

The Reformed Church of Bronxville, NY

Student Pastor Job Description

Full-Time Position

Summary: The Student Pastor will cultivate relationships with the students and their families at The Reformed Church of Bronxville to teach the gospel of Jesus Christ and to nurture them toward spiritual growth. This person should have high spiritual maturity, strong relational and communication skills and experience in leadership and administration.

Background:

The Reformed Church of Bronxville is a church with over 800 family members in Bronxville, New York, located in Westchester County, approximately 16 miles north of mid-town Manhattan. The church is blessed to have exceptional senior leadership by the Rev. Matthew Waterstone, Senior Minister, and the Rev. Samuel Clover, Associate Minister, a skilled and dedicated staff and administration, an active and engaged Consistory, and a sizeable and healthy congregation. The church enjoys a wonderful physical facility, offers extensive programming, houses and nursery school and is situated right in the heart of scenic Bronxville, NY.

Position:

The position is full-time and ongoing, meaning the church is making a significant commitment to the student ministry. The Student Pastor will be accountable to the Senior Minister and supported by all the clergy, Youth Council members and parents. Compensation will be full-time salary and benefits commensurate with an experienced minister or senior leadership position. We are accepting interest from both ordained ministers and those with significant experience in Christian education and student ministry.

Responsibilities:

The Student Pastor will be called upon to cultivate relationships with the students in the church, to teach the gospel of Jesus Christ, and to nurture them toward greater spiritual growth.

The Student Pastor will be directly responsible for:

1. Enhancing, leading and administering the student ministry programs of The Reformed Church of Bronxville, and directing the implementation of its mission and vision, such that:
 - Student programs will provide opportunities for youth to engage in a significant way to explore faith and grow spiritually.
 - The student ministry will provide a clear calendar of weekly, monthly, and annual activities as well as create content and programs for middle and high school groups that are comprehensive and multi-faceted.
 - The programs of the student ministry will grow in participation, enthusiasm, and excellence with events regularly meeting or exceeding participation targets.
 - The Student Pastor will assume certain responsibilities, as determined by the Senior Minister along with other clergy, for successfully implementing the established Confirmation program for 8th -9th graders and for providing support for the other established Christian Education programs involving students.

- The Student Pastor will work with the Youth Council to ensure that all necessary infrastructure has been regularly updated: roster and attendance, a 12-month calendar of weekly, monthly and annual activities, a curriculum plan integrating all programs, compliance records, budgets, etc.
 - The Student Pastor may, at the discretion of the Senior Minister, participate in worship services and recruit and train students to participate in worship.
 - The Student Pastor will strive to organize one mission trip per year outside of the Tri-State area.
2. Recruiting, managing, and supporting a volunteer team to successfully implement the youth and family ministry programs and to ensure that The Reformed Church of Bronxville youth are connected to multiple Christian adults in the church.
- The Student Pastor will develop results-based job descriptions for each volunteer position needed in the ministry.
 - All weekly youth ministry volunteers and events-based volunteers will be recruited and receive training, ideally one month before their terms of service are to begin.
 - Training, spiritual support, and encouragement will be provided regularly to the volunteers working hands-on with youth in the youth ministry.
 - The Student Pastor will initiate and sustain collaboration among adult volunteers and students to plan and coordinate retreats, fellowship programs, or other activities.
3. Nurturing an atmosphere of enthusiasm and energy around all The Reformed Church of Bronxville's student ministry programs.
- Create an environment in which youth are engaged and challenged in their spiritual formation with the goal of developing the Reformed Church of Bronxville students to choose to passionately participate in something larger than themselves.
 - Contribute to the creation of a community in which all youth have been unconditionally loved and accepted as they are and meet them wherever they are on their spiritual journey.

Personal Qualities:

We seek a Student Pastor who is:

- Mature and fully devoted to God and to the church of Jesus Christ.
- Energetic and loves being around young people.
- Has a love for Scripture and some facility and experience teaching from God's Word.
- Prayerful and comfortable leading others in prayer.
- A strong role model of Christian living, with high standards for integrity and character.
- Able to recognize God's leading and use Godly wisdom for direction for this ministry.
- Authentic and able to relate well to students and parents.

Professional Qualifications:

- Bachelor's degree (minimum requirement)
- Significant experience and demonstrated success in youth and/or family ministry, with experience in recruiting, developing, and managing volunteer teams.
- Demonstrated success in collaboration and coordination with other ministries in the church.

- Ability to effectively communicate with adults and students of various ages and levels of spiritual maturity.
- Proficiency in communications technology, and social media.
- Theological inclusivity, embracing the congregation's wide range of doctrinal beliefs.
- Willingness to abide with the Reformed Church of Bronxville's rules of conduct and safety rules in adult/student circumstances and communications and to demonstrate stewardship of the church and facilities.

For additional information on the Reformed Church of Bronxville, please refer to: www.reformedchurch.org. If interested, please send a cover letter and resume to Reformed Church of Bronxville at studentministry@reformedchurch.org.