policy
- Received an update on the First Presbyterian Church of Parkesburg building's property maintenance, owned by the presbytery and housing La Iglesia Presbiteriana Renacer. It was noted that the new treasurer of La Iglesia Presbiteriana Renacer is working to update the church's budget.
- Received an update on Oxford Presbyterian Church's conveyance of a wireless communications easement and assignment of that certain site lease with option. The presbytery's attorney, as well as the Presbytery's accounting firm and Oxford's Certified Public Accountant, reviewed this proposal. Insurance for the cell tower is now in place, with Oxford named as an additional insured. The action group appointed by the Administration Committee is working on scheduling a meeting between the presbytery's attorney, members of the Administration Committee, the broker, and Oxford representatives to discuss the proposed Easement Agreement.
- Received an update on facility concerns of Bethany Presbyterian Church of Mendenhall, and that the Connecting Our Ministry Commission (COM) is in contact with the Session and will conduct the "Discovering Your Church's Future" process soon.
- Appointed Administration members to work with members of COM to tour the Westminster Presbyterian Church of York's church building and discuss with the congregation their request for a half-time pastor.

Investment and Trust Updates

- Received an update on the Fry Family Trust held with the New Covenant Trust of the Presbyterian Foundation. The Presbytery has realized the budgeted $25,000 in Fry Trust Fund administration income for 2026, and the $100,000 has been distributed to the four congregations at $25,000 each.

Coaching and Equipping Process/Staff

- Received an update on presbytery staff Coaching and Equipping Teams, including a process and evaluation of the new staffing model.
- Approved an increase in Paid Time Off (PTO) for COM Facilitator Rev. Matt Randolph to 40 hours annually and added 20 hours paid Continuing Education time.
- Approved the proposed Presbytery of Donegal summer office hours for 2026, effective June 29-August 14, 2026, Monday through Thursday from 9 am to 3 pm, and Fridays from 9 am – 12 pm. It was noted that the Presbytery office will be closed during the week of July 13 as the Executive Administration Assistant will be on study leave.

Administration Committee Goals for 2026

- The committee discussed the following goals for 2026:
    - Determine the balance between operational items and developing a vision of stewardship in the committee agenda and activity.
    - Finalize Financial Manual & review Manual of Administrative Operations – Summer of 2026. Include modification of the administration portions of the Manual of Operations.
    - Analyze giving trends and investment trajectories to determine appropriate and faithful budgeting for 2026 and 2027, beginning to identify and account for possible scenarios of change for the next 3 years – including staffing income, and office relocation.

The next Meeting of the Administration Committee will be held online via Zoom on Wednesday, June 10, 2026, at 3 pm.

The Presbytery of Donegal
2025 Year-End Financials at a Glance

Income - Per Capita & Mission	2025 Actual	2025 Budget	Difference	Notes
Per Capita Income				
Presbytery Per Capita	$265,268.49	$262,115.76	($3,152.73)	Includes Prior Year Per Capita
Investment (reserves), Interest, & Transfers	$233,785.44	$237,565.72	$3,780.28	Includes Transfer from Mission
Synod	$23,330.66	$23,516.93	$186.27	
General Assembly	$116,627.35	$112,718.67	($3,908.68)	
Sub Total Per Capita	**$639,011.94**	**$635,917.08**	**($3,094.86)**	
Mission Income				
Presbytery	$232,059.03	$280,000.00	$47,940.97	
Investment (reserves) & Interest Income	$54,256.52	$9,750.00	($44,506.52)	Year-end transfer from Mission Reserves to make whole
Synod	$5,750.00	$25,000.00	$19,250.00	
General Assembly - Mission Support	$34,320.48	$46,000.00	$11,679.52	
General Assembly - Designated/Pass-through	$188,284.86	$188,284.86	$0.00	Pass-through Special Offerings, PDA, GA Mission Projects
Sub Total Mission	**$514,670.89**	**$549,034.86**	**$34,363.97**	
Total Income	**$1,153,682.83**	**$1,184,951.94**	$31,269.11	

