

POSITIVE DEVELOPMENTS IN LEADERSHIP

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Stephanie is the founder and Principal of Positive Developments, a consulting firm focusing on helping organizations strengthen their competitive advantage by growing and maximizing human talent. She brings significant experience in executive and organizational development. Specific areas of expertise include: leadership development, leadership and organizational assessment, executive coaching for individuals and teams, curriculum design and facilitation, and helping organizations transform their culture. Additionally, she owns a separate assessment company that sells, services and supports assessments and supporting tools for consultants, companies and universities.

Leadership and Organizational Development Experience involves working globally across a variety of industries, with particular experience in financial services, bio-tech, pharma, healthcare, manufacturing and non-profit organizations. Previous roles include being a Vice President of Leadership and Organizational Effectiveness for a large, global advisory firm, as well as 15 years of experience at the Center for Creative Leadership as Senior Faculty and Portfolio Manager, with significant experience in assessments and leadership development. She also currently serves as an independent contractor / adjunct faculty for several universities and executive development firms.

Prior Corporate Experience includes having worked for a Fortune 100 global financial services firm, where her responsibilities included developing new financial products and services, and being directly involved in global expansion activities, as well as marketing and advertising experience with one of the US's largest news companies.

Educational Background , Credentials and Affiliations

Stephanie holds a B.A. in Communication with international emphasis, an M.S. in Conflict Management, and is a Board Certified Executive Coach. She is certified in a broad portfolio of executive assessments and simulations, and has held various financial licenses (Series 7, 63, 65). Stephanie is a member of the American Psychological Association (APA) Division 13. She is also a frequent speaker at conferences on topics of leadership, leaders-as-coaches, strategic leadership, and is a subject matter expert in assessment and development.