



VOLUNTEER APPLICATION

Form Last Updated: January 29, 2019

The Pregnancy Resource Center of Salt Lake City (PRC) is a 501(c)3 faith-based Christian Ministry with a Pro-Life mission.

IDENTITY & CONTACT INFORMATION	
Date Applied	
Full Name	
Email Address	
Cell Phone	
Home Phone	
Home Street Address	
City	
State & Zip	
Are you 18 or older?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Marital Status?	<input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Divorced <input type="checkbox"/> Separated <input type="checkbox"/> Widowed

VOLUNTEER INTEREST	
Have you ever been a PRC volunteer or employee? (Check all that apply.)	<input type="checkbox"/> Previously <input type="checkbox"/> Currently <input type="checkbox"/> No <input type="checkbox"/> Employee <input type="checkbox"/> Volunteer
In which volunteer position(s) are you interested? (Check all that apply.)	<input type="checkbox"/> Client Advocate <input type="checkbox"/> Medical Services <input type="checkbox"/> Clothesline Coordinator <input type="checkbox"/> Parent Advocate <input type="checkbox"/> Post Abortion Facilitator <input type="checkbox"/> Resource Advocate <input type="checkbox"/> Father Mentor <input type="checkbox"/> Abstinence Presenter <input type="checkbox"/> Resource Associate
Will this experience fulfill an academic requirement?	<input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please give details:

VOLUNTEER EXPERIENCES

(Please sequence your three more recent experiences in descending order.)

Organization		Start Date		End Date	
Your Title/Position		Supervisor			
		Phone			
Your Duties					
Organization		Start Date		End Date	
Your Title/Position		Supervisor			
		Phone			
Your Duties					
Organization		Start Date		End Date	
Your Title/Position		Supervisor			
		Phone			
Your Duties					

EMPLOYMENT EXPERIENCES

(Please sequence your three more recent experiences in descending order.)

Employer		Start Date		End Date	
Your Title/Position		Supervisor			
		Phone			
Your Duties					
Reason(s) for Leaving					
Employer		Start Date		End Date	
Your Title/Position		Supervisor			
		Phone			
Your Duties					
Reason(s) for Leaving					
Employer		Start Date		End Date	
Your Title/Position		Supervisor			
		Phone			
Your Duties					
Reason(s) for Leaving					

EDUCATIONAL EXPERIENCES

(Please sequence your three more recent experiences in descending order.)

School		Graduation Date	<input type="checkbox"/> Not Yet
City		State	
Field of Study		Degree, License or Certificate	
School		Graduation Date	<input type="checkbox"/> Not Yet
City		State	
Field of Study		Degree, License or Certificate	
School		Graduation Date	<input type="checkbox"/> Not Yet
City		State	
Field of Study		Degree, License or Certificate	

REFERENCES

One (1) Current Pastor/Priest and
Two (2) Individuals who know you well. (Non-Family Members)

REFERENCE #1 (Pastor/Priest)			
Church Name			
Pastor/Priest Name:			
Phone:			
Email:		# of Years Attended	
REFERENCE #2			
Name:			
Phone:			
Email:		# of Years Acquainted	
REFERENCE #3			
Name:			
Phone:			
Email:		# of Years Acquainted	

GENERAL INFORMATION

How are you familiar with the PRC?			
Briefly state why you are interested in volunteering at the PRC?			
Have you ever been convicted of child abuse or any crime involving sexual molestation of a minor?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain:	
Have you ever been convicted of a felony?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain:	
Have you ever been a victim of child abuse or experienced any kind of sexual abuse in your past?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain:	
		Describe how you have dealt with this past.	

SKILLS

What special gifts, talents, or personality traits would you bring to this ministry?

ISSUES PERTAINING TO THE PRC

Have you ever counseled a woman who was considering abortion?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please describe:	
Under what circumstances, if any, would you consider abortion as an alternative for a woman with an unplanned pregnancy?	<div style="display: flex; flex-wrap: wrap;"> <div style="width: 33%;"><input type="checkbox"/> Never an option</div> <div style="width: 33%;"><input type="checkbox"/> Rape/incest</div> <div style="width: 33%;"><input type="checkbox"/> Mother's Choice</div> <div style="width: 33%;"><input type="checkbox"/> Life of the mother</div> <div style="width: 33%;"><input type="checkbox"/> Extreme psychological stress</div> <div style="width: 33%;"><input type="checkbox"/> Other</div> </div>		
How would you rate your knowledge of abortion risks?	<div style="display: flex; flex-wrap: wrap;"> <div style="width: 33%;"><input type="checkbox"/> Excellent</div> <div style="width: 33%;"><input type="checkbox"/> Good</div> <div style="width: 33%;"><input type="checkbox"/> Average</div> <div style="width: 33%;"><input type="checkbox"/> Fair</div> <div style="width: 33%;"><input type="checkbox"/> Poor</div> </div>		
How would you rate your knowledge of existing laws regulating abortion?	<div style="display: flex; flex-wrap: wrap;"> <div style="width: 33%;"><input type="checkbox"/> Excellent</div> <div style="width: 33%;"><input type="checkbox"/> Good</div> <div style="width: 33%;"><input type="checkbox"/> Average</div> <div style="width: 33%;"><input type="checkbox"/> Fair</div> <div style="width: 33%;"><input type="checkbox"/> Poor</div> </div>		
How do you feel about a single woman parenting her baby?			
How do you feel about a woman placing her baby for adoption?			
When do you feel sexual intercourse is permissible?			
What are your feelings regarding birth control for teenagers and single adults?			