Expense - Per Capita & Mission	2025 Actual	2025 Budget	Difference	
Donegal Presbytery Per Capita Assessment				
Synod	$24,496.80	$24,496.80	$0.00	
General Assembly	$110,643.88	$110,643.88	$0.00	
Personnel				
Compensation	$250,277.83	$246,065.46	($4,212.37)	Inlcudes one Stated Clerk Pay
Benefits	$99,440.90	$98,575.77	($865.13)	
Professional Expenses	$33,894.30	$33,100.00	($794.30)	
Administration				
Facility & Office Expenses	$108,986.43	$111,650.00	$2,663.57	
Leadership Expenses	$6,332.04	$6,900.00	$567.96	
Sub Total Per Capita	**$634,072.18**	**$631,431.91**	**($2,640.27)**	
Mission Pledge				
Synod	$5,500.00	$25,000.00	$19,500.00	
General Assembly - Mission Support	$35,150.60	$45,500.00	$10,349.40	
General Assembly - Designated/Pass-through	$188,284.86	$188,284.86	$0.00	Pass-through Special Offerings, PDA, GA Mission Projects
Mission Priorities				
General Mission, Ministry & Transfers	$174,081.03	$172,750.00	($1,331.03)	Includes Transfer to Per Capita
EOM Grants	$47,640.00	$50,000.00	$2,360.00	
Congregational Mission Priority Support	$65,000.00	$65,000.00	$0.00	Iglesia Renacer, Shiloh, Bethany, Iglesia Resurreccion & Columbia Dream Center
Sub Total Mission	**$515,656.49**	**$546,534.86**	$30,878.37	
Total Expenses	**$1,149,728.67**	**$1,177,966.77**	**$28,238.10**	

Income V. Expense				
Total Income	$1,153,682.83	$1,184,951.94		
Total Expenses	$1,149,728.67	$1,177,966.77		
Difference	**$3,954.16**	**$6,985.17**		

PC Mission - 2027 Budget - First Read

	2025 Actual	2026 Actual Adjusted	2027 Proposed	Change	Comments
Income Streams					
Shared Proportional Assessment (Per Capita)					
Presbytery	$ 265,268.49	$ 256,943.52	**$ 265,305.60**	$ 8,362.08	
Miscellaneous PC Income	$ -	$ 3,000.00	**$ 3,000.00**	$ -	
Synod	$ 23,330.66	$ 22,629.89	**$ 21,224.45**	$ (1,405.44)	
General Assembly	$ 116,627.35	$ 88,162.27	**$ 82,686.91**	$ (5,475.36)	
Undesignated & Designated Mission Support Contribution					
Presbytery	$ 232,059.03	$ 280,000.00	**$ 250,000.00**	$ (30,000.00)	
Synod	$ 5,750.00	$ 25,000.00	**$ 10,000.00**	$ (15,000.00)	
General Assembly - Mission Support	$ 34,320.48	$ 46,000.00	**$ 40,000.00**	$ (6,000.00)	
General Assembly - Designated/Other Pass-through	$ 188,284.86	$ 250,000.00	**$ 200,000.00**	$ (50,000.00)	
Other Revenue					
Investment Income - Operations	$ 36,500.00	$ 36,500.00	**$ -**	$ (36,500.00)	
Mission Reserve	$ 54,000.00	$ 15,000.00	**$ 77,250.00**	$ 62,250.00	3/4 of the estimated $103,000 from PC & Miss Reserve income based on 2025 invest actuals
Per Capita Reserve	$ 7,000.00	$ 10,000.00	**$ 25,750.00**	$ 15,750.00	1/4 of the estimated $103,000 from PC & Miss Reserve income based on 2025 investment actuals
Fry Trust Administration Income	$ 25,000.00	$ 25,000.00	**$ 25,000.00**	$ -	
First, MJ Building Sale Proceeds (Reserves)	$ 25,000.00	$ 50,000.00	**$ 40,000.00**	$ (10,000.00)	End in 2027 - half in PC Reserve & half in Mission Reserve $40,000 left in 2027
Transfer from Congregational Facilitator Holding	$ 4,922.05	$ -	**$ -**	$ -	
Interest Income - Per Capita	$ 1,219.72	$ 1,000.00	**$ 1,000.00**	$ -	
Interest Income - Mission	$ 256.52	$ 250.00	**$ 250.00**	$ -	
Total Income	$ 1,019,539.16	$ 1,109,485.68	**$ 1,041,466.96**	$ (68,018.72)	
Donegal Presbytery Per Capita Assessment					
Per Capita Assessment: Synod	$ 24,496.80	$ 23,572.80	**$ 22,108.80**	$ (1,464.00)	
Per Capita Assessment: GA	$ 110,643.88	$ 84,095.72	**$ 73,227.12**	$ (10,868.60)	
Donegal Presbytery Pledge to Synod Mission	$ 5,500.00	$ 25,000.00	**$ 10,000.00**	$ (15,000.00)	

