

MARTINREA UPDATE - HIRING EVENT

Friday there will be an in-person hiring event for the employees to be laid off at Martinrea. Please click the registration link to confirm with the event organizers. If you sent me any open positions, I have passed them along to KentuckianaWorks, which through their career coaches and outreach specialists, I hope can broadcast your needs to the wider area. I have also attached a folder of resumes with some of the more specialized staff. Please review and reach out if you see someone who might fit your team and needs!

What: Hiring & Recruiting Event

Where: Martinrea Heavy Stamping (1000 Old Brunerstown Rd, Shelbyville, KY 40065)

Date: Friday December 5th

Time: 10:30am-1:30pm

How to Register: [Click Here](#)

This event will be held in the Martinrea cafeteria. You will drive through an open gate to a large lot with open parking. Please use the first set of doors on the right and call Kate Smith at her extension, which is provided at the front desk.

There will also be a SECOND hiring event for HJI Supply Chain Solutions layoffs in BULLITT COUNTY. All affected employees here are currently making over \$20/hr. Any questions regarding the HJI layoffs can be directed to sean.killeen@kentuckianaworks.org.

What: Hiring & Recruiting Event

Where: HJI Supply Chain Solutions (548 Cedar Grove Rd, Shepherdsville, KY 40165)

Date: Monday December 8th

Time: 3:00pm-6:00pm

How to Register: [Click Here](#)

WORKFORCE DEVELOPMENT

If having a skilled and read-to-work pool of candidates is important to your business (hint, hint IT IS!), join us in community efforts for workforce development! Local school systems welcome your involvement in any shape or size to ensure these students succeed in the real world. Some efforts will enable seniors to head straight to work after graduation, and exposure to younger students can help direct them down a career path to your businesses, which they never knew existed! We are grateful to local school systems who are supporting short-, mid-, and long-term workforce needs and making sure each student knows they are valued.

Industry Expo

Feb. 25, 2026 at the Shelby County Area Technology Center

Show approximately 600 high school students why they should pursue an industrial career. Think of this as a long-range recruiting event where you can inspire the next generation of your workforce. Register to set up a booth and stay tuned for more information on how to optimize your participation: <https://scidf.com/industry-expo-registration/>

Other ongoing opportunities ...

Service Learning, Mentoring, Shadowing, Student Internships and Cooperative Education are just some of the options to support students while getting maximum PR for your business at the time and place most convenient for you. Find out more from Oldham County's career and readiness coach, Angela Lange:

<https://forms.gle/dPAdxxtfpGMHX9587>

TRAINING

Leveraging AI in Human Resources: Strategies for Competitive Advantage

Session Description: Step into the future of HR with this engaging and interactive session designed to demystify AI and equip you with actionable strategies for success. As AI tools like ChatGPT revolutionize the HR landscape, understanding how to leverage this technology is no longer optional—it's essential. Whether you're AI-curious, cautiously exploring, or already embracing AI, this session will provide the insights and practical applications you need to integrate AI into your HR practices effectively. You'll discover how AI can enhance decision-making, optimize workflows, and drive organizational success.

By the end of this session, you'll transition from curiosity to clarity, empowered with the knowledge and strategies to be a forward-thinking HR leader in the digital era. Join us to embrace the AI revolution and redefine your approach to leadership, innovation, and competitive advantage. Each attendee will leave with access to BONUS ChatGPT prompts that will support your learning and advancement as a leader!

Time: 11:30 a.m. – 1 p.m.

Date: Thursday, Dec. 18, 2025

Location: Kentucky Farm Bureau Community Room, 1201 Mt. Eden Rd., Shelbyville, KY 40065

\$20 per person

Instructor: [Lei Comerford](#)

RSVP to: croweds@emailpmi.com

Excel Basics [REGISTER](#)

This course will familiarize students with spreadsheet terminology and the fundamental concepts of Microsoft Excel, including identifying Excel window components, navigating worksheets, and downloading templates. In addition, students will learn the basics of entering and editing text, values, and formulas, and how to save workbooks in the native Excel format, as well as in other formats. They will learn how to move and copy data and formulas, how to determine absolute and relative references, and how to work with ranges, rows, and columns. Students will also learn how to use simple functions, and how to easily apply formatting techniques to worksheet data. They will create and modify charts, and work with graphics.

Time: 8:30 a.m. – 12:30 p.m. Thursdays

Dates: January 8, 15 and 22, 2026

Location: Shelby County JCTC Campus

Instructor: Sonny Hydes

The cost will be divided among the total participants and invoiced once everyone has registered. The maximum cost should be \$210 per person.

2026 PREVIEW!

See attached for details on Leadership for managers and supervisors! We are also arranging a course for basic computer skills for professionals to include Microsoft Office. Contact me if you would like to pre-register anyone for these courses!

COMMUNITY EVENT

Please seriously consider helping Backwards Backpack as they support autistic children in Shelby County.

Do so by supporting the New Year's Eve Glitter & Gold Gala!!! See the attached event information.

Diageo Bulleitt has committed to our title sponsorship, including beverages!!

I'M ASKING YOU to be a \$2,500 ***Beacon of Hope*** table sponsor like Kentucky Farm Bureau, Shelbyville Pharmacy, Kosair for Kids, Shelby Co Tourism, and more.

We really need our local business and industry to "step in the gap" to help the "one-in-thirty one" kids in our community with autism.

Please search your heart, and be a leader in making this first annual GALA successful.

I can assure you this will be the GALA OF THE YEAR in Shelby County.....first ever new year's eve event in our beautiful new convention center!!

BanDlux is a 10 piece band from Nashville with Edible Arts, champagne, photo booths, and a midnight balloon drop all promise to be an unforgettable evening.

YOUR support is needed, please respond to this email and "rock my world" by making this commitment.

Thanks so much for being a leader in our community,

Ray Leathers

FOR YOUR 2026 CALENDAR

More information and calendar invites to follow!

Shelby County Associated Industries knows your time is valuable, so we arrange our events every other month. Here's the outline for 2026!

Jan. 21 State of the County Address

Feb. 25 Industry Expo

May 20 Job Fair

July 15 Plant Tour

Sept. 15 Vendors Fair

Nov. 18 Plant Tour

LAST CALL FOR NOMINATIONS

The Shelby County Associated Industries election for board of directors will take place via email in January. If you would like to volunteer or nominate someone to serve, please contact me at charlie@scidf.com or 502-633-5068. We respect your time and hold board meetings every other month. Terms are for three years.

Want to join SCAI or not sure if your company is already a member? Let's get in touch!

Charlie Clabaugh

Admin

[Shelby County Industrial and Development Foundation](#)

[Shelby County Associated Industries](#)

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