For the fellow parents following along, Shelby County Public Schools starts back in a matter of weeks (click for school calendar)! Sorry, didn't mean to scare anyone, I merely meant to draw your attention to the importance of planning ahead. And oh boy, do we have lots for your calendar! If you would like to participate in our meetings, take advantage of any of the offerings through the Training Consortium, or would like to request something more specific to your business needs, please don't hesitate to reach out to us.

But first, I can't let you miss this upcoming PR OPPORTUNITY:

The <u>Chamber's Annual Gold Scramble</u> is in need of door prizes. This is a chance to promote your business. Would you consider donating bourbon, gift cards, Stanley Cups, golf accessories, iPad, or any similar item? They would be glad to pick it up, and add your logo or business name! Please call, email, or text <u>Ray@scidf.com</u> | 502-664-1535 or <u>Beth@shelbycountychamber.com</u> | 502-633-1636.

#### TRAINING CONSORTIUM

This fall, we have a tentative schedule of ½ day workshops covering some of the most requested topic areas. Each workshop is only \$99 per person. More information will be sent to you as dates and locations are confirmed, but for now, here's the tentative sneak peek:

- Sept. 24 Lean 101: Intro to Lean
- Oct. 15 Fronline Leadership: DISC Method
- Oct. 29 Frontline Leadership: Communication Mastery for Manufacturing Teams
- Nov. 5 Frontline Leadership: The Power of Trust
- Nov. 19 Frontline Leadership: Redefining Relationships: Succeeding as the Boss of Friends
- Dec. 3 Practical Problem Solving
- Dec. 12 Generational Differences

Starting in November, we will have FULL leadership courses for Managers and Supervisors available through Doug Semenick and Associaties. Stay tuned for your registration information or see attached for the class descriptions.

Please <u>register NOW</u> for those brand new to leadership. This Leadership/Supervisory Training is ideal for those new to their leadership roles or candidates you have identified for future leadership positions. A cost-saving benefit of our consortium means the more who join this class, the lower your per-person cost! <u>See a full description and course outline.</u> or REGISTER HERE

Time: 8:30 a.m.- 12:30 p.m. Fridays, August 1, 8 and 15

Location: Shelby County JCTC Campus (1361 Frankfort Rd, Shelbyville, KY 40065), Room

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Instructor: Elise Woods

Cost: The cost will be divided among total participants and invoiced once everyone has registered. The maximum cost would be \$210 per person.

### FOR YOUR CALENDAR

#### SEPTEMBER SCAI MEETING

11:30 a.m. Sept. 17, 2025 at the KY Bureau community room, 1201 Mount Eden Rd Ste 201, Shelbyville, KY, 40065

Lunch is provided - RSVP to <a href="mailto:charlie@scidf.com">charlie@scidf.com</a>

## What Do America's Hourly Workers Really Want?

Employbridge, the nation's largest industrial staffing firm, asked thousands of hourly workers that exact question in their 19th-annual Voice of the American Workforce survey—and now they're ready to share what they found.

Join Cathi Canfield, Vice President of Talent Development and Social Responsibility at Employbridge, for an **exclusive look at what's driving today's workforce**—from pay and benefits to scheduling, training, and more.

## During this event, attendees will learn:

- · What motivates workers to make a job or career change
- · How employee needs have evolved in our current economic climate

Recommendations on how to attract and retain new talent

#### **NOVEMBER SCAI MEETING**

11:30 a.m. Nov. 19. 2025 in the Saddlebred Pointe Community Room located in Tradition Banks Freedom's Way branch (111 The Pointe Blvd, Shelbyville, KY 40065).

Lunch is provided - RSVP to <a href="mailto:charlie@scidf.com">charlie@scidf.com</a>

Bring your business Christmas wish list! We will be recapping our 2025 accomplishments and conducting a relaxed needs assessment to plan our future activities. SCAI is an industry-led group, and we rely on your participation to set our goals and guide our efforts. This is the ideal event for anyone looking to get more involved or is considering membership.

## JANAURY SCAI MEETING State of Shelby County Address

11:30 a.m. Jan. 21, 2026

Location to be determined.

Lunch is provided - RSVP to <a href="mailto:charlie@scidf.com.com">charlie@scidf.com.com</a>.

This month Shelby County Associated Industries has invited local government officials to give a brief informal update of the State of Shelby County through the lens of their offices. This "State of Shelby County Address" was extremely well received last January and has been requested again by our members and community. Please attend and share this invite for a relaxed luncheon that reflects the supportive nature of our community. Through bimonthly meetings such as this one, we hope to foster relationships and access to resources that our industrial and business communities need to thrive.

We have also set 2026 dates for our Industry Expo (Feb. 25) and Vendors Fair (Sept. 16)! See additional events, meetings and registrations on our website.

#### **RECOMMENDED RESUMES**

See attached for this edition's recommended resumes from Ethan Turner and Greyson Shartzer.

# **Charlie Clabaugh**

# **Admin**

**Shelby County Industrial and Development Foundation** 

# **Shelby County Associated Industries**

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