PC Mission - 2027 Budget - First Read

	2025 Actual	2026 Actual Adjusted	2027 Proposed	Change	Comments
Donegal Presbytery Pledge to GA Mission					
Undesignated pledge to GA Mission	$ 4,500.00	$ 4,500.00	**$ 4,500.00**	$ -	
Designated at direction of EOM	$ -	$ 15,000.00	**$ 5,000.00**	$ (10,000.00)	
Pledged to Office of General Assemby (per capita)	$ 30,650.60	$ 26,500.00	**$ 30,500.00**	$ 4,000.00	
Designated Giving to GA Mission/Other Pass Through	$ 188,284.86	$ 250,000.00	**$ 200,000.00**	$ (50,000.00)	
Ministry and Mission Expenses					
COM Congregational Facilitator (10 hrs per week)	$ 19,853.56	$ 15,918.46	**$ 16,236.83**	$ 318.37	2% rasie
COM Support of Pastors	$ 3,903.42	$ 5,000.00	**$ 5,000.00**	$ -	
Iglesia Renecar	$ 15,000.00	$ 15,000.00	**$ 15,000.00**	$ -	
Iglesia Resurrection	$ 15,000.00	$ 15,000.00	**$ 15,000.00**	$ -	
Bethany Collaboratory	$ 15,000.00	$ 15,000.00	**$ 15,000.00**	$ -	
Shiloh Ministry Support	$ 10,000.00	$ 15,000.00	**$ 15,000.00**	$ -	
Columbia/Hands Across the Street Ministry	$ 10,000.00	$ 15,000.00	**$ 15,000.00**	$ -	
Our Table New Worshipping Community	-	$ -	**$ 5,000.00**	$ 5,000.00	
Events to Build Disciples and Equip Leaders	$ 8,277.72	$ 7,000.00	**$ 7,000.00**	$ -	
Boundary Training			**$ 3,000.00**	$ 3,000.00	
New Mission Initiatives	$ 2,902.66	$ 7,000.00	**$ 7,000.00**	$ -	
Racial Justice Task Group	$ 5,000.00	$ 5,000.00	**$ 5,000.00**	$ -	
Engaging our Mission Current Funds	$ 47,640.00	$ 50,000.00	**$ 50,000.00**	$ -	
Pastor Emergency Fund	$ -	$ 2,000.00	**$ 2,000.00**	$ -	
Cohorts for Pastors	$ -	$ 5,000.00	**$ 5,000.00**	$ -	
Immigration & Refugee Support	$ -	$ 5,000.00	**$ 5,000.00**	$ -	
Personnel					
Compensation			**2% - All Staff**		
Executive Presbyter/Transitional SC Salary (Full Time)	$ 113,067.89	$ 115,452.78	**$ 117,761.84**	$ 2,309.06	
Stated Clerk Salary & Associate Stated Clerk (1 pay)	$ 4,405.35	$ -	**$ -**		
TPA/ASC (65% Time)	$ 43,875.36	$ 56,759.26	**$ 57,894.45**	$ 1,135.19	
Exec Admin Assistant Salary (Full Time)	$ 64,329.33	$ 65,689.49	**$ 67,003.28**	$ 1,313.79	
Presbytery of Donegal Facilitator (20 hrs per week)	$ 24,600.00	$ 35,006.40	**$ 35,706.53**	$ 700.13	

