

JAY BOODHESHWAR, MPA

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A proven leader, adept in public administration, strategic planning, and team building, I've utilized my skills and experience to transform city operations in Naples, Florida, and beyond. At the City of Naples, I forged strong community relations, leveraging skills in project management and organizational leadership to drive meaningful change to position the city for decades of successful redevelopment and high-quality service delivery to a highly demanding citizenry.

PROFESSIONAL EXPERIENCE

CITY OF NAPLES, FLORIDA

City Manager | 2022 - Present

Executive Director – Community Redevelopment Agency | 2022 - Present

<u>Form of Government:</u>	<u>City Population:</u>	<u>FY2025 Budget:</u>	<u>Total FTE:</u>
Council/Manager	19,500/45,000 (peak season)	\$208,682,792	548

Departments:

Finance & Procurement	Planning & Zoning	Parks & Recreation
Fire-Rescue	Building Services	Resiliency & Sustainability
Human Resources	Law Enforcement	Water Production Plant
Information Technology	Public Works	Waste Water Treatment Plant

Major Accomplishments in Naples:

- Rebuilt and restructured the City's leadership team, eliminating the 30% vacancy I inherited upon arrival, and established a culture of service known as "The Naples Way".
- Improved employee morale, and reduced attrition and vacancy rates among City staff to the lowest level in over 6 years through enhanced recruitment and retention strategies.
- Appointed new Police and Fire Chiefs to reorganize and modernize our public safety departments to ensure readiness for emerging public safety issues.
- Appointed new Information Technology Director to transform our IT systems, infrastructure, network, cyber-security, project management, and end-user support to a current-generation model.
- Restructured public works and utility enterprises to improve service delivery, cost recovery, and resource allocation (staff, vehicles, equipment, and supplies).
- Developed and launched a multi-week immersive onboarding program for newly elected officials to ensure a high level understanding of City operations, while promoting team building and positive communications with key members of the City staff.
- Led preparedness and recovery from Hurricane Ian, which caused over \$3 billion in damages in the City of Naples, including \$36 million to City property and equipment.
- Led preparedness and recovery from Hurricanes Idalia, Debby, Helene, and Milton, which caused over \$1 billion in cumulative damages in the City of Naples.
- Secured over \$60 million from the Florida Legislature to fund the Gulf of Mexico Stormwater Outfall Pipe Removal & Water Quality Project, Stormwater Lake Restoration Improvements, Naples Bay Red Tide Mitigation, Septic to Sewer Conversion, Stormwater Outfall Check Valve Installation Project, reconstruction of the historic Naples Pier, and Cybersecurity enhancements.
- Completed Climate Adaptation Assessment to determine the vulnerability of public safety buildings, utility infrastructure, transportation facilities, and medical institutions, and launched a multi-decade adaptation plan.
- Secured approval of the Naples Design District Master Plan and commenced construction of a new public parking garage adjacent to the new \$75 million Gulf Shore Playhouse within the City's Community Redevelopment Area.
- Improved community communications by introducing monthly digital newsletters, daily post-Ian updates, weekly Hurricane Preparedness newsletters, a new Contact the City webform, community outreach workshops and meetings, community surveys, and the "Naples Now" video series.

TOWN OF PALM BEACH, FLORIDA

Deputy Town Manager | 2015 - 2022

Assistant Town Manager / Director of Recreation and Special Projects | 2010 - 2015

Director of Recreation | 2006 - 2010

Form of Government:

Council/Manager

Town Population:

9,000/25,000 (peak season)

Total FTE:

384

Departments:

Coastal Management
Finance & Procurement
Fire-Rescue
Human Resources

Information Technology
Law Enforcement
Public Works
Par 3 Golf Course

Palm Beach Marina
Planning, Zoning & Building
Recreation Services
Town Clerk

Major Accomplishments in Palm Beach:

