

RESOURCES

Sometimes, keeping track of what to do, is another to-do in and of itself. Thanks to Ryan Fireprotection for the attached handy-dandy resource of daily, weekly, monthly and onward tasks to keep your team and facilities safe. This was only one piece of a greatly informative Shelby County Associated Industries meeting hosted this July at Spray-Tec. Thank you for welcoming us to your space and helping protect our facilities.

The next Shelby County Associated Industries meeting will be

11:30 a.m. Sept. 17, 2025 at the KY Bureau community room, 1201 Mount Eden Rd Ste 201, Shelbyville, KY, 40065

Lunch is provided - RSVP to charlie@scidf.com

What Do America's Hourly Workers Really Want?

Employbridge, the nation's largest industrial staffing firm, asked thousands of hourly workers that exact question in their 19th-annual Voice of the American Workforce survey—and now they're ready to share what they found. Join Cathi Canfield, Vice President of Talent Development and Social Responsibility at Employbridge, for an **exclusive look at what's driving today's workforce**—from pay and benefits to scheduling, training, and more.

During this event, attendees will learn:

- What motivates workers to make a job or career change
- How employee needs have evolved in our current economic climate
- Recommendations on how to attract and retain new talent

See the attached list of SCAI Important Dates for a schedule for remainder of 2025 and into 2026.

TALENT PIPELINES

Leverage relationships with Kentucky universities to keep your workforce fully staffed for the future. Example: WKU Employer Spotlight. As part of the Spotlight, employers also have the option to interview students directly in our Career Development Center offices.

Additionally, they can accommodate virtual Employer Spotlights with a bit more advanced planning to ensure students receive clear communication and have the opportunity to participate. Wayne Simpson at wayne.simpson@wku.edu.

TRAINING CONSORTIUM

A full schedule of half-day workshops have been arranged to support you and your business needs. Taken from the most requested training topics, the Kentucky Manufacturing Extension Partnership is packing in the knowledge with an effective set up that fits your work schedule. Review available sessions and sign up here:

<https://scidf.com/training-consortium/>

WORKFORCE DEVELOPMENT in the real world

If anyone remembers my favorite day at work, here is a little update on our local robotics team aka the best example of effective workforce development (and fun!).

We are excited to share that we recently wrapped up the world premiere event, **“Run for the Robots”**, held at the Kentucky Horse Park. This incredible event brought together over 60 teams from around the world, and we were honored to be invited to compete in our very first year as a team!

We proudly finished 16th and gained invaluable experience along the way. We learned so much—from the late nights and last-minute robot adjustments, to scouting other teams for strategic alliances, and making quick decisions under pressure when unforeseen challenges popped up. This opportunity taught us the true spirit of competition and teamwork.

With the next season kicking off in September, we are eager and motivated to continue growing. We’re currently transforming a garage into our dedicated robotics space and hope to equip it with a **3D printer, tools, and proper storage solutions** to better prepare for future competitions.

Thank you for cheering us on and supporting Midas Automatons #26395. Your encouragement makes a world of difference, and we can’t wait to see what we accomplish next!

Warm regards,

Michelle

Midas Automatons #26395

RECOMMENDED RESUMES

This edition, we'd like to introduce Olivia Thomas and Lee W Smith. Smith just moved to Shelbyville after leaving the military and has tons of translatable skills to manufacturing. Review the resumes attached and see if either could be an asset for your team.

COMING SOON ...

The Shelby County Industrial and Development Foundation, supported by the Sentinel-News, wants to get the news about YOU! A glossy new publication is tentatively scheduled for the end of October. More information about how to get your company's story IN the publication and OUT in front of Shelby County and the surrounding areas is coming soon ... if you cannot wait and want to be among the first to claim your space, contact victoria@sentinelnews.com or (502) 633-4987.

Charlie Clabaugh

Admin

[Shelby County Industrial and Development Foundation](#)

[Shelby County Associated Industries](#)

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