

**TOWN OF JUNO BEACH
CLASSIFICATION & PAY SCHEDULE
(COMPENSATION PLAN)
FOR FISCAL YEAR 2023-2024**

<u>CLASS TITLE</u>	<u>PAY RANGE</u>		<u>PEPIE Average</u>	
	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>
Office Assistant/Receptionist	\$ 31,416	\$ 48,782	\$37,641	\$57,480
Maintenance Worker	\$ 37,890	\$ 57,299	\$41,632	\$64,538
Administrative Secretary	\$ 44,479	\$ 65,114	\$44,235	\$70,153
Permit/License Coordinator	\$ 44,479	\$ 65,114	\$44,121	\$68,523
Grounds Technician	\$ 45,123	\$ 67,685	\$48,185	\$74,151
Administrative Coordinator	\$ 48,208	\$ 72,303	\$44,237	\$70,153
Finance Technician	\$ 48,208	\$ 72,303	\$46,865	\$74,998
Planning Technician	\$ 48,208	\$ 72,303	\$46,426	\$72,675
Police Services Coordinator	\$ 48,208	\$ 72,303	\$47,249	\$76,963
Working Foreman	\$ 48,208	\$ 72,303		
Code Compliance Officer	\$ 50,822	\$ 74,709	\$47,491	\$74,230
Code Compliance Officer II	\$ 52,766	\$ 79,224	\$55,231	\$81,143
Deputy Public Works Director	\$ 61,201	\$ 94,862	\$87,207	\$137,519
Principal Planner	\$ 61,201	\$ 94,862	\$67,971	\$109,571
Police Officer	\$ 69,428	\$ 102,352	\$65,547	\$103,373
Town Clerk	\$ 72,007	\$ 115,853	\$93,018	\$147,596
Project Coordinator/Risk Manager	\$ 77,586	\$ 121,431	\$93,126	\$146,515
Police Sergeant	\$ 83,641	\$ 123,762	\$96,094	\$126,124
Public Works Director	\$ 85,213	\$ 138,279	\$110,557	\$174,258
Police Lieutenant	\$ 88,454	\$ 122,880	\$116,694	\$144,846
Police Major	\$ 95,832	\$ 136,875	\$120,904	\$173,548
Director of Planning & Zoning	\$ 96,484	\$ 154,965	\$114,613	\$184,727
Finance Director	\$ 96,484	\$ 154,965	\$106,753	\$168,916
Police Chief	\$ 107,843	\$ 181,207	\$131,952	\$202,404
Town Manager	\$ 119,072	\$ 210,012	\$191,854	\$250,132

All wages are based on a 2,080 hour work year.

Exception: Police Officer and Police Sergeant - 2184 hours per year per contract