- Provided staff leadership in the development of a 5-year Citizens-driven Strategic Plan.
- Provided staff leadership in developing plans to prepare for and respond to the COVID-19 Pandemic, through collaboration with County, State, and Federal agencies.
- Led project team for the \$40 million reconstruction of the Town Marina, completing it on time and under budget.
- Led project team for the construction of the \$14 million Mandel Recreation Center, which was 2/3 funded by \$9.3 of private funding I assisted in securing.
- Led staff effort in preparing for and responding to Hurricane Dorian in 2019 and served as Co-Chair for the Town of Palm Beach United Way Bahamas Relief Fund, in which over \$700,000 was raised and distributed to our Bahamian neighbors.
- Led comprehensive salary and benefits market study to ensure employee compensation practices and policies were adjusted to address significant attrition rates, especially in the public safety departments.
- Worked closely with the Information Technology Director to transform our IT systems, infrastructure, network, security, project management, and end-user support to a current-generation model.
- Led parking services improvement initiative, which included the launch of Park Mobile, the replacement of parking kiosks, the completion of a town-wide on-street inventory GIS map, and the completion of a GIS mapping tool for right-of-way enforcement by field personnel.
- Provided staff leadership in approval of a voter referendum to fund a \$120,000,000 project to underground all overhead utilities, including power, cable, and phone lines.
- Provided staff leadership in response to the ZIKA threat to public health, including the development and deployment of public education and prevention plans, which were lauded by Palm Beach County.
- Provided leadership to ensure preparedness and successful response to Hurricane Irma in 2017 and Hurricane Matthew in 2016 and represented the Town on various local and national news outlets.
- Secured a \$350,000 State grant for the restoration of the historic Addison Mizner Memorial Park/Fountain.
- Led development efforts for the Town's website in 2013 and re-design in 2017, and implemented the Town's social media program.
- Led major revision of the Town's procurement policies, including the development of project management systems to organize and sequence multi-year capital improvement projects.
- Facilitated the completion of a comprehensive privatization study of recreational facilities, resulting in the re-positioning of business models for long-term success.
- Led a multi-year planning effort for the Town's Centennial, which resulted in numerous season-long activities funded by private donors (over \$1.5 million), culminating with three major community events that attracted thousands of residents to Mar-a-Lago, the Breakers, and the Flagler Museum.
- Worked with former Palm Beach residents and Hall of Fame Golfer, Raymond Floyd and the Par 3 Foundation to raise nearly \$8 million in private funds to renovate the world-famous Palm Beach Par 3 Golf Course and build a new clubhouse and restaurant, overlooking the Atlantic Ocean.
- Returned Palm Beach Par 3 Golf Course to profitability (now grossing \$6 million annually) through management model changes and new marketing priorities.

ADDITIONAL PROFESSIONAL EXPERIENCE

CITY OF MASSILLON, OHIO

Director of Parks and Recreation | 2000 - 2006

CITY OF EAST CHICAGO, INDIANA

Assistant Director of Parks, Recreation and Cultural Arts | 1998 - 2000

CITY OF BLOOMINGTON, INDIANA

Youth Services Area Manager | 1996 - 1998

TOWN OF MUNSTER, INDIANA

Recreation Services Supervisor | 1995 - 1996

EDUCATIONAL BACKGROUND

FLORIDA ATLANTIC UNIVERSITY

Boca Raton, Florida

Master of Public Administration

INDIANA UNIVERSITY

Bloomington, Indiana

Graduate Studies in Administration

BOWLING GREEN STATE UNIVERSITY

Bowling Green, Ohio

Bachelor of Science in Education

FEDERAL EMERGENCY MANAGEMENT ADMINISTRATION (FEMA)

Hurricane Readiness for Coastal Communities Certification

National Incident Management System (ICS100, 200, 300, 400, 700, and 800 Certifications)

AREAS OF EXPERTISE

Public Administration | Budget Development & Planning | Fundraising | Project Management | Land Use | Public Speaking | Resiliency & Sustainability | Planning | Contracts Negotiation | Organizational Leadership | Grant Writing | Strategic Planning | Community Engagement | Human Resource Management | Union Negotiation | Team Building | Public Policy | Stakeholder Management | Intergovernmental Relations | All Hazards Emergency Management | Microsoft Office Proficiency

MEMBERSHIPS & AFFILIATIONS

International City Management Association | American Association of Municipal Executives | Florida City and County Management Association | Greater Naples Chamber of Commerce | Oxbridge Academy Day School – Board of Trustees | Town of Palm Beach United Way – Past Chairperson

REFERENCES

Available Upon Request