SPIRITUAL INFORMATION

Do you consider yourself a Christian?

☐ Yes ☐ No

If yes, please explain what it means to be a Christian.

Briefly describe your spiritual journey from becoming a Christian to the present.

CERTIFICATIONS & AUTHORIZATIONS

I have read and fully agree with the PRC *Statement of Faith* (p. 8).

☐ Yes ☐ No ☐ I need clarification

I have read and fully agree with the PRC *Mission Statement* (p. 9).

☐ Yes ☐ No ☐ I need clarification

I have read and fully agree with the PRC *Statement on Marriage, Sexuality & Gender* (p. 10).

☐ Yes ☐ No ☐ I need clarification

I have read the PRC *Commitment at the Center* (pp. 11 & 12) and the *Statement of Principle* (pp. 13) and do attest that it will be my obligation to abide by these as a volunteer.

☐ Yes ☐ No ☐ I need clarification

I have read and fully agree with the PRC *Applicant's Certification and Agreement* (p. 14).

☐ Yes ☐ No ☐ I need clarification

Are you aware of any potential conflict of interest (real or perceived) that would exist if you were to become a PRC volunteer?

☐ Yes ☐ No ☐ I need clarification

I authorize the PRC to inquire into my education, past employment history, and references as needed to research my qualifications for this volunteer position.

☐ Yes ☐ No ☐ I need clarification

Signature

Date

Return completed application to:

operations@pregnancyresource.net or

Drop Off / Mail to:

644 S 900 East • Salt Lake City • UT • 84102



Statement of Faith

1. We believe the Old and New Testament Scriptures alone, to be the inspired, the infallible, authoritative Word of God with final authority for all Christian faith and life.
2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe in the present ministry of the Holy Spirit who is to glorify the Lord Jesus Christ, and during this age to convict men, regenerate the believing sinner, indwell, guide, instruct and empower the believer for godly living and service.
5. We believe that the shed blood of Jesus Christ and His resurrection provide the only ground for justification and salvation for all who believe, and only such as receive Jesus Christ by faith are born of the Holy Spirit, and thus become children of God.
6. We believe in the bodily resurrection of the dead. For the believer to everlasting blessedness and joy with the Lord. For the unbeliever to judgment and everlasting conscience punishment.
7. We believe that the true Church is composed of all such persons who, through saving faith in Jesus Christ, have been regenerated by the Holy Spirit and are united together in the body of Christ of which He is the head.

Adapted from the National Association of Evangelical's Statement of Faith



Mission Statement

The Pregnancy Resource Center of Salt Lake City is a Christ-centered ministry that helps those facing an unplanned pregnancy understand from a biblical view all their options prior to making a critical decision.



Statement on Marriage, Gender & Sexuality

1. We believe that the term “marriage” has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Genesis 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Corinthians 6:18; 7:2-5; Hebrews 13:4.)
2. We believe that God wonderfully and perpetually creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Genesis 1:26-27.) Rejection of one’s biological sex is a rejection of the image of God within that person.
3. We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matthew 15:18-20; 1 Corinthians 6:9-10; Exodus 22:19; 1 John 2:16; Ephesians 4:19; Matthew 5:28.)
4. We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Romans 10:9-10; 1 Corinthians 6:9-11.)
5. We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31). Hateful behavior or attitudes directed toward any individual for any reason are to be repudiated and are not in accord with Scripture nor the mission of the PRC.
6. We believe that in order to preserve the function and integrity of the Pregnancy Resource Center of Salt Lake City (PRC) as part of the local Body of Christ, and to provide a Biblical role model to the PRC clients and the communities it serves, it is imperative that all persons employed by or who volunteer at the PRC in any capacity agree to and abide by this *Statement on Marriage, Gender, and Sexuality*. (Matthew 5:16; Philippians 2:14-16; 1 Thessalonians 5:22).



