WHAT DO YOU CURRENTLY DO WITH YOUR TIME, MONEY & VOICE?

TIME
(Volunteer, board service, skills)

MONEY
(One time donation, reoccurring gift, legacy gift)

VOICE
(Attend community meetings, contact a local rep., have a conversation)

VALUES: A person’s principles or standard of behavior; one’s judgement of what is important in life.

Step 1: Check your top 12 values.

☐ COMMUNITY: Feeling a meaningful connection to a group of people
☐ COMPASSION: Feeling sympathy, care or concern for others
☐ COURAGE: Standing up in the face of fear or adversity
☐ EFFECTIVENESS: Achieving benchmarks to accomplish goals and objectives
☐ EQUITY: Being fair and free from bias
☐ FAMILY: Caring for and spending time with loved ones
☐ FREEDOM: Having the ability to exercise choice and free will
☐ FRIENDSHIP: Experiencing close, ongoing relationships
☐ HELPING: Taking care of others and meeting their needs
☐ INNOVATION: Finding new and creative ways of doing things
☐ INTEGRITY: Acting in alignment with your deeply held values
☐ JUSTICE: Pursuing what is fair and morally right
☐ LEADERSHIP: Motivating others to work towards achieving a common purpose

☐ LOYALTY: Being devoted to a person, ideal, duty or cause
☐ OBLIGATION: Committing to fulfill a duty or promise
☐ OPPORTUNITY: Having the chance to progress or advance
☐ PERSONAL GROWTH: Pursuing new skills and self-awareness
☐ PLEASURE: Seeking personal enjoyment
☐ POWER: Having the ability to affect change and achieve desired outcomes
☐ RECOGNITION: Being noted for your efforts
☐ RESPONSIBILITY: Voluntarily doing what is expected
☐ RISK: Exploring the unknown by testing the limits; being willing to fail
☐ SPIRITUAL GROWTH: Seeking connection to a higher purpose
☐ TOLERANCE: Respecting the beliefs, practices or innate differences of others
☐ TRADITION: Valuing a practice, custom or story passed from generation to generation

Step 2: Narrow the list to 8.

Step 3: Narrow the list to 4. List them below and then describe why each value is important to you.

VALUE 1: _____________ VALUE 2: _____________ VALUE 3: _____________ VALUE 4: _____________
Circle the 3 issue areas that most interest you.

WHAT IS YOUR TOP ISSUE AREA?

HOW ARE YOUR VALUES AND ISSUE AREA CONNECTED?
<table>
<thead>
<tr>
<th>FIND 3 ORGANIZATIONS ADDRESSING THIS ISSUE AREA</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Use our regional Volunteer Center hub</td>
</tr>
<tr>
<td><a href="http://www.HandsOnRVA.org">www.HandsOnRVA.org</a> as a resource)</td>
</tr>
</tbody>
</table>

| VISIT THE WEBSITE OF EACH ORGANIZATION.         |
| WHAT ARE SOME KEY FACTS ABOUT THIS ISSUE AREA   |
| THAT YOU DIDN’T KNOW BEFORE?                    |

| CAN YOU SEE & IDENTIFY DIFFERENCES IN          |
| THE APPROACH OF THE 3 ORGANIZATIONS?           |

| WHICH APPROACH RESONATES MOST WITH YOU?        |

| DID YOUR RESEARCH REVEAL ANY MISCONCEPTIONS OR |
| BIASES YOU MAY HAVE?                           |

| WHAT ELSE DO YOU WANT TO LEARN?                |

| USING THE INFO GATHERED ABOVE, WHICH ORGANIZATION |
| MOST CLOSELY ALIGNS WITH YOUR INTERESTS & VALUES/ |
| RESONATES WITH YOU THE MOST/INTERESTS YOU THE MOST? |
### WHAT ARE YOUR SKILLS?

Check all skills that apply.

- [ ] ACCOUNTING
- [ ] ADMINISTRATION
- [ ] COMMUNICATIONS/PR
- [ ] CONSTRUCTION
- [ ] COUNSELING
- [ ] CUSTOMER SERVICE
- [ ] EVENT PLANNING
- [ ] FUNDRAISING
- [ ] GRAPHIC DESIGN
- [ ] INFORMATION TECHNOLOGY
- [ ] LANGUAGE – TRANSLATION / INTERPRETATIONS
- [ ] LEGAL
- [ ] MEDICAL CARE
- [ ] MENTORING/COACHING
- [ ] SOCIAL MEDIA
- [ ] STRATEGIC PLANNING
- [ ] TEACHING
- [ ] TUTORING – HOME WORK SUPPORT
- [ ] WEB DESIGN
- [ ] WRITING
- [ ] OTHER

### WHAT CAN YOU DO WITH YOUR TIME, MONEY & VOICE?

<table>
<thead>
<tr>
<th>TIME</th>
<th>MONEY</th>
<th>VOICE</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Volunteer, board service, skills)</td>
<td>(One time donation, reoccurring gift, legacy gift)</td>
<td>(Attend community meetings, contact a local rep., have a conversation)</td>
</tr>
</tbody>
</table>

*Review your ideas & actions to ensure they align with true community needs*

### WHAT COULD PREVENT YOU FROM GETTING STARTED?

<table>
<thead>
<tr>
<th>BARRIERS</th>
<th>SOLUTIONS</th>
</tr>
</thead>
</table>

### WHAT ARE MY ACTION STEPS?

**THIS WEEK I WILL:**

**THIS QUARTER I WILL:**

**THIS YEAR I WILL:**

---

**Now you know.** Now you’ve discovered what’s important to you and how important you can be to the world. Take the knowledge you’ve acquired and spark a conversation with your family, friend, coworker or neighbor. **Be an ambassador. Spread the word. Take action.**

---

For questions or more information about getting involved in our community, please email volunteer@handsonrva.org.

Community Foundation for a greater Richmond | 3409 Moore Street | Richmond, VA 23230 | (804) 330-7400 | cfrichmond.org