PC Mission - 2027 Budget - First Read

	2025 Actual	2026 Actual Adjusted	2027 Proposed	Change	Comments
Benefits					
EP Pension	$ 9,621.12	$ 9,813.48	**$ 10,009.76**	$ 196.28	**8.50%**
EP Social Security Offset	$ 8,658.96	$ 8,832.14	**$ 9,008.78**	$ 176.64	**7.65%**
EP Medical/Vision Insurance	$ 13,958.93	$ 15,082.80	**$ 15,309.04**	$ 226.24	**13.00%**
EP Death/Disability	$ 1,014.63	$ 1,154.52	**$ 1,177.62**	$ 23.10	**1%**
EP Temporary Disability	$ 1,175.40	$ 1,198.92	**$ 1,177.62**	$ (21.30)	**1%**
EP Medical Supplement	$ 13,958.93	$ 13,000.00	**$ 13,000.00**	$ -	
PA/ASC Social Security Offset	$ 3,356.44	$ 4,342.08	**$ 4,428.93**	$ 86.84	**7.65%**
PA/ASC Medical Reimbursement/Vision	$ 4,387.50	$ 5,675.93	**$ 5,789.44**	$ 113.52	**10%**
PA/ASC Pension	$ 3,814.74	$ 5,482.68	**$ 5,789.44**	$ 306.76	**10%**
PA/ASC Death and Disability	$ 493.51	$ 645.00	**$ 578.94**	$ (66.06)	**1.00%**
PA/ASC Temporary Disability	$ 179.75	$ 322.56	**$ 289.47**	$ (33.09)	**0.50%**
EAA Social Security	$ 4,891.06	$ 5,025.25	**$ 5,125.75**	$ 100.50	**7.65%**
EAA Medical/Vision	$ 10,600.46	$ 11,397.60	**$ 11,725.57**	$ 327.97	**17.50%**
EAA Retirement/Pension	$ 13,678.88	$ 5,583.60	**$ 5,695.28**	$ 111.68	**8.50%**
EAA Medical Supplement	$ 1,610.04	$ 1,642.24	**$ 1,675.08**	$ 32.84	**2.50%**
EAA Temp Disasbility	$ 668.76	$ 682.20	**$ 670.03**	$ (12.17)	**1.00%**
EAA Death and Disability	$ 1,609.67	$ 656.88	**$ 670.03**	$ 13.15	**1.00%**
PoD Facilitator Social Security	$ 2,120.58	$ 2,677.99	**$ 2,731.55**	$ 53.56	**7.65%**
PoD Facilitator Medical Supplement	$ 4,387.50	$ 7,001.28	**$ 7,141.31**	$ 140.03	**20.00%**
Professional Expenses					
EP Travel	$ 8,296.19	$ 6,000.00	**$ 8,000.00**	$ 2,000.00	
EP Continuing Education	$ 2,032.34	$ 2,000.00	**$ 2,000.00**	$ -	
EP Cell Phone/Internet	$ 1,380.00	$ 1,400.00	**$ 1,400.00**	$ -	
EP Business Expense	$ 6,000.00	$ 6,000.00	**$ 6,000.00**	$ -	
EP GA/Conferences	$ 2,805.64	$ 5,000.00	**$ 3,000.00**	$ (2,000.00)	
PA/ASC Travel	$ 862.57	$ 2,000.00	**$ 1,000.00**	$ (1,000.00)	
PA/ASC Continuing Education	$ 2,000.00	$ 2,000.00	**$ 2,000.00**	$ -	
PA/ASC Cell Phone/Internet	$ 1,265.00	$ 1,400.00	**$ 1,400.00**	$ -	
PA/ASC Business Expense	$ 1,820.48	$ 2,000.00	**$ 2,000.00**	$ -	
PA/ASC GA/Conferences	$ 1,507.85	$ 3,000.00	**$ 2,000.00**	$ (1,000.00)	
EAA Continuing Education	$ 1,000.00	$ 1,000.00	**$ 1,000.00**	$ -	
EAA Business Expenses	$ 773.70	$ 750.00	**$ 750.00**	$ -	
PoD Facilitator Mileage	$ 1,561.00	$ 1,000.00	**$ 1,500.00**	$ 500.00	
PoD Facilitator Continuing Education	$ 1,000.00	$ 1,000.00	**$ 1,000.00**	$ -	
PoD Facilitator Cell Phone/Internet	$ 550.00	$ 550.00	**$ 550.00**	$ -	
PoD Facilitator Business Expenses	$ 1,039.53	$ 1,000.00	**$ 1,000.00**	$ -	

