



## **Director of Children and Youth Ministries**

### **Position Overview**

United Christian Church (UCC) Austin - an open and affirming, anti-racist/pro-reconciling congregation affiliated with both the Christian Church (Disciples of Christ) and the United Church of Christ - seeks a compassionate and creative Director of Children and Youth Ministries. This part-time role (average 20 to 25 hours/week) provides leadership and oversight for ministries serving children and youth, from nursery through high school. The Director will work with appropriate committees and volunteers and will report to the Senior Minister. The Director will help foster spiritual growth, social justice, and meaningful faith experiences for children and youth in a progressive Christian setting.

### **Primary Responsibilities**

#### **Sunday Mornings**

- Oversee and schedule nursery workers, ensuring a safe and welcoming space for infants and toddlers
- Lead or coordinate Worship & Wonder for children during Sunday worship services
- Deliver/coordinate engaging Children's Sermons each Sunday as part of the worship service
- Create Sunday morning Christian Education opportunities for older children and youth
- Coordinate acolyte ministry (Kinder-5<sup>th</sup> graders)
- Oversee/train youth liturgists who participate at least once a month during worship

#### **Youth Ministry**

- Plan and implement a weekly youth group schedule that includes social justice, bible studies, and fellowship
- Cultivate relationships with middle and high school students, encouraging their faith development and church involvement
- Recruit and equip adult leaders for youth ministry
- Plan and coordinate a summer youth mission trip
- Coordinate fundraising events for youth mission trip
- Lead confirmation/baptismal preparation class every other year for youth
- Integrate youth into worship leadership as liturgists, acolytes etc.
- Plan and lead Youth Sunday service once a year

## **Children's Ministry**

- Weekly leadership/coordination of Worship and Wonder on Sunday mornings
- Recruit and equip adult leaders for Children's Ministry
- Organize and direct the annual Vacation Bible School (VBS) program
- Plan seasonal and special events that nurture the spiritual growth of children and families such as Advent events, Lenten events, etc.
- Lead Children's Christmas pageant in worship

## **Leadership & Administration**

- Collaborate with the Senior Minister, families, and church leadership to build intergenerational connections and vibrant ministry programming
- Lead bi-annual volunteer training
- Ensure all safety and background check protocols are followed in accordance with UCC Austin's Safe Church Policies
- Communicate regularly with parents, youth, and the broader congregation about ministry events

## **Qualifications**

- A personal and growing Christian faith consistent with the inclusive values of the Christian Church (Disciples of Christ) and the United Church of Christ
- Experience in youth and/or children's ministry (volunteer or paid)
- Strong leadership, communication, emotional intelligence, and organizational skills
- Passion for working with children, youth, and families in a progressive Christian context
- Bachelor's degree at minimum

## **Compensation**

- Compensation is commensurate with experience and qualifications.

## **To Apply**

Please submit a cover letter and resume to Rev. Janet Maykus: [janet@uccaustin.org](mailto:janet@uccaustin.org)  
Applications will be reviewed on a rolling basis until the position is filled.

*United Christian Church of Austin is a multicultural, multiracial, open, and affirming, accessible to all, equal opportunity employer. We are committed to treating all applicants and team members fairly based on their abilities, achievements, and experience without regard to race, color, national origin, ethnicity, gender, gender identity and expression, age, sexual orientation, disability, marital status, veteran status, religion or any other legally protected characteristic under applicable federal, state or local law.*