

Good morning,

This end-of-the-month edition of the SCIDF newsletter is coming to you a few days early to give you a little lunch break. Please take this opportunity to get out of your offices and into the Midday Mixer with Shelbyville's newest career center.

When: Monday, October 27th, 2025

Time: 11:30 AM – 1:00 PM

Where: Kentuckiana Works – 77 Mack Walters Rd, Suite 301B, Shelbyville KY 40065

Come network with community leaders, employers, and job seekers at this exciting Midday Mixer hosted by the Shelby County Chamber of Commerce in partnership with KentuckianaWorks and The Spot

- ◆ The Spot connects 16–24 year olds with support & employers
- ◆ Kentucky Career Center helps workers with all aspects of their job search

Don't miss this chance to build relationships and discover opportunities.

TRAINING

Virtual Seminar for Six Sigma:

https://uky.zoom.us/webinar/register/WN_7V8G3grLRw2JQEla4JfTA#/registration

Noon, Oct. 28

Six Sigma, when understood and implemented, can help elevate your business by continuously improving employee culture, customer relationships, and the quality of your final product. Becoming Six Sigma Certified will help solidify these foundational necessities for sustainable business growth.

Leadership Skills for Supervisors and Frontline Leaders

<https://scidf.com/registration-leadership-skills-for-supervisors-2/>

The purpose of the LS-S is teach, apply and reinforce effective Front Line Leader skills for people in a leadership role who have limited authority and work directly with front line workers. This Intensive involves personal goal setting, classroom sessions with learning teams, a personal action and 10-week follow through plan to reinforce the learning over the next 90 days.

This Intensive spans seven weeks and is designed for seasoned supervisors to sharpen, reinforce and add new skills; new supervisors – high-potentials, and Front-Line Leaders (e.g. team/cell leads) to gain the people management skills to shorten the learning curve toward excellence as a leader.

Time: 1 – 4:30 p.m.

Dates: Wednesdays Nov. 5, 12, 19, 26, Dec. 3, 10, 17, 2025

Location: Kentucky Farm Bureau Community Room, 1201 Mt. Eden Rd., Shelbyville, KY 40065

\$700 for Shelby County Associated Industries Members

\$1,050 for Chamber Members

\$1,400 for non-members

Instructor: Doug Semenick, Semenick and Associates

Leadership Skills for Managers

<https://scidf.com/registration-leadership-skills-for-managers/>

The purpose of the LS-M is teach, apply and reinforce skills proven to produce excellence in management. This Intensive involves personal goal setting, classroom sessions with learning teams, a personal action and a 10-week follow through plan to reinforce the learning over the next 90 days.

This Intensive spans seven weeks and is designed for seasoned managers to sharpen, reinforce and add new skills; new managers and high-potentials to shorten the learning curve toward excellence as a manager.

Time: 8:30 a.m. – Noon

Dates: Wednesdays Nov. 5, 12, 19, 26, Dec. 3, 10, 17, 2025

Location: Kentucky Farm Bureau Community Room, 1201 Mt. Eden Rd., Shelbyville, KY 40065

\$700 for Shelby County Associated Industries Members

\$1,050 for Chamber Members

\$1,400 for non-members

Instructor: Doug Semenick, Semenick and Associates

Practical Problem Solving

<https://formstack.io/8A829>

Specifically designed for the frontline leader, this workshop focuses on practical techniques and frameworks to identify, analyze, and solve workplace challenges efficiently. By the end of the course, participants will be equipped with the tools and strategies necessary to drive positive change in their teams and organizations. Participants will engage in hands-on exercises, case studies, and group discussions to cultivate a proactive problem-solving mindset.

Time: 8 a.m. – Noon

Date: Wednesday, Dec. 2, 2025

Location: Kentucky Farm Bureau Community Room, 1201 Mt. Eden Rd., Shelbyville, KY 40065

\$99 per person

Instructor: Kentucky Manufacturing Extension Partnership

Understanding Generational Differences

<https://formstack.io/E120F>

This hands-on workshop is designed to help leaders and team members foster collaboration, reduce friction, and create an inclusive culture that brings out the best in everyone. Today's workforce spans four generations, each with unique strengths and communication styles. This workshop helps teams understand those differences—and turn them into an advantage.

You'll gain:

Insight into generational traits and motivators

Strategies for better communication

Tools to manage and reduce conflict

Ideas for stronger, more connected team

Time: 8 a.m. – Noon

Date: Wednesday, Dec. 12, 2025

Location: Kentucky Farm Bureau Community Room, 1201 Mt. Eden Rd., Shelbyville, KY 40065

\$99 per person

Instructor: Kentucky Manufacturing Extension Partnership

RECOMMENDED RESUMES

Meet Valerie Wright, Brian Adams, McKinzie Wolf, Isaac Helton and Devan Brooks! Review the attached and see if any would be a good fit for your team.

Charlie Clabaugh

Admin

[Shelby County Industrial and Development Foundation](#)

Shelby County Associated Industries

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