PC Mission - 2027 Budget - First Read

	2025 Actual	2026 Actual Adjusted	2027 Proposed	Change	Comments
Administration					
Facility Expense					
Office Rent	$ 40,955.76	$ 43,000.00	**$ 44,000.00**	$ 1,000.00	
Electricity	$ 2,436.40	$ 3,000.00	**$ 3,000.00**	$ -	
Janitorial	$ 1,764.39	$ 2,500.00	**$ 2,000.00**	$ (500.00)	
Building Maintenance	$ 546.27	$ 1,000.00	**$ 1,000.00**	$ -	
Office Expenses					
Office Supplies	$ 3,320.47	$ 3,500.00	**$ 3,500.00**	$ -	
Postage	$ 560.93	$ 500.00	**$ 500.00**	$ -	
Telephone	$ 4,444.20	$ 4,500.00	**$ 4,500.00**	$ -	
Software/Hardware	$ 10,582.08	$ 7,500.00	**$ 10,000.00**	$ 2,500.00	
Equipment R&M / IT Support	$ 6,350.53	$ 6,500.00	**$ 6,700.00**	$ 200.00	
Office Equipment	$ 7,553.45	$ 7,000.00	**$ 7,500.00**	$ 500.00	
Communications					
Website Hosting	$ 1,347.93	$ 2,000.00	**$ 2,000.00**	$ -	
Professional Fees					
Bookkeeping	$ 17,433.97	$ 10,000.00	**$ 5,000.00**	$ (5,000.00)	
External Financial Review	$ 5,000.00	$ 7,000.00	**$ 7,000.00**	$ -	
Legal Fees	$ 750.00	$ 1,000.00	**$ 1,000.00**	$ -	
Bank & Investment Fees	$ 259.90	$ 500.00	**$ 450.00**	$ (50.00)	
Insurance					
Property and Liability Insurance	$ 4,310.63	$ 4,000.00	**$ 4,800.00**	$ 800.00	
Worker's Comp Insurance	$ 1,032.39	$ 1,000.00	**$ 1,200.00**	$ 200.00	
Miscellaneous					
Dues/Memberships	$ 169.49	$ 250.00	**$ 200.00**	$ (50.00)	
Miscellaneous	$ 170.64	$ 500.00	**$ 250.00**	$ (250.00)	
Leadership Expenses					
Staff Training	$ 415.47	$ 1,000.00	**$ 750.00**	$ (250.00)	
Presbytery Gatherings	$ 1,070.22	$ 1,000.00	**$ 1,000.00**	$ -	
Moderator's Expenses	$ 1,254.07	$ 1,000.00	**$ 1,500.00**	$ 500.00	
Leader Team	$ 1,120.83	$ 1,500.00	**$ 1,500.00**	$ -	
Hospitality	$ 1,131.89	$ 1,000.00	**$ 1,000.00**	$ -	
Permanent Judicial Commission	$ -	$ 50.00	**$ -**	$ (50.00)	
Examination Commission	$ -	$ 100.00	**$ -**	$ (100.00)	
Administration Committee	$ 800.05	$ 1,000.00	**$ 1,000.00**	$ -	
Connecting our Ministries	$ 539.51	$ 500.00	**$ 500.00**	$ -	
Commission on Preparation for Ministry	$ -	$ 650.00	**$ 650.00**	$ -	
Total Expenses	**$ 1,016,334.05**	**$ 1,127,862.05**	$ 1,058,032.49	$ (69,829.56)	

PC Mission - 2027 Budget - First Read

	2025 Actual	2026 Actual Adjusted	2027 Proposed	Change	Comments
Income versus Expenses	**$ 3,205.11**	**$ (18,376.37)**	**$ (16,565.53)**	$ 1,810.84	
Membership	**10207**	**9822**	**9212**	**610**	
Per Member Apportionment					
Presbytery	$ 26.75	$ 27.25	$ 30.00	**2.75**	
Synod	$ 2.40	$ 2.40	$ 2.40	-	
GA	$ 8.85	$ 9.35	$ 9.35	-	
	$ 38.00	**$ 39.00**	**$ 41.75**	**2.75**	
GA Actual Per Capita Amount	**$ 10.84**	**$ 11.26**	**$ 11.26**	-	
	$ 110,643.88	$ 110,595.72	$ 103,727.12	**(6,868.60)**	
Amount needed from mission for total GA PC		$ 22,433.45	$ 21,040.21	**(1,393.24)**	
Budgeted amounts - GA PC and Mission portion	**$ 141,294.48**	**$ 110,595.72**	**$ 103,727.12**	**(6,868.60)**	



The Presbytery of DONEGAL

CURIOUS CONVERSATIONS

Sunday, May 17, 2026

2:00 PM - Orientation to the Curious Conversation Model
2:30 PM - Conversation Begins

Central Presbyterian Church
100 W. Uwchlan Ave, Downingtown, PA

May Topic: Justice & Injustice

THIS MONTH IN CHESTER COUNTY!

To register, scan the QR code, or go to donegalpby.org and scroll down to "Upcoming Events."

In our polarized world, having healthy dialogue about contentious issues can feel impossible.

Rev. Dr. Stephen McKinney-Whitaker, pastor of Derry Presbyterian Church in Hershey, PA has developed a model for approaching these hard conversations. Based on seeking to understand others' perspectives – even when we passionately disagree – these Curious Conversations are an opportunity to practice listening, asking genuine questions, staying in the room with difference, and humanizing our ideological opponents. The gathering is not to debate or change minds, but to be curious and seek understanding. You are welcome to come listen, share, and ask curious questions.



Donegal Presbytery

PASTORS RETREAT

Sunday, September 27 - Tuesday, September 29

The Welcoming Place

21 South 12th Street, Akron, PA

All Ministers of Word and Sacrament and Commissioned Ruling Elder Pastors (whether actively serving or retired) are invited to join us for a time of refreshment, fellowship, and learning.

MARK YOUR CALENDARS,
AND STAY TUNED FOR FURTHER DETAILS!