Commitment at the Center

The Pregnancy Resource Center is a non-profit organization dedicated to helping women who find themselves unprepared for pregnancy. Our primary goal is to offer unconditional care and support to anyone who comes to us for help. We are able to offer our services for free through the support of trained volunteers.

Therefore, as a recognized leader in the community, it is imperative the character and integrity of the Pregnancy Resource Center be upheld and protected at all times. Our clients need to know they can trust us with their life, literally. Our supporters need to know they can trust us to utilize resources given in a wise manner. Both of these issues can be achieved by acting in a professional manner that is glorifying to God.

God has entrusted both the staff and volunteers of the Pregnancy Resource Center with the privilege of nurturing women so they may find life for their child and eternal life for themselves. Understanding this awesome responsibility, we are committed to the following:

What You Can Expect From Pregnancy Resource Center Staff

Commitment to Prayer

This is God's ministry. We need to give Him the honor, glory and authority in all the center does.

- ◆ We will constantly look to our Lord for strength and direction in managing the center and for help in daily living. Tangible means by which you can make requests known include our *Prayer Chain*, and *daily volunteer prayer* before each shift.

Commitment to Communication

This is critical to our success since our volunteers are unable to be at the center daily.

- ◆ We will make every effort to keep you informed about various issues, updates and events. This is done in part by email, texts, phone calls, special mailings and meetings with the Director of Operations and/or Director of Development.

Commitment to Education

Our reputation as a leader in pregnancy counseling is only as excellent as our information.

- ◆ We will provide you with brochures that contain current and accurate information, updates on research that is relevant to our ministry, and regular continuing education classes.

Commitment to Encouragement

Your time is valuable, no, priceless. Thank you for choosing to share this precious gift with us.

- ◆ We understand that balancing the many roles you have in life can be draining and many times doesn't leave a lot to give. We will take time to "fill you up" before asking you to "fill up" others.

Commitment to Staffing

Our clients will be able to count on us being available during business hours.

- ◆ We will provide the community and our clients the dependability of being open for business during the day, even when there are no clients scheduled. This will be done by making every effort to have all shifts staffed with at least one volunteer counselor and a staff person.

Because this is God's ministry and everything we do is a reflection of Him, we strive for excellence in all areas . . . especially in our interactions with our clients. From opening the front door, answering the phone, to empathizing with angry or teary-eyed clients, we need to make sure we always show unconditional respect and love to everyone.

Unconditional acceptance means we affirm and care for the woman seeking help. It means we accept her, even if we don't condone her behavior. It is helpful and humbling for us to remember our utter sinfulness and inability to earn salvation, as well as how precious God's grace is to us.

Unconditional acceptance and love is demonstrated in the manner in which we speak to clients. Our speech should reflect an attitude of respect for all people. God dearly loves our clients as much as He loves us. We need to constantly remember we may be the only Jesus our clients ever experience, not just see, but personally experience.

Therefore, recognizing the awesome responsibility and privilege given to the staff and volunteers of the Pregnancy Resource Center of Salt Lake, the following guidelines have been developed to help us stand strong as a united team and as a leader of pregnancy counseling within Utah.



Statement of Principle

1. The Pregnancy Resource Center of Salt Lake City, Inc. is an outreach ministry of Jesus Christ through His church. Therefore, the PRC, embodied in its volunteers, is committed to presenting the gospel of our Lord to women with crisis pregnancies – both in word and in deed. Commensurate with this purpose, those who labor as PRC Board members, directors and volunteers are expected to know Christ as their Savior and Lord.
2. The PRC is committed to providing its clients with accurate and complete information about both prenatal development and abortion.
3. The PRC is committed to adopting and enforcing internal procedures to assure that abortion education is performed in a caring and compassionate manner with due respect for the emotional sensibilities of each client. Prior to usage by the center, client materials containing descriptions or depictions of abortion will be reviewed by a qualified medical professional (ex. Physician, nurse) and determined to be medically accurate. Materials with graphic depictions of abortion or its results are not content appropriate when the primary effect of such materials is to shock rather than to educate. When using approved abortion education materials with clients, center personnel will always give specific warnings and obtain written client permission before showing any videos, brochures, or diagrams that contain any visual depictions of abortion or its results. No client will ever be asked, pressured or coerced to view abortion education materials which she or he has indicated a desire not to see.
4. The PRC is committed to integrity in dealing with clients earning their trust and providing promised information and services. The PRC denounces any form of deception in its corporate advertising or individual conversations with its clients.
5. The PRC is committed to assisting women to carry to term by providing emotional support and practical assistance. Through the provision of God's people and the community at large, women may face the future with hope and plan constructively for themselves and their babies.
6. The PRC does not discriminate in providing services because of race, creed, color, national origin, age or marital status of its clients.
7. The PRC does not recommend, provide, or refer for abortion or abortifacients.
8. The PRC offers assistance free of charge at all times.
9. The PRC is committed to creating awareness within the local community of the needs of pregnant women and of the fact that abortion only compounds human need rather than resolving it.
10. The PRC does not recommend, provide or refer single women for contraceptives. (Married women seeking contraceptive information should be urged to seek counsel along with their husbands, from their pastor and physician.)
11. The PRC recognizes the validity of adoption as one alternative to abortion, but is not biased toward adoption when compared to the other life-saving alternatives. Pregnancy centers interacting with independent adoption agencies shall assure that referrals are made in a manner that fully protects the interests of clients and avoids any conflicts of interest. Adoption agencies may only be established under the auspices of centers if they meet strict standards to assure that pregnancy clients shall be served without any conflicts of interest.
12. The PRC otherwise upholds all of the principles and requirements set forth in our Commitment of Care.



