

Deadline Extension - remember the KAM Wage and Workforce Study we highlighted in the last edition? You now have until June 30 to complete it. Submit the anonymous responses for your company here: <https://surveys.iqsresearch.com/s3/shelbyco25> . We need 35 companies from our region to receive the localized report. **Hint: we're not quite there yet, please help!**

Who else uses this data? Federal and state legislators and local governmental agencies are heavily influenced by the numbers. Solid data goes a long way to garnering the support and resources our industries need.

TRAINING CONSORTIUM

New course alert! This course is ideal for those new to their leadership roles or internal candidates you have identified for future leadership positions. A cost-saving benefit of our consortium means the more who join this class, the lower your per-person cost!

Course: Leadership / Supervisory Training - see attached for a full description and course outline.

Time: 8:30 a.m.– 12:30 p.m. Fridays, August 1, 8 and 15

Location: Shelby County JCTC Campus (1361 Frankfort Rd, Shelbyville, KY 40065)

Cost: The cost will be divided among total participants and invoiced once everyone has registered. The maximum cost would be \$210 per person.

To register: contact charlie@scidf.com.

SCAI BENEFITS

In addition to access to our training consortium services, Shelby County Associated Industries members may now share our meeting space at the Cardwell House.

The Cardwell House has 2 conference rooms available — perfect for meetings, workshops, trainings, and more!

Amenities Include:

High-speed Wi-Fi


Advanced video conferencing tech

A/V equipment

Comfortable, professional setup

On-site support available

Reserve your space today: 502-633-5068

 Not a member yet? Now's the perfect time to join and start enjoying this new perk!

FOR YOUR CALENDAR

JUNE SCHRA MEETING

11 a.m. June 19, 2025. Field Trip! This month our Shelby County Human Resources Association will be visiting the Goodwill Opportunity Center in Louisville. Transportation is available. RSVP to CroweDS@emailpmi.com.

JULY SCAI MEETING

11:30 a.m. July 16, 2025 at Spray-Tec, 1132 Equity St, Shelbyville, KY

Lunch is provided - RSVP to charlie@scidf.com

Spray-Tec and Ryan Fire Protection are teaming up to share their respective technical "tips and tricks" to SOLVE the common challenges Industrial & Commercial Facility Managers face...and hopefully make YOUR lives easier!

This is a unique opportunity to connect with industry peers, gain valuable insights, and explore practical solutions for maintaining and protecting your facilities.

Event Highlights:

- **Hands-on demonstrations** of fire protection systems and spray-applied solutions.
- **Expert tips** on extending the life of your building envelope and infrastructure.
- **Facility-focused education** on proactive maintenance and risk reduction.
- **Networking** with fellow facility professionals, contractors, and service providers.

SEPTEMBER SCAI MEETING

11:30 a.m. Sept. 17, 2025 at the KY Bureau community room, 1201 Mount Eden Rd Ste 201, Shelbyville, KY, 40065

Lunch is provided - RSVP to charlie@scidf.com

What Do America's Hourly Workers Really Want?

Employbridge, the nation's largest industrial staffing firm, asked thousands of hourly workers that exact question in their 19th-annual Voice of the American Workforce survey—and now they're ready to share what they found.

Join Cathi Canfield, Vice President of Talent Development and Social Responsibility at Employbridge, for an **exclusive look at what's driving today's workforce**—from pay and benefits to scheduling, training, and more.

During this event, attendees will learn:

- What motivates workers to make a job or career change
- How employee needs have evolved in our current economic climate
- Recommendations on how to attract and retain new talent

NOVEMBER SCAI MEETING

11:30 a.m. Nov. 19, 2025 in the Saddlebred Pointe Community Room located in Tradition Banks Freedom's Way branch (111 The Pointe Blvd, Shelbyville, KY 40065).

Lunch is provided - RSVP to charlie@scidf.com

Bring your business Christmas wish list! We will be recapping our 2025 accomplishments and conducting a relaxed needs assessment to plan our future activities. SCAI is an industry-led group, and we rely on your participation to set our goals and guide our efforts.

RECOMMENDED RESUMES

This edition features four resumes for your perusal. See attached for a possible new addition to your team.

Charlie Clabaugh

Admin

[Shelby County Industrial and Development Foundation](#)

[Shelby County Associated Industries](#)

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