



MOST Ministries Executive Director Position Overview

Mission Opportunities Short Team (MOST) Ministries is a 501(c)(3) nonprofit organization and a Recognized Service Organization of the Lutheran Church – Missouri Synod (LCMS). MOST Ministries provides short-term mission opportunities for individuals to support Christian ministries throughout the world through witness and service. MOST Ministries is gospel-centered, field-driven, committed to nurturing relationships, aspires to excellence, and strives to reflect love and servanthood. The MOST Ministries Board of Directors is currently seeking a full-time Executive Director to manage the overall business of MOST Ministries.

Overview of Executive Director Position: The Executive Director is responsible for managing the overall business of MOST Ministries utilizing a policy-based governance approach. Primary functions include cultivating donor relationships and managing fundraising efforts; developing and maintaining strategic relationships with ministry partners; developing and managing communications, overseeing staff and day-to-day operations; and driving financial performance.

Responsibilities:

Strategic Relationships and Development

1. Cultivate relationships with donors and develop fundraising opportunities and other resources needed to advance MOST Ministries' mission.
2. Manage fundraising and development program and preparation of grant proposals.
3. Develop and maintain strategic relationships with ministry partners to help MOST Ministries achieve its mission.
4. Cultivate and oversee development of new mission opportunities.
5. Effectively communicate and represent MOST Ministries' mission, programs, and services to ministry partners, donors and other strategic alliances.

Operations and Financial Performance

1. Lead, develop, and empower the administrative staff in fulfilling MOST Ministries' mission and vision while operating within the policies and guidelines authorized by the Board of Directors.
 2. Develop an organizational culture that aligns with the ministry's vision and mission statement.
 3. Facilitate strategic planning.
 4. Develop and manage programs and services that support the strategic plan and align with the ministry's vision and mission.
 5. Manage budgets and financial performance.
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Qualifications:

1. A strong witness to Jesus Christ in word and actions.
2. Member of an LCMS congregation.
3. Experience with initiation and cultivation of individual and organizational donor relations.
4. Strong public speaking, interpersonal, and written communication skills.
5. Management experience with the ability to lead under a policy-based governance approach.
6. Bachelor's degree required; advanced degree preferred.
7. International mission experience preferred.

Interested candidates should email a cover letter and resume and any questions to MOSTExecutiveDirectorSearch@mostministries.org no later than **November 15, 2026**.

Visit our website at [MOST Ministries - Mission Opportunities Short Term - Welcome](#) for additional information on MOST Ministries.