Volunteer Applicant's Certification and Agreement

I hereby certify that the facts set forth in the above volunteer application are true and complete to the best of my knowledge and authorize the Pregnancy Resource Center of Salt Lake City (PRC) to verify their accuracy and to obtain reference information on my work performance.

I hereby release the PRC from any and all liability of whatever kind and nature which, at any time, could result from being selected and/or dismissed as a volunteer based on such information.

I understand that, if chosen as a volunteer, falsified statements of any kind or omission of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should I be selected as a volunteer that I will fully adhere to the applicable PRC policies, rules and regulations. However, I further understand that that neither being provided said policies, rules, and/or regulations, nor any communication from the PRC during the interview and/or selection process shall be deemed to constitute a decision to select me as a volunteer.

I further understand that either I or the PRC may terminate my status as a volunteer at any time with or without notice or cause.



AUTHORIZATION FOR BACKGROUND CHECKS

I authorize the Pregnancy Resource Center of Salt Lake City of Salt Lake City to obtain a consumer report(s) (or background report(s)) on me, including any investigative consumer reports. I also agree that a copy of this form is valid like the signed original.

The consumer reporting agency (CRA) ADP Screening and Selection Services, Inc. (ADP SASS) will prepare the background report for the Pregnancy Resource Center of Salt Lake City. ADP SASS is located at 301 Remington Street, Fort Collins, CO, 80524, and can be reached by phone at 800-367-5933 or at www.adpselect.com.

I understand that, as allowed by applicable law, the Pregnancy Resource Center of Salt Lake City may rely on this authorization to order additional background reports, including investigative consumer reports, (1) during my employment or time as a volunteer or independent contractor, as applicable and (2) from any CRA other than ADP SASS without asking me for my authorization again. I understand the Pregnancy Resource Center of Salt Lake City may order background report(s) under my legal name and any other names I may have used.

I also authorize the following persons, agencies, and entities to disclose to ADP SASS and its agents all information about or concerning me, as allowed by law, including but not limited to: my past or present employers; learning institutions, including colleges and universities; law enforcement and all other federal, state and local agencies; federal, state and local courts; the military; credit bureaus; testing facilities; motor vehicle records agencies; if applicable, worker's compensation injuries; all other private and public sector repositories of information; and any other person, organization, or agency with any information about or concerning me. As allowed by law, such disclosures may contain the following information pertaining to you: credit history; public records; a Social Security number verification; driving records; military service; credentials/certifications; and verification of prior employment and education.

AUTHORIZATION	
Date Applied	
Legal First Name	
Legal Middle Name	
Legal Last Name	
Signature (Graphic/Scan)	

BACKGROUND INFORMATION

THE INFORMATION REQUESTED BELOW IS COLLECTED SOLELY FOR THE PURPOSE OF AIDING THE
CONSUMER REPORTING AGENCY (CRA) IN COMPLETING A BACKGROUND CHECK ON YOU.

BACKGROUND INFORMATION	
Legal First Name	
Legal Middle Name	
Legal Last Name	
Legal Suffix	
Email Address	
Date of Birth <i>For Identification Purposes Only</i>	
Social Security Number	
Driver's License Number	
State Issuing License	
Enter Nickname(s) Used	
Additional First, Middle & Last Name Used (Including Maiden)	
Additional First, Middle & Last Name Used (Including Maiden)	
Additional First, Middle & Last Name Used (Including Maiden)	

Use a separate sheet as needed.

ADDRESS INFORMATION (within the Past Seven Years)		
Present Street Address		
Present City, State & Zip		
Prior Street Address		
Prior City, State & Zip		
From	To	
Prior Street Address		
Prior City, State & Zip		
From	To	

Use a separate sheet as needed.