## VOU KNOW YOUR

## TEAM-MEMBER BENEFITS

- Nine paid holidays
- Paid time off (11 days the first year)
- Health insurance
- Dental insurance
- Vision insurance
- Short-term disability
- 401K after eight months if 21 or older
- Life insurance at no cost to employee
- Tuition reimbursement after 12 months
- Sports Club team member access
- Discounted golf rate and free bucket of balls at driving range
- Hotel employee rate
- Shoes for Crews discount program
- Team member referral bonuses
- Kinder Care discount
- 25% discount on retail at all outlets and on spa services
- Employee Assistance Program
- Fun Fridays (weekly events including free food truck meals, catering and other fun surprises)
- · Cross training opportunities for career development

## PAR TEAM-MEMBER BENEFITS

- Sports Club team member access
- Discounted golf rate and free bucket of balls at driving range
- Hotel employee rate
- Shoes for Crews discount program
- Team member referral bonuses
- Kinder Care discount
- 25% discount on retail at all outlets and on spa services
- Employee Assistance Program
- Fun Fridays (weekly events including free food truck meals, catering and other fun surprises)
- Cross training opportunities for career development
- 401k if 21 or older
- Two paid holidays (Thanksgiving Day and Christmas Day)

