

THANK YOU FOR YOUR INTEREST IN THE ACC SoCal Diversity Internship Program!

This program works to increase diversity in the legal community by giving traditionally underrepresented students access to high-quality, paid internships at the beginning of their legal careers. Students selected for these internships will gain the advantage of real world experience in in-house legal departments, while the employers that host them will have the opportunity to build connections with promising law students from diverse backgrounds. ACC SoCal's volunteers will work with both interns and host companies throughout the summer, to ensure a meaningful and successful program.



WHO IS ELIGIBLE FOR THE INTERNSHIP PROGRAM?

Full-time 1L students and part-time 2L students at ABA- accredited law schools in Los Angeles and Orange Counties, in good academic standing, who have a diverse background, are encouraged to apply. For this opportunity, "diversity" is intended to broadly include all underrepresented groups including, but not limited to, ethnicity, gender, physical disability, veteran service or relationship, family and socioeconomic background, and sexual orientation.



WHO HOSTS INTERNS THROUGH THE PROGRAM?

Employers in the Los Angeles and Orange County area who exhibit a strong commitment to diversity and inclusion initiatives in their organization and in their corporate legal department.



HOW DO COMPANIES PARTICIPATE?

Companies interested in hosting or sponsoring an intern through this program should contact socal@accglobal.com



HOW DO STUDENTS APPLY?

Students should apply as soon as possible, but no later than **March 19, 2021**. Applications will be reviewed on a rolling basis.



WHAT ARE THE BASICS OF THE INTERNSHIP EXPERIENCE?

TIMING

Host companies will provide a full-time internship lasting 8-10 weeks, over the summer. Interns and employers will collaborate to set a precise schedule.

PAYMENT

Internships will pay no less than \$20/hour. Host companies and ACC will jointly fund the internships. ACC will arrange for payment directly to the intern.

HIRING

After initial review by the ACC Diversity Scholarship Committee, selected applications will be forwarded to host companies. ACC will facilitate the interview and hiring process.

EXPERIENCE

Host companies will provide meaningful legal experience to interns, enabling them to build practical legal skills and working relationships with in-house lawyers. Host companies will determine whether the internship will be remote, in-person, or hybrid. Interns will participate in the daily work of the in-house legal team, will be assigned a mentor within the host company, and will complete at least one drafting assignment appropriate for use in 2L interviews.

**CLICK HERE
TO APPLY**

FURTHER QUESTIONS?
Please contact socal